

IOWA BOARD OF NURSING NEWSLETTER

Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

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August, September, October 2009

MANDATORY TRAINING ON ABUSE IDENTIFICATIONS AND REPORTING

In 2001, the legislature passed a law mandating that licensing boards require a person who regularly examines, attends, counsels, or treats dependent adults or children in Iowa to accurately document compliance with training requirements on abuse education and/or dependent adult abuse, upon renewal of licensure.

This law is intended for the Licensed Practical Nurse (LPN), Registered Nurse (RN) and Advanced Registered Nurse Practitioner (ARNP) who regularly examines, attends, counsels or treats dependent adults or children in Iowa.

Any LPN, RN or ARNP who has frequent contact with children or dependent adults in the course of their work are considered to be mandatory reporters.

It is important to note that frequent contact does not necessarily mean "hands on nursing care," but may simply mean observation of a child or dependent adult.

At the time of license renewal, the board of nursing requires that licensees have completed the abuse training within the previous 5 years.

Licensees selected for an audit of their continuing education must submit the course completion certificate or provide written documentation from their employer or supervisor attesting to the fact that the licensee does not attend, counsel or treat children or dependent adults in Iowa.

A list of approved courses is available at: www.idph.state.ia.us/bh/abuse_ed_review.asp

The following questions and answers are concerning child and dependent adult abuse and the course:

Q) What is the purpose of the child and dependent adult abuse reporting law?

A) The abuse reporting law is to provide protection to children and dependent adults by encouraging the reporting of suspected abuse.

Q) Which state agency is responsible for providing protective services to children and dependent adults?

A) The Department of Human Services.

Q) Who are mandatory reporters of abuse?

A) Professionals who have frequent contact with children or dependent adults in the course of their work are considered to be mandatory reporters.

Q) What training is required for mandatory reporters of abuse?

A) Mandatory reporters are required by law to complete two hours of training during their first six months of employment or self employment and two hours every five years thereafter.

Q) What is the definition of child by Iowa law?

A) Any person under the age of 18 years.

Q) What is the definition of dependent adult?

A) People who are aged 18 or over and are incapable of adequate self-care due to physical or mental conditions and require assistance from other people. Dependent adults may be elderly or may have diminished physical or mental capacities that prevent them from meeting their own needs adequately. Iowa has a sizable population of adults who are dependent but are not elderly.

GOVERNOR CULVER APPOINTS NEW BOARD MEMBER EFFECTIVE MAY 1, 2009



Connie K. Boyd, RN, MSN, Nursing Education

NOTICE: EFFECTIVE: JULY 1, 2009 INITIAL EXAMINATION AND ENDORSEMENT APPLICANTS

Iowa Code 147.3 Qualifications:

All applicants who have a criminal conviction(s), other than a minor traffic violation, must submit copy(s) of the sentencing order(s) when submitting application materials.

In order for an individual to become a licensed nurse in Iowa, the person must first graduate from a state board approved nursing program.

Information pertaining to individual criminal records prior to completion of an education program cannot be obtained from the Iowa Board of Nursing. Questions concerning acceptance into a nursing program, due to history of a criminal conviction(s), will need to be addressed by the nursing program.

At the time of licensure the Iowa Board of Nursing will review each individual application and criminal record. The Board of Nursing will make the final decision regarding licensure.

RENEWAL REMINDER

Do you have a birthday in September, October or November? Don't forget to check the lists of upcoming renewals printed on pages 18-27 for the 2009 expirations in these months, to determine whether your license is due for renewal.

JOHN CONNORS OBITUARY



John Connors was a representative of the general public for the Iowa Board of Nursing beginning May 1, 2005. He served in the Merchant marines from 1943 to 1946. He was a Fire Fighter in Des Moines from 1950 through 1977. John was elected in 1972 to the Iowa House of Representatives and retired in 2004. He served in the East, North and South district of Des Moines and enjoyed the process of government and the legislative issues.

John will be missed by all members of the board and board staff.

NOTICE: LICENSE EXPIRATION DATE

Effective with the next issue of the *Iowa Board of Nursing Newsletter*, the board will no longer publish lists of licensees with impending expiration dates, either in the newsletter or on the board's website.

Iowa Code 147.10 has been revised such that licensing boards are no longer required to notify licensees when it is time for license renewal.

Expiration dates can be verified at the board's website: www.iowa.gov/nursing, on the wallet card or at the board's Interactive Voice Response System, (515) 281-3255.

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BOARD MEETING SCHEDULE
2009 - 2010

September 16-17-18, 2009 (August 26, 2009)
December 2-3-4, 2009 (November 11, 2009)
February 24-25-26, 2010 (February 3, 2010)
June 9-10-11, 2010 (May 19, 2010)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

MEMBERS OF THE
IOWA BOARD OF NURSING
May 1, 2009 - April 30, 2010

	TERM ENDS
Jane E. Hasek, RN, EdD, Chairperson 301 Commercial Street, Box 224 Reinbeck, IA 50669 (Nursing Education)	2010
Mark L. Hilliard, MSN, ARNP, Vice Chairperson 8065 Briargate Court, Johnston, IA 50131 (Nursing Practice)	2010
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer)	2010
Lisa A. Flanagan, RN 6790 Olde Davenport Road LaMotte, IA 52054 (Nursing Practice)	2011
Lynne L. Pothast, LPN 3952 Highway 146, Gilman, IA 50106 (Nursing Practice)	2011
Connie K. Boyd, RN, MSN 1216 Knollcrest Drive, Fort Dodge, IA 50501 (Nursing Education)	2012

ALTERNATE METHOD
TO VERIFY A NURSING LICENSE

Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified. Currently, nursys.com is the only verification tool available that provides status of a multistate licensee's privilege to practice in remote Nurse Licensure Compact (NLC) jurisdictions.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use Nursys.com to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at Nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit Nursys.com.

Additional information on the NLC is available by visiting: <https://www.ncsbn.org/nlc.htm>

DISCLAIMER CLAUSE

For advertising rates and information, contact Arthur L. Davis Publishing Agency, Inc., 517 Washington, P.O. Box 216, Cedar Falls, IA 50613, Ph. #1-800-626-4081, sales@aldpub.com. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Publisher is not responsible for errors in printing of schedule.

LPN SUPERVISION
IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN **MUST** satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: _____ SSN: _____ / _____ / _____
First Name: _____ RN/LPN#: _____
Middle Name: _____ Today's Date: _____
Resident State: _____ Name Change: _____ Yes _____ No
Previous Name: _____

OLD ADDRESS:

Home Address _____

City _____
State _____ Zip _____

NEW ADDRESS:

Home Address _____

City _____
State _____ Zip _____

- () Check here if you are on active military duty.
() Check here if you are a Federal Employee.
() Check here if you are an LPN but have filed application for an RN license.
() Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing
Riverpoint Business Park
400 SW 8th St., STE B
Des Moines, IA 50309

or
e-mail information to:
ibon@iowa.gov

AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our web-site. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, www.iowa.gov/nursing, under "About the Board."

Be kept up to date with electronic board agendas being sent directly to you.

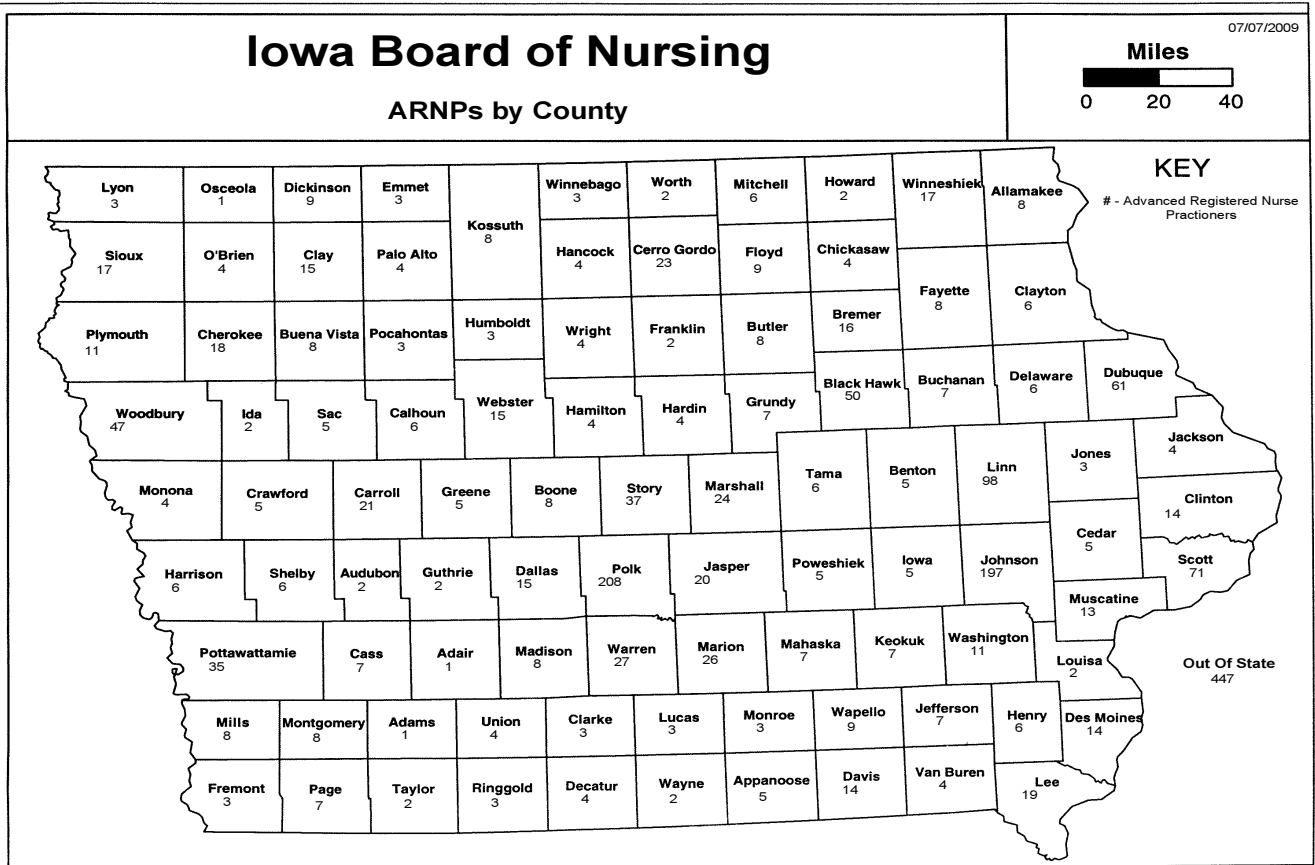
The Iowa Board of Nursing now has a listserv that will automatically send you an e-mail any time that a new or updated agenda is published. The e-mail will include a copy of the agenda. If you would like to be added to this list you can send a blank e-mail to join-IBON_AGENDAS@lists.ia.gov.

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: www.iowa.gov/nursing
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.
(Renewal lists and information begin on page 18.)



COMMUNICATING WITH
THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site www.iowa.gov/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none">Your license renewal or reactivation in processLost/stolen licensesLicense Verification	Phone 515-281-3264 Chris.osman@iowa.gov
<ul style="list-style-type: none">Name/address changesApplication for license renewal, reactivation, or endorsementInactive status	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none">Application forms for licensure by examination or endorsementARNP application and renewalForeign applicants for licensureYour application in process	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none">Continuing education rulesContinuing Education provider rules	Phone 515-281-8808 Chris.Newell@iowa.gov
<ul style="list-style-type: none">Special approval of Continuing Education coursesAudits	Phone 515-281-8258 Donna.Brown@iowa.gov
<ul style="list-style-type: none">Disciplinary issuesSanctioned casesRoster and label orders	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none">Iowa Board of Nursing newsletter	Phone 515-281-4823 Margaret.Armagost@iowa.gov
<ul style="list-style-type: none">Scope of nursing practice in Iowa	Phone 515-281-4828 nsgprac@iowa.gov
<ul style="list-style-type: none">Formal nursing education in IowaNCLEX® test modifications	Phone 515-281-4828 nsgeduc@iowa.gov
<ul style="list-style-type: none">Nurse Licensure Compact Agreement (Multi-state license)NCLEX accommodations	Phone 515-281-5535 Lynn.Linder@iowa.gov

TELEPHONE VERIFICATION
OF IOWA LICENSURE
FOR NEW GRADUATES WHO PASS
THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state “invalid selection” which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or newnurs@iowa.gov.

VERIFICATION SYSTEM
FOR EMPLOYERS

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at www.iowa.gov/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.iowa.gov/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via e-mail to approved employers.

What information will you receive?

- Licensee Name
- License Type
- License Status
- License effective and expiration dates
- Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

SUMMARY
IOWA BOARD OF NURSING MEETING
FEBRUARY 25 - 27, 2009

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Jane Hasek, RN, Vice Chairperson
Mark Hilliard, RN
Lisa Flanagan, RN
Lynne Pothast, LPN

Board Members Excused:

John Connors
Clyde Bradley

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Christine Newell, RN, Nursing Standards
Kathy Weinberg, RN, Practice/Education
Sandra Colin, RN, Enforcement
Dana Peterson, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
Lynn Linder, Operations Officer

Also present was Emily Kimes-Schwiesow, Assistant Attorney General.

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - (1) David Anderson, #108154 – 12 mos.
 - (2) Sarah Anderson, #113238, #P45420 – 12 mos.
 - (3) Tammy Barton, #081774, #P28624 – 12 mos.
 - (4) Janille Burk, #P48124 – 12 mos.
 - (5) Angela Davis, #P36965 – 6 mos.
 - b. Suspension:
 - (1) Alan Adams, #106629 – Indefinite
 - (2) Marsha Beck, #089036, #P28183 – Indefinite until completion
 - (3) April Evans, #104349, #P40834 – Indefinite
 - (4) Debra Henderson, #112143, #P42952 – Indefinite
 - (5) Desrae Mann, #P32974 – Until completion of 30 contact hrs.
 - (6) Matthew Marks, #113109, #P45933 – Indefinite of continuing education
 - (7) Tami Pollema, #103440, #P38613 – Indefinite
 - (8) Denice Shipley, #077650, #P11330 – Indefinite of 60 contact hrs. – to be followed by 12 mos. probation
 - c. Continuing Education:
 - (1) Sarah Anderson, #113238, #P45420 – 30 contact hrs.
 - (2) Allison Boer, # P42752 – 36 contact hrs.
 - (3) Elizabeth Buenzil-Fritz, #071046 – 15 contact hrs.
 - (4) Angela Davis, #P36965 – 30 contact hrs.
 - (5) Kelly Erwin, #105899 – 30 contact hrs.
 - (6) Cheryl Hatch, #112806, #P45676 – 45 contact hrs.
 - (7) Kristine Maher, #113331 – 45 contact hrs.
 - (8) Donna Mueller, #P39630 – 36 contact hrs.
 - (9) Rebecca Nodurft, #P40908 – 29.6 contact hrs.
 - (10) Rosalee Nutt, #P46015 – 30 contact hrs.
 - (11) Tricia Randol, #102984, #P40031 – 60 contact hrs.
 - (12) Christina Ross, #P37758 – 36 contact hrs.
 - (13) Constance Schlesky, #P41420 – 30 contact hrs.
 - (14) Melinda Shackelford, #104628, #P37067 – 45 contact hrs.
 - (15) Trish St. Cerny, #P48177 – 30 contact hrs.
 - (16) Heidi Thell, #113591 – 3 contact hrs.
 - (17) Susan Vanamerongen, #081931, #P09260 – 30 contact hrs.
 - d. Fine:
 - (1) Allison Boer, #P42752 – \$1000
 - (2) Heather Fenn, #059107 – \$1000
 - (3) Ruth Kellner, #083116 – \$100
 - (4) Connie Lendt, #054334 – \$50
 - (5) Katherine Metten, #113912 – \$50
 - (6) Donna Mueller, #P39630 – \$1000
 - (7) Rebecca Nodurft, #P40908 – \$1000
 - (8) Christina Ross, #P37758 – \$1000
 - (9) Heather Schaffer, #P46712 – \$50
 - (10) Heidi Thell, #113591 – \$150
 - (11) Jennifer Wieland, #108570 – \$50
 - e. Voluntary Relinquishment:
 - (1) Kelley Burkhead, #106904, #P41890
 - (2) Paul Davies, #099363
 - (3) Renee Farrell, #080017, #P27438
 - (4) George Hamilton, #101290

- (5) Mary Mikels, #P37285
 - (6) Kimberly Niemeyer, #102676
 - (7) Julie Pearce, #P42790
 - (8) Scott Peymann, #095285
 - f. Citation and Warning:
 - (1) Nicole Andree, #P48966
 - (2) Mary Kardell, #085317, #P08179
2. The board voted to:
 - a. Order 28 disciplinary hearings.
 - b. Close 104 investigations without action.
 - c. Postpone 29 scheduled hearings for cause.
 - d. Accept the Notice of Hearing, Statement of Charges, Settlement Agreement and Final Order (Combined) in 19 cases.
 - e. Accept the Stipulation and Order in 25 cases.
 - f. Approve 2 requests for license reinstatement.
 - g. Approve 2 requests for licensure by endorsement.
 - h. Approve 2 felony applicants.
 - i. Dismiss 1 Statement of Charges.
3. The board held 7 hearings.

Continuing Education:

1. Washington County Hospital and Clinics, Washington, IA was awarded Provider #356 since the last board meeting.
2. The following providers were approved for renewal since the last board meeting:
 - #3 Regional Health Education Center, Mason City, IA
 - #5 Hawkeye Community College, Waterloo, IA
 - #7 Northeast Iowa Community College, Waterloo, IA
 - #15 Grand View University (formerly College), Des Moines, IA
 - #164 Mental Health Institute, Independence, IA
 - #345 Clarkson College, Omaha, NEThere have been no providers renewed by petition for waiver since the last board meeting.
3. The board voted to deny Iowa provider approval to New Opportunities, Inc., Carroll, IA for failure to meet Chapter 5 provider criteria within one year of filing the initial application.
4. The board voted to approve the request submitted by Carolee Kay DeSotel for a waiver of 655 IAC 5.2(5)“d.” This rule specifies that a licensee shall be given the opportunity to submit make-up credit to cover the deficit found through the audit and that the licensee shall be re-audited if the make-up credit is taken during the current license cycle. The board finds that all criteria in 655 IAC 15.4 have been met and issues Order 2009-01-CE.
5. The board voted to approve the request submitted by Cathy Jensen for a waiver of 655 IAC 5.2(5)“a.” This rule requires that a licensee must submit verification of compliance with the continuing education requirements. The board finds that all criteria in 655 IAC 15.4 have been met and issues Order 2009-02-CE.
6. The board voted to approve the request submitted by Sandra Kruse-Anderson to recognize the hours obtained for the “National Child Passenger Safety Certification,” attended on October 28-30, 2008, in Water-

town, SD for 27.6 contact hours.

7. The board voted to approve the request submitted by Mary Jane Borst to recognize the hours obtained for the “14th Annual Maternal and Child Epidemiology Conference,” attended on December 10-12, 2008 in Atlanta, GA for 10.8 contact hours.

Practice:

1. Lorinda Inman gave the board an update on interventional pain management.
2. The board voted to approve the following committee appointments for the Iowa Board of Nursing Intravenous Therapy Certification Course:
Intravenous Course Instructors
Ruth Gaede, RN, MSN
Cynthia Arterburn, RN
Practicing LPN
April Lang, LPN
Director of Nursing
Jodie Stoker, RN
Infusion Nurse
Janice Brown, RN
The board voted that the committee will have the following charge:
To review and revise the current Iowa Board of Nursing Intravenous Therapy Certification Course to represent current nursing practice.
3. The board voted to issue Order 2009-01-PR, which denies the petition for waiver requesting a refund of the \$50 late fee submitted by Meghan L. McGonigal-Kenney.
4. The board voted to issue Order 2009-02-PR, which denies the petition for waiver requesting a refund of the \$104 renewal fee submitted by Sonya E. Hicks.
5. The board voted to issue Order 2009-04-PR, which denies the petition for waiver requesting a refund of a portion of the fee for reactivation of an inactive license submitted by Michael T. Brinkman.
6. The board voted to approve the request for special testing accommodations during administration of the NCLEX®-RN submitted by Jennifer Gessert due to a diagnosed disability. The accommodations will allow a separate room and two additional testing hours while taking the NCLEX®-RN.
7. The board voted to approve the request for special testing accommodations during administration of the NCLEX®-RN submitted by Robert Reinsmoen due to a diagnosed disability. The accommodations will allow a reader, a separate room and two additional testing hours while taking the NCLEX®-RN.
8. The board voted to approve the request for special testing accommodations during administration of the NCLEX®-RN submitted by Connie Dietiker due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®-RN.
9. The board voted to issue Order 2009-03-PR, which approves the petition for waiver of 655 IAC 3.5 Qualifications for license by endorsement submitted by Teresita E. Bello.

Continued on page 6

SUMMARY *Continued from page 5*

Education:

1. The board voted to accept the updated program responses to recommendations from the November 2007 site visit submitted by Hawkeye Community College, Waterloo.
The board voted to accept the course BIO 163 Essentials of Anatomy & Physiology as the Anatomy and Physiology requirement for the practical nursing program, Hawkeye Community College, Waterloo.
2. The board voted to accept the Bachelor of Science in Nursing Program progress report submitted by Northwestern College, Orange City.
3. The board voted to accept the RN-BSN Program progress report submitted by William Penn University, Oskaloosa.
4. The board voted to issue Order 2009-01-ED granting the waiver to Kaplan University, Davenport on behalf of Sheila Burke, RN, MSN, MBA. The waiver shall be in effect upon completion of Ms. Burke's doctorate degree in summer 2011. A formal plan of study shall be kept in Ms. Burke's personnel file and updated annually.
The board voted to approve the application for an online Master of Science in Nursing Program submitted by Kaplan University, Davenport. Kaplan University will submit a program proposal within one year of the application, per 655 IAC 2.2(2).
5. The board voted to approve Iowa Lakes Community College, Emmetsburg Stand-alone Practical Nursing Program and Stand-alone Associate Degree Nursing Program for implementation in fall 2010.
The board voted to accept the following submitted by Iowa Lakes Community College, Emmetsburg:
Mission Statement
Philosophy of Nursing Education
Organizing Framework of Curriculum
Curriculum Strands
Program Objectives
Practical Nursing Outcomes
Proposed PN Curriculum
Associate Degree Nursing Outcomes
Proposed ADN Curriculum

The board voted to approve the following curriculum revisions as submitted by Iowa Lakes Community College, Emmetsburg:

Deletion of the following PN courses:

- PNN141 Fundamentals of Nursing Skills Lab (4 credits)
- PNN722 Fundamentals of Nursing Clinical (2 credits)
- PNN101 Mathematics for Health Professionals (1 credit)
- PNN421 Maternal and Newborn Nursing (2 credits)
- PNN631 Adult and Child Health Nursing (9 credits)
- PNN632 Nursing Care Through the Lifespan Clinical (3 credits)
- PNN345 Dimensions of Practical Nursing (3 credits)

Deletion of the following ADN courses:

- ADN501 Nursing Interventions in Adult Health I (7 credits)
- ADN502 Nursing Interventions in Adult Health I Clinical (2 credits)
- ADN461 Nursing Interventions in Mental Health (6 credits)
- ADN462 Nursing Interventions in Mental Health Clinical (2 credits)
- ADN401 Nursing Interventions in Maternal/Child Health (6 credits)
- ADN402 Nursing Interventions in Maternal/Child Health Clinical (2 credits)
- ADN506 Nursing Interventions in Adult Health II (8 credits)
- ADN507 Nursing Interventions in Adult Health II Clinical (2 credits)

Addition of the following PN courses and course syllabi:

- HSC148 Concepts in Pharmacology (3 credits)
- HSC145 Dosage Calculations (1 credit)
- PNN661 Practical Nursing I (4 credits)
- PNN665 Practical Nursing I Clinical (1 credit)
- PNN662 Practical Nursing II (7 credits)
- PNN666 Practical Nursing II Clinical (3 credits)
- PNN663 Practical Nursing III (4 credits)
- PNN667 Practical Nursing III Preceptorship (2 credits)

Addition of the following ADN courses and course syllabi:

- ADN106 Success in Nursing (1 credit)
- HSC148 Concepts in Pharmacology (3 credits)
- HSC145 Dosage Calculations (1 credit)

- ADN107 Introduction to Nursing Concepts (4 credits)
 - ADN108 Introduction to Nursing Concepts Lab (2 credits)
 - ADN564 Basic Concepts in Medical-Surgical Nursing (4 credits)
 - ADN565 Basic Concepts in Medical-Surgical Nursing Clinical (2 credits)
 - ADN567 Advanced Concepts in Medical-Surgical Nursing (7 credits)
 - ADN568 Advanced Concepts in Medical-Surgical Nursing Clinical (2 credits)
 - ADN463 Mental Health Nursing Concepts (4 credits)
 - ADN464 Mental Health Nursing Concepts Clinical (1.5 credits)
 - ADN454 Concepts in Women's Health (4 credits)
 - ADN456 Concepts in Women's Health Clinical (1.5 credits)
 - ADN590 Care of the Critically Ill or Injured Client (3 credits)
 - ADN820 The Professional Nurse (2 credits)
 - ADN814 Transition to Professional Nursing Practice (1 credit)
 - ADN514 Care of the Aging Adult (2 credits)
 - ADN515 Care of the Aging Adult Clinical (2 credits)
6. The board voted to approve the following curriculum revisions submitted by Iowa Western Community College, Council Bluffs:
 - a. Decrease credit hours from 5 to 4.5 in course PNN 175 Practical Nursing II
 - b. Decrease credit hours from 5 to 4.5 in course PNN 176 – Practical Nursing III.
 - c. Deletion of 2 credit-hour course ADN 321 Professional Topics IV.
 - d. Addition of course and course syllabus ADN #____ Professional Topics IV – 1 credit hour.
 - e. Addition of course and course syllabus ADN #____ Professional Topics V – 1 credit hour.
 - f. Increase credit hours from 2 to 3 in course ADN 221 Pharmacology II. There will be deeper coverage of content.
 - g. Decrease total required semester hours in the practical nursing program from 44 to 43.
 7. The board voted to approve the curriculum revisions submitted by Mount Mercy College, Cedar Rapids, including the following:
 - a. Addition of courses, syllabi to be submitted at a later date.
 - b. Revisions in graduation requirements.
 - c. Revisions of course placement in the curriculum.
 - d. Deletion of courses:
 - NU 112 Call To Service
 - NU 333 Summer Internship
 8. The board voted to approve the following curriculum revisions submitted by Northeast Iowa Community College, Peosta:
 - a. Deletion of course ADN: 526 Comprehensive Nursing Care of Adults

- b. Addition of courses and course syllabi:
 - ADN: xxx Comprehensive Nursing Care of Adults I – 11 credits
 - ADN: xxx Comprehensive Nursing Care of Adults II – 1 credit
9. The board voted to approve the following PN courses and course syllabi submitted by Northwest Iowa Community College, Sheldon:
 - PNN 648-C Nursing Concepts I
 - PNN 659-C Fundamentals of Nursing
 - PNN 660-C Practical Nursing I-A
 - PNN 661-C Practical Nursing I-B
 - PNN 649-C Nursing Concepts II

The board voted to retract the motion made on December 4, 2008 deleting course BIO151-A Nutrition as a PN requirement, at the request of Northwest Iowa Community College.

10. Information item – NCLEX® RN and PN 4th quarter results.

Miscellaneous:

1. Emily Kimes-Schwiesow, Assistant Attorney General addressed the board regarding the hearing process.
2. Lloyd Jessen, Executive Secretary/Director and Terry Witkowski, Executive Officer, Iowa Board of Pharmacy addressed the board regarding the Iowa prescription drug monitoring program.
3. The board voted to file under Notice of Intended Action, amendments to 655 IAC Chapter 7 relating to the direct supervision by ARNPs in the use of fluoroscopic x-rays.
4. The board voted to adopt as filed, ARC 7485B amendments to 655 IAC Chapter 3, ARC 7487B, amendments to 655 IAC Chapter 16 and ARC 7488B, amendments to Chapters 17 and 18.
5. Information item – Resolutions submitted by Whitney Schlesselman, IANS Legislative and Education Director.
6. The board voted to approve the final version of the Joint Policy Statement on Diagnostic Testing and Treatment of Sleep-Related Disorders.

Executive Director's Report:

Lorinda Inman addressed the board regarding the following:

1. National Council of State Boards of Nursing update –
 - a. Midyear Meeting
 - b. Panel of Judges for NCLEX® RN
2. Legislative report

SUMMARY
IOWA BOARD OF NURSING
CONFERENCE CALLS

MARCH 24, 2009

Board Members Present:

Ann Aulwes-Allison, RN, Chairperson
Jane Hasek, RN, Vice Chairperson
Clyde Bradley
Mark Hilliard, ARNP
Lynne Pothast, LPN

Board Member Excused:

Lisa Flanagan, RN

Board Staff Present:

Lorinda Inman, RN, Executive Director
Kathy Weinberg, RN, Practice/Education
Dana Peterson, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
Lynn Linder, Operations Officer

Enforcement:

- The board completed action on the following cases:
 - Voluntary Relinquishment:
 - Lynda Carr, #105729
 - Sharon Okland, #060077
 - Kathryn Nebraska Swanson, #P21299
 - Continuing Education:
 - Greta Kittelsen, #092777, #P35081 – 12 contact hrs.
 - Melissa McSparen, #098667, #P38051 – 30 contact hrs.
 - Tammy Mead, #108704 – 45 contact hrs.
 - David Peterson, #115789 – 30 contact hrs.
 - Denessa Petty, #P38971 – 45 contact hrs.
 - Fine:
 - Kimberly Depner, #083545, #P29197 – \$100
 - Linda Dettbarn, #115280 – \$50
 - Linda Drey, #074525 – \$150
 - Linda Hernandez, #P20503 – \$1000
 - Christina Herschberger, #P44871 – \$1000
 - Heidi Lyons, #108350 – \$450
 - Tammy Mead, #108704 – \$100
 - Sharon Monroe, #065568 – \$250
 - Sherri Patten, #112430 – \$200
 - Lois Stockwell, #P34853 – \$100
 - Probation:
 - Greta Kittelsen, #092777, #P35081 – 12 mos.
 - Citation and Warning:
 - Donna Williamson, #P41672
 - Suspension:
 - Linda Hernandez, #P20503
 - Christina Herschberger, #P44871 – Indefinite
 - Tammy Leerar, #089292, #P33521 – Indefinite
 - Sasha Lerch, #P38600 – Indefinite
- The board voted to approve a Motion to Amend Statement of Charges in 1 case.

Practice

- The board voted to issue Order No. 2009-05-PR, which

- denies the petition for a refund of \$126 of the total \$225 reactivation fee submitted by Julie Ann Skoff.
- The board voted to grant the request for special testing accommodations during administration of the NCLEX®-PN due to a diagnosed disability submitted by Marlene Shade. Accommodations allow for a separate room and an additional three (3) hours of testing time.

Miscellaneous

Lorinda Inman gave the board an update on current legislation.

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APRIL 23, 2009

Board Members Present:

Ann Aulwes-Allison, RN, Chairperson
Jane Hasek, RN, Vice Chairperson
Clyde Bradley
Lisa Flanagan, RN

Board Members Excused:

Mark Hilliard, RN
Lynne Pothast, LPN

Board Staff Present:

Lorinda Inman, RN, Executive Director
Christine Newell, RN, Nursing Standards
Dana Peterson, Enforcement
Sandra Colin, RN, Enforcement
Taunya Cunningham, RN, Enforcement

Enforcement:

- The board completed action on the following cases:
 - Voluntary Relinquishment:
 - Tina Scanlon, #P48701
 - Jodi Fischels, #P35105
 - Ruth Cline, #078396, #P25946
 - Lavonne Danenhauer, #P07235
 - Donna Johnson, #P11683
 - Jean Lance, #P31579
 - Continuing Education:
 - Carrina McCraw, #118456 – 45 contact hrs.
 - Sabrina Pranschke, #P49183 – 45 contact hrs.
 - Abby Hubbell, #P50577 – 30 contact hrs.
 - Debra Otten, #089660, #P18559 – 30 contact hrs.
 - Sheri Spark-Heffernan, #064102 – 30 contact hrs.
 - Fine:
 - Colleen Wilson, #P37834 – \$300
 - Lisa Palmer, #P43528 – \$50
 - Sarah Sartory, #P47524 – \$350
 - Probation:
 - Sharon Herington, #078197 – 12 mos.
- The board voted to approve 1 request for licensure by endorsement.
- The board voted to deny 1 request for licensure by endorsement.
- The board voted to approve 2 requests for licensure reinstatement; 1 with stipulations.

Miscellaneous:

- The board voted to make discussed changes in the draft letter addressed to the Iowa Board of Medicine regarding the draft policy on chronic interventional pain management.
- The board voted to designate Lorinda Inman and Jane Hasek as delegates to the National Council of State Boards of Nursing Delegate Assembly August 12-14, 2009, Philadelphia, PA.
- Lorinda Inman gave the board a legislative update.

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MAY 14, 2009

Board Members Present:

Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Clyde Bradley
Lynne Pothast, LPN
Connie Boyd, RN

Board Member Excused:

Lisa Flanagan, RN

Board Staff Present:

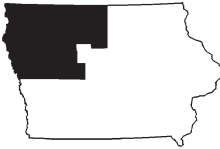
Lorinda Inman, RN, Executive Director
Dana Peterson, Enforcement
Lynn Linder, Operations Officer

Practice:

- The board voted to approve the request for special testing accommodations due to a diagnosed disability submitted by Michelle Hilkin. The accommodations will allow a separate room while taking the NCLEX®-RN.
- The board voted to approve the request for special testing accommodations due to a diagnosed disability submitted by Michele Fisher. The accommodations will allow a separate room, reader and two additional testing hours while taking the NCLEX®-PN.
- The board voted to approve the request for special testing accommodations due to a diagnosed disability submitted by Ashley Willyard. The accommodations will allow a separate room while taking the NCLEX®-RN.

– CONTINUING EDUCATION OFFERINGS –

REGION I
NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O’Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given

MEC: Medical Education Collaborative

August 4 and 5; 8 am -4 pm; Sioux City
Advanced Cardiovascular Life Support (ACLS). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$166. Reg. by: July 31. CEUs: 1.44.

August 11; 8:30 am - 3 pm; Orange City
ACLS Renewal. Spon: NW IA Com Col, w/Orange City Area Health System. Contact: Barbara Den Herder, (712) 737-5260. Fac: Nora Van Peurse. Aud: RNs/LPNs/ARNPs. This refresher course is designed for healthcare providers who have taken ACLS before and who either direct or participate in the resuscitation of a patient. Fee: \$55. Reg. by: Aug 7. CEUs: 0.7.

August 12; 8 am - 12:30 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Collette Bird, RN, BSN. Aud: RNs. Successful completion of the lifesaving skills of cardiopulmonary resuscitation (CPR) as established by the Amer Heart Assoc. Fee: \$72. Reg. by: July 15. CEUs: 0.54.

August 18 and 19; Orange City
Time: August 18: 8:30 am - 3 pm; August 19: 8:30 - 11:30 am
ACLS Full Provider Class. Spon: NW IA Com Col, w/Orange City Area Health System. Contact: Barbara Den Herder, (712) 737-5260. Fac: Nora Van Peurse. Aud: RNs/LPNs/ARNPs. To educate and train healthcare professionals who either direct or participate in the resuscitation of a patient. Fee: \$125. Reg. by: Aug 13. CEUs: 1.14.

August 20; 8 am - 1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Fran Myhre. Aud: RNs/LPNs. Will prepare a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$78. Reg. by: Aug 14. CEUs: 0.6.

August 21; Time – TBA; Sioux City
St. Luke’s Occupational Medicine Conference 2009. Spon: St. Luke’s Reg Med Cntr. Contact: Joy L. Beaver, (712) 279-7966. Fac: Dr. James Talmage. Aud: Occupational health nurses, case workers, clinic nurses, nurse practitioners. Topics in this seminar will reshape your understanding and practice in prevention and management of occupational and environmental injury, illness and disability – step up to the science of OEM. Fee: \$75 for early reg; \$85 after Aug 14. Reg. by: Aug 14. CEUs: 0.9.

August 24 and 25; 8 am - 4:30 pm; Sioux City
Advanced Cardiovascular Life Support (ACLS). Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Jennifer Heuert, RN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) provider course will encompass knowledge and techniques that are utilized in the management of a cardiac arrest or similar life-threatening emergency. Fee: \$160. Reg. by: Aug 3. CEUs: 1.42.

August 31; 8 am - 4 pm; Sioux City
Challenging Geriatric Behaviors. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Randy Griffin, RN, MS, HNC. Aud: RNs/LPNs. This seminar will offer you innovative and practical approaches to managing the disruptive behaviors frequently associated with aging while maintaining the dignity of the patient within a climate of respect and empathy. Fee: \$179. Reg. by: N/A. CEUs: 0.63.

September 2 and 3; 8 am - 4 pm; Sioux City
Pediatric Advanced Life Support (PALS). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507 or (712) 279-2163. Aud: RNs. Designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$166. Reg. by: Aug 26. CEUs: 1.44.

September 10 and 11; 8 am - 5:45 pm; Sioux City
Upper Midwest Regional Pediatrics Conference 2009. Spon: St. Luke’s Reg Med Cntr. Contact: Joy L. Beaver, (712) 279-7966. Fac: Dr. Sheldon Kaplan. Aud: Pediatric nurses, clinic nurses. To learn relevant diagnostic and treatment options for common

pediatric and neonatal problems and the importance of the continuum of care provided by all members of the medical team. Fee: \$80 per day. Reg. by: Sept 3. CEUs: 0.84 for Day One; 0.78 for Day Two.

September 11; 8:30 am - 3 pm; Orange City
ACLS Renewal. Spon: NW IA Com Col, w/Orange City Area Health System. Contact: Barbara Den Herder, (712) 737-5260. Fac: Nora Van Peurse. Aud: RNs/LPNs/ARNPs. This refresher course is designed for healthcare providers who have taken ACLS before and who either direct or participate in the resuscitation of a patient. Fee: \$55. Reg. by: Sept 9. CEUs: 0.7.

September 17; 8 am - 4 pm; Sioux City
S.T.A.B.L.E. Program. Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Lois Pirozck, RN. Aud: RNs. The STABLE Program is a program developed to give the healthcare worker a concise guideline for providing post-resuscitation/pre-transport stabilization care of sick newborns. Fee: \$100. Reg. by: Sept 8. CEUs: 0.81.

September 17 and 18; 8:30 am - 4 pm each day; Storm Lake
ELNEC “End of Life Nursing Education Consortium.” Spon: IA Hospice. Contact: Nancy Sharp, (515) 276-6696. Fac: Nancy Sharp, RN, BSN, CHPN. Aud: RNs/LPNs/ARNPs. Eight modules addressing critical aspects of end-of-life care. Includes pain and symptom management, ethical issues, grief and bereavement. Fee: \$149/person. Reg. by: Sept 10. CEUs: 1.4.

September 18; 8:30 am - 4:30 pm; Sioux City
Mental Health Seminar 2009. Spon: St. Luke’s Reg Med Cntr. Contact: Joy L. Beaver, (712) 279-7966. Fac: Wade Kuehl, MSW, LISW. Aud: Mental health nurses, clinic nurses. Topics at this seminar will be of interest to those caring for the mentally ill – specifically focusing on suicide and other serious illnesses. Fee: TBD. Reg. by: Sept 11. CEUs: 0.72.

September 22; 7:45 am - 3 pm; Sioux City
Infectious Disease Symposium 2009. Spon: Mercy Med Cntr – Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Gregory Poland, MD, MACP, FIDSA. Aud: RNs/LPNs. To provide current information about the diagnosis, effective treatment and epidemiology of infectious diseases and the prevention and control of infectious agents. Fee: \$89 for early fee; \$99 after Sept 11. Reg. by: Sept 11 for early fee. CEUs: 0.6.

September 23; 8 am - 12:30 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Collette Bird, RN, BSN. Aud: RNs. Successful completion of the lifesaving skills of cardiopulmonary resuscitation (CPR) as established by the Amer Heart Assoc. Fee: \$72. Reg. by: Sept 8. CEUs: 0.54.

September 30; 8 am - 1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Fran Myhre. Aud: RNs/LPNs. Will prepare a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$78. Reg. by: Sept 25. CEUs: 0.6.

October 5 and 6; 8 am - 4 pm; Sioux City
Advanced Cardiovascular Life Support (ACLS). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$166. Reg. by: Sept 30. CEUs: 1.44.

October 9; 8 am - 4:30 pm; Sioux City
Protecting Families – Crimes Against Children, the Victims, the Offenders, the Prevention Strategies. Spon: Mercy Med Cntr – Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Craig Hill. Aud: RNs/LPNs. This conference is designed to provide information about child abuse victims, offenders and the prevention of child abuse. Fee: \$35 for early fee; \$45 after Sept 30. Reg. by: Sept 30 for early fee. CEUs: 0.63.

October 14 and 15; 7 am - 5:30 pm; Sioux City
Trauma Nursing Core Course (TNCC). Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Sandi Wynja, RN, BSN. Aud: RNs. The Emergency Nurses Assoc designed this course to provide basic trauma knowledge and psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$250. Reg. by: Sept 8. CEUs: 1.6.

October 15; 8 am - 1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Fran Myhre. Aud: RNs/LPNs. Will prepare a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$78. Reg. by: Oct 9. CEUs: 0.6.

October 16, 17, and 18; 8 am - 5 pm; Sioux City
EMS Refresher Course 2009. Spon: St. Luke’s Reg Med Cntr. Contact: Joy L. Beaver, (712) 279-7966. Fac: John Jorgensen. Aud: Emergency care nurses. This program will update emergency care knowledge and skills to include assessment and care for infants up to adults. Fee: \$50 per day. Reg by: Oct 9. CEUs: 0.96 per day.

October 21; 8 am - 3:30 pm; Sioux City
25th Annual Cardiology Conference. Spon: Mercy Med Cntr – Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Wayne Franklin, MD. Aud: RNs/LPNs. This conference is designed to provide information on current cardiology topics and will discuss various treatment options and modalities, as well as ongoing evaluation strategies. Fee: \$89 for early fee; \$99 after Oct 12. Reg. by: Oct 12. CEUs: 0.6.

October 22 and 23; 8 am - 4:30 pm; Sioux City
Trauma Nursing Core Course (TNCC). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Designed by the Emergency Nurses Assoc (ENA) provides core-level knowledge in terms of both cognitive and psychomotor skills and is based on the nursing process as the standard of care. Fee: \$220. Reg. by: Oct 15. CEUs: 1.73.

October 23; 8:30 am - 3:45 pm; Sioux City
Healthcare Ethics – End of Life Issues. Spon: Mercy Med Cntr – Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Rev. Tadeusz Pacholczyk, PhD. Aud: RNs/LPNs. This program will educate participants regarding facts, science, and values supporting ethical decision making on end of life issues. Fee: \$89 for early fee; \$99 after Oct 14. Reg. by: Oct 14 for early fee. CEUs: 0.63.

October 26 and 27; 8 am - 4:30 pm; Sioux City
Pediatric Advanced Life Support (PALS). Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Tammy Noble, RN, BSN. Aud: RNs. The Pediatric Advanced Life Support (PALS) Provider course will encompass knowledge and techniques that are utilized in the management of a pediatric patient as defined by the Amer Heart Assoc and the Amer Academy of Pediatrics. Fee: \$160. Reg. by: Oct 5. CEUs: 1.59.

October 26; 8 am - 4 pm; Sioux City
Patient Crisis: Identify the Signs and Symptoms Before the Patient Crashes. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Wendeline Grbach, MSN, RN, CCRN, CLNC. Aud: RNs/LPNs. The purpose of this seminar is to help you better understand how astute assessment and proactive evaluations can ward off potential harm to your patients and to choose therapeutic interventions that will enhance patient outcomes. Fee: \$179. Reg. by: N/A. CEUs: 0.63.

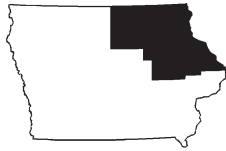
October 28; 8 am - 3 pm; Sioux City
Neonatal Resuscitation Program (NRP). Spon: St. Luke’s Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Lois Pirozck, RN. Aud: RNs. The Neonatal Resuscitation Program (NRP) is a nationally-recognized provider course developed by the Amer Academy of Pediatrics to educate health care providers to competently perform resuscitation of newborns. Fee: \$130. Reg. by: Oct 5. CEUs: 0.75.

October 29; 12 noon - 5 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Fran Myhre. Aud: RNs/LPNs. Will prepare a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$78. Reg. by: Oct 23. CEUs: 0.6.

November 2, 3, and 4; West Des Moines
Time: November 2: 1-7:30 pm; November 3: 7 am - 3:30 pm; November 4: 7 am - 4:45 pm
11th Annual Conference. Spon: CE Solutions Group, w/IA Nurse Practitioner Soc. Contact: Linda L. Fisk, 1-866-650-3400 (toll-free). Fac: Kerri Rupe, ARNP, FNP-C, COHN-S, DNP, FAANP. Aud: RNs/LPNs/ARNPs/Students. To provide advanced registered nurse practitioners and other interested health care professionals with the latest information on clinical issues. Fee: Both days: \$220 for INPS members; \$270 for non-members; \$190 for students. (Call The CE Solutions Group with your questions or visit their website at <http://www.HealthCE.com> and click Events tab for complete INPS conference information.) Reg. by: Oct 19 (NOTE: A late fee will be assigned to registrations received after this date). CEUs: 1.15 (both days).

– CONTINUING EDUCATION OFFERINGS –

REGION II
NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
NEICC:	Northeast Iowa Community College		
NIACC:	North Iowa Area Community College		
RHEC:	Regional Health Education Center		

August 3 and 4; Cedar Rapids

Time: August 3: 8 am -4:30 pm;

August 4: 8 am - 12 noon

Pediatric Advanced Life Support (PALS). Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: July 20. CEUs: 1.29.

August 12; 8 am -4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandy Lathrop. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: July 27. CEUs: 0.78.

August 20; 8 am -3:30 pm; Waterloo

Breastfeeding: New Strategies for Improved Outcomes. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Cheryl Scott, PhD, RN, IBCLC, RLC. Aud: RNs/LPNs. Drawing on her 30 years of extensive clinical breastfeeding practice, Cheryl is eager to share her knowledge and expertise to assist you in developing strategies that can lead to better breastfeeding outcomes. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

August 24; 8 am -4 pm; Dubuque

The Ultimate One-Day Diabetes Course. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Charlene Freeman, RN, CDE, CPT. Aud: RNs/LPNs. Charlene will teach you the skills to provide comprehensive care and explain how you can empower your patients to manage their diabetes and improve their quality of life. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

August 24 and 25; 8 am -4 pm; Cedar Rapids

AWHONN Intermediate Fetal Heart Monitoring. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Julie Zimmerman. Aud: RNs. Application of essential fetal heart monitoring skills in intrapartum nursing practice. Fee: \$155. Reg. by: Aug 3. CEUs: 1.6.

August 27 and 28; Cedar Rapids

Time: August 27: 7:30 am -4 pm;

August 28: 7:30 - 11:30 am

ACLS Provider Course. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: Aug 3. CEUs: 1.1.

August 27; 9 am -12:30 pm; Manchester

Repeated: August 27; 3:30 -7 pm; Manchester

Pain Management for All Settings. Spon: Reg Med Cntr. Con-

tact: Misty Rausch, (563) 927-7526. Fac: Joan Beard, RN-BC, MSN. Aud: Med-surg, hospice, long term care, acute care. This program will review various aspects of pain assessment and management, and how to develop a plan of care for patients throughout all healthcare settings. Fee: \$20. Reg. by: Aug 25. CEUs: 0.35.

September 1; 8 am -4 pm; Dubuque

Wound Care Challenges and Solutions. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Joan Junkin, MSN, APRN-CNS, CWOCN. Aud: RNs/LPNs. Attend this seminar to learn new troubleshooting approaches to the wound care challenges encountered all too frequently in your daily practice. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

September 2 and 3; 8 am -3 pm each day; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN. Aud: RNs. To provide an understanding of basic rhythm interpretation for the monitored patient. Fee: \$35. Reg. by: Aug 24. CEUs: 1.4.

September 9; 8 am -4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandy Lathrop, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: Aug 31. CEUs: 0.78.

September 10; 9 am -3 pm; Cedar Rapids

Basic Fetal Heart Monitoring. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Julie Zimmerman. Aud: RNs. To provide basic information for nurses in the use of fetal monitoring. Fee: \$25. Reg. by: Aug 31. CEUs: 0.55.

September 10 and 11; 8 am -4:30 pm each day; Cedar Rapids

22nd Annual Nelson Critical Care Conference. Spon: St. Luke’s Hosp, CR. Contact: Joan Copper, (319) 369-8750. Fac: TBA. Aud: RNs/LPNs. To enhance the development of nurses and other healthcare professionals who promote the care of critically ill people and their families. Fee: TBA. Reg. by: Aug 31. CEUs: TBA.

September 22 and 23; Cedar Rapids

Time: September 22: 7:30 am -4 pm;

September 23: 7:30 - 11:30 am

ACLS Provider Course. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: Aug 31. CEUs: 1.1.

September 24; 1-4 pm; Manchester

Repeated: September 24; 6 -9 pm; Manchester

Before They Forget: Maximizing the Spiritual Opportunities of Alzheimer’s. Spon: Reg Med Cntr. Contact: Misty Rausch, (563) 927-7526. Fac: Kathleen J. Rusnak, MDiv, STM, PhD. Aud: Home care and hospice. Use knowledge to counsel persons with early Alzheimer’s to meaningfully utilize time “before they forget.” Fee: Free. Reg. by: Sept 21. CEUs: 0.3.

October 1; 9 am -4 pm; Cedar Rapids

Basic Cardiac Pacing. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN. Aud: RNs. To understand and implement the basic premises of cardiac pace-makers, ICDs and biventricular devices. Fee: \$20. Reg. by: Sept 21. CEUs: 0.72.

October 2; 8 am -4:30 pm; Cedar Rapids

17th Annual Trends in Mental Health. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Joel Slack. Aud: RNs/LPNs. Topics will include the consumer perspective regarding mental health treatment and recovery. Fee: TBA. Reg. by: Sept 21. CEUs: TBA.

October 9; 8 am -4:30 pm; Cedar Rapids

Morgan Foster Pediatrics Conference. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Louise Jakubik,

PhD. Aud: RNs/LPNs. Topics will include asthma, sickle cell disease, interpreting pediatric labs, building your nursing career. Fee: TBA. Reg. by: Sept 28. CEUs: TBA.

October 21; 9 am -4 pm; Cedar Rapids

12-Lead EKG Interpretation. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Linda Oberbroeckling, ARNP. Aud: RNs. To assist participant with the identification and interpretation of the 12-Lead EKG and to apply this information in the care of the individual having EKG changes. Fee: \$25. Reg. by: Oct 5. CEUs: 0.71.

October 26; 8:30 am -5:45 pm; Dubuque

Nursing: Navigating the Future. Spon: IA Nurses Fndn. Contact: Maggie Rice, info@iowanurses.org. Fac: Martha Turner, PhD, RN, ANA Cntr for Ethics and Human Rights. Aud: RNs/LPNs. Explore the future of nursing from an ethical perspective. Fee: \$100 (\$120 after Oct 4). Reg. by: Oct 4. CEUs: 0.66.

October 29 and 30; Cedar Rapids

Time: October 29: 7:30 am -4 pm;

October 30: 7:30 - 11:30 am

ACLS Provider Course. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: Sept 28. CEUs: 1.1.

November 2, 3, and 4; West Des Moines

Time: November 2: 1-7:30 pm;

November 3: 7 am -3:30 pm;

November 4: 7 am -4:45 pm

11th Annual Conference. Spon: CE Solutions Group, w/IA Nurse Practitioner Soc. Contact: Linda L. Fisk, 1-866-650-3400 (toll-free). Fac: Kerri Rupe, ARNP, FNP-C, COHN-S, DNP, FAANP. Aud: RNs/LPNs/ARNPs/Students. To provide advanced registered nurse practitioners and other interested health care professionals with the latest information on clinical issues. Fee: Both days: \$220 for INPS members; \$270 for non-members; \$190 for students. (Call The CE Solutions Group with your questions or visit their website at <http://www.HealthCE.com> and click Events tab for complete INPS conference information.) Reg. by: Oct 19 (NOTE: A late fee will be assigned to registrations received after this date). CEUs: 1.15 (both days).

– CONTINUING EDUCATION OFFERINGS –

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

August 8 - December 12 (Saturdays); 8 am -2 pm; Council Bluffs Professional Medical Coding. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Julie Leu, CPC, PMCC. Aud: RNs/LPNs. Learn the profession of medical coding and call for flyer. Fee: \$1945 for ENTIRE course. Reg. by: Aug 3. CEUs: 10.0.

August 6; 9 am -4 pm; Council Bluffs Stress Management – When Everyone is Out of Order. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kristi Smith, RN, BSN, CLNC, CCM. Aud: RNs/LPNs. Recognize stress in patients/clients and learn to assist them in coping with that stress. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: Aug 4. CEUs: 0.65.

August 12; 9 am -12:15 pm; Council Bluffs Managing Difficult Patients and Clients in the Medical Setting. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Understand responsibilities and to help one learn to be flexible, handle criticism better and face conflict in the medical setting. Fee: \$35. Reg. by: Aug 11. CEUs: 0.35.

August 15 - January 2010 (Saturdays); 9 am -4 pm; Council Bluffs Limited Practice Radiography. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Learn basics for limited practice radiography. Fee: \$825 (tuition, manual, state testing fee). Reg. by: Aug 10. CEUs: 8.8.

August 18; 9 am -4 pm; Council Bluffs Heart Update: Cardiology, Identification, Intervention and Prevention. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Jane Hanson, RN, BSN. Aud: RNs/LPNs. Recognize early signs of heart disease, identification, intervention and prevention. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: Aug 14. CEUs: 0.65.

August 20 and 27 and September 3, 10, 17, and 24; 8 am -4 pm; Council Bluffs Expanded IV Therapy for the LPN. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Janet Tetan, BSN. Aud: LPNs. Prepares the LPN to perform expanded IV therapy – Iowa only. Fee: \$450. Reg. by: Aug 17. CEUs: 4.5.

September 10; 9 am -12:15 pm; Council Bluffs Using Your Equipment to Protect Your Patients and Yourself. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: Nurses and radiographers. Learn how to use equipment properly and to protect patients and themselves when performing X-rays. Fee: \$35. Reg. by: Sept 8. CEUs: 0.35.

September 16; 9 am -4 pm; Council Bluffs Growing Older Gracefully: More Than Surviving – Living! Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Teri L. Gabel, PharmD, BCPP, MH. Aud: RNs/LPNs. Review of herbs, supplements and lifestyle changes to develop a plan of attack against aging. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: Sept 14. CEUs: 0.65.

September 18; 1-4:15 pm; Council Bluffs SASSI – Clinical Interpretation. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: William Ricketts, CMS. Aud: RNs/LPNs. Clinical interpretation of SASSI training. Fee: \$65. Reg. by: Sept 16. CEUs: 0.35.

September 18; 8:30 am - 12 noon; Council Bluffs SASSI – Administration and Scoring. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: William Ricketts, CMS. Aud: RNs/LPNs. Learn to administer, score and interpret adult and adolescent SASSI. Fee: \$65. Reg. by: Sept 16. CEUs: 0.35.

September 30; 9 am -4 pm; Council Bluffs Physical Assessment, Documentation and Pain Management. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kristi Smith, RN, BSN, CLNC, CCM. Aud: RNs/LPNs. Learn new skills for assessment, documentation and pain management. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: Sept 28. CEUs: 0.65.

October 6; 9 am -4 pm; Council Bluffs The Skin Game – More and New Information. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Malone, CWOCN, RN. Aud: RNs/LPNs. Information to initiate appropriate care plans related to wounds with review of causes of pressure ulcers, leg ulcers, burns and skin tears; exhibitors will be present. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: Oct 2. CEUs: 0.65.

October 14; 9 am -4 pm; Council Bluffs Client/Patient Service with a Smile . . . Always! Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Lil Jeppesan, RN, BSHCM. Aud: RNs/LPNs. Good “customer service” as it relates to clients/patients/families. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: Oct 12. CEUs: 0.65.

October 15; 9 am -12:15 pm; Council Bluffs Being Ethical Practitioners. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kathy Montagne. Aud: RNs/LPNs. Discussion of ethics including evaluation of ethics with small group interaction regarding ethical topics. Fee: \$40. Reg. by: Oct 13. CEUs: 0.35.

October 22; 9 am -4 pm; Council Bluffs ADHD and Oppositional Defiant Disorders. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Cindy Richter. Aud: RNs/LPNs. Information on ADHD and Oppositional Defiant Disorders. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: Oct 20. CEUs: 0.65.

November 2, 3, and 4; West Des Moines

Time: November 2: 1-7:30 pm; November 3: 7 am -3:30 pm; November 4: 7 am -4:45 pm
11th Annual Conference. Spon: CE Solutions Group, w/IA Nurse Practitioner Soc. Contact: Linda L. Fisk, 1-866-650-3400 (toll-free). Fac: Kerri Rupe, ARNP, FNP-C, COHN-S, DNP, FAANP. Aud: RNs/LPNs/ARNPs/Students. To provide advanced registered nurse practitioners and other interested health care professionals with the latest information on clinical issues. Fee: Both days: \$220 for INPS members; \$270 for non-members; \$190 for students. (Call The CE Solutions Group with your questions or visit their website at <http://www.HealthCE.com> and click Events tab for complete INPS conference information.) Reg. by: Oct 19 (NOTE: A late fee will be assigned to registrations received after this date). CEUs: 1.15 (both days).

REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

August 19; 8 am -3:30 pm; Iowa City Breastfeeding: New Strategies for Improved Outcomes. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Cheryl Scott, PhD, RN, IBCLC, RLC. Aud: RNs/LPNs. Drawing on her 30 years of extensive clinical breastfeeding practice, Cheryl is eager to share her knowledge and expertise to assist you in developing strategies that can lead to better breastfeeding outcomes. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

August 25; 8 am -4 pm; Iowa City The Ultimate One-Day Diabetes Course. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Charlene Freeman, RN, CDE, CPT. Aud: RNs/LPNs. Charlene will teach you the skills to provide comprehensive care and explain how you can empower your patients to manage their diabetes and improve their quality of life. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

September 2; 8 am -4 pm; Iowa City Wound Care Challenges and Solutions. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Joan Junkin, MSN, APRN-CNS, CWOCN. Aud: RNs/LPNs. Attend this seminar to learn new troubleshooting approaches to the wound care challenges encountered all too frequently in your daily practice. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

September 3; 9 am -4 pm; Iowa City Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Linda Myers, RN, MSN, Adv Prac Nurse, L&D, Dept of Nsg, U of IA Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: Aug 13. CEUs: 0.65.

September 17 and 18; Iowa City Time: September 17: 8 am -4 pm; September 18: 8 am -2:45 pm
Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: U of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse’s understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Aug 27. CEUs: 1.35.

September 22 and 23; 8 am -4:30 pm; Iowa City 6th Annual Neuroscience Nursing: Integrating the Art and Science of Neuroscience Nursing. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: U of IA Hosps and Clinics staff. Aud: RNs/LPNs. To optimize the care of neuroscience patients by providing advanced knowledge and innovative care strategies across the lifespan; includes neurological assessment, neuroimaging, pain management, pediatric neurosurgery, stroke care, multiple sclerosis, neurocognitive assessment, neurorehabilitation, active care of the dying patient, and more. Fee: TBA. Reg. by: Aug 31. CEUs: TBA.

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– CONTINUING EDUCATION OFFERINGS –

REGION 4 *Continued from page 10*

October 1; Time – TBA; Iowa City

25th Annual Gastroenterology Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Robert Summers, MD, Prof (Emeritus) & Dir, Clin Programs for GI Div, UIHC. Aud: RNs/LPNs. To discuss a variety of topics relevant to the care of GI patients in both inpatient and outpatient settings. Topics include liver transplantation, auto-immune hepatitis and inflammatory bowel disease. Fee: TBA. Reg. by: Sept 9. CEUs: TBA.

October 5; 8 am -4 pm; Davenport

Nursing Documentation and Malpractice: Defend Your Practice Through Written Clinical Evidence. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Dolly M. Curley, RN, BS, BSN, DABFN, LNCC. Aud: RNs/LPNs. Learn how to identify and avoid risky documentation practices and integrate practices that will keep your license unblemished. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

October 6; 8 am -4 pm; Iowa City

Nursing Documentation and Malpractice: Defend Your Practice Through Written Clinical Evidence. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Dolly M. Curley, RN, BS, BSN, DABFN, LNCC. Aud: RNs/LPNs. Learn how to identify and avoid risky documentation practices and integrate practices that will keep your license unblemished. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

October 6 and 7; Time – TBA; Iowa City

2009 Women’s Health Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: U of IA Hosps and Clinics staff. Aud: RNs. This two-day program is designed to provide current information on clinical practice issues related to obstetrics (Oct 6) and women’s health (Oct 7) in ambulatory and inpatient settings. Fee: TBA. Reg. by: Sept 14. CEUs: TBA.

October 7; 8 am -4 pm; Davenport

Infectious Diseases. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Nancy Viamonte, RN, BA Psych, MBA, MSN, CHE. Aud: RNs/LPNs. The latest updates on surveillance, prevention and control of infectious diseases, how to help your hospital now that CMS has stopped paying for 10 hospital-acquired conditions, how to motivate people to use hand hygiene effectively, how to get support from the administration, and how to achieve educational successes. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

October 8; 8 am -4:30 pm; Iowa City

Neonatal Update 2009. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: U of IA Hosps and Clinics staff. Aud: RNs/LPNs. To update neonatal nurses on today’s key issues and therapies including Retinopathy of Prematurity, effects of maternal disease on the neonate, renal issues, cooling therapy for HIE and more. Fee: TBA. Reg. by: Sept 16. CEUs: 0.8.

October 8; 8 am -4 pm; Iowa City

Infectious Diseases. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Nancy Viamonte, RN, BA Psych, MBA, MSN, CHE. Aud: RNs/LPNs. The latest updates on surveillance, prevention and control of infectious diseases, how to help your hospital now that CMS has stopped paying for 10 hospital-acquired conditions, how to motivate people to use hand hygiene effectively, how to get support from the administration, and how to achieve educational successes. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

October 29; Time – TBA; Iowa City

2009 Medical Psychiatry Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-1238. Fac: U of IA Hosps and Clinics staff. Aud: RNs. To provide information and discussion on current trends in the care of patients with dual medical and psychiatric diagnosis. Topics include borderline personality disorder, research on alcoholism, psychiatric medications, infectious disease update, and more. Fee: TBA. Reg. by: Oct 7. CEUs: TBA.

October 29 and 30; Time – TBA; Iowa City

Healing Hearts: 2009 Cardiomyopathy Conference. Spon: UIHC Nsg and Cardiomyop. Contact: Lindsay Elliott, (319) 356-1028. Fac: U of IA Hosps and Clinics staff. Aud: RNs. Overview of heart failure management including diagnostic testing, innovative therapies and psychosocial issues. Fee: \$110 for two days; \$75 for one day. Reg. by: Oct 1. CEUs: 1.55 for two days.

November 2, 3, and 4; West Des Moines

Time: November 2: 1-7:30 pm;

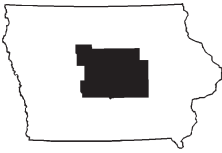
November 3: 7 am -3:30 pm;

November 4: 7 am -4:45 pm

11th Annual Conference. Spon: CE Solutions Group, w/IA Nurse Practitioner Soc. Contact: Linda L. Fisk, 1-866-650-3400 (toll-free). Fac: Kerri Rupe, ARNP, FNP-C, COHN-S, DNP, FAANP. Aud: RNs/LPNs/ARNPs/Students. To provide advanced registered nurse practitioners and other interested health care professionals with the latest information on clinical issues. Fee: Both days: \$220 for INPS members; \$270 for non-members; \$190 for students. (Call The CE Solutions Group with your questions or visit their website at <http://www.HealthCE.com> and click Events tab for complete INPS conference information.) Reg. by: Oct 19 (NOTE: A late fee will be assigned to registrations received after this date). CEUs: 1.15 (both days).

REGION V

CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC:	Hawkeye Community College
INA:	Iowa Nurses’ Association
MEC:	Medical Education Collaborative
UIHC:	University of Iowa Hospital and Clinics

August 3; 7:30 am - 4:30 pm; Des Moines

Pediatric Advanced Life Support (PALS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with pediatric patients and work in an emergency/critical care area, ER, surgical dept, OB, PICU, PEDS, etc. This renewal course provides review of course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: July 27. CEUs: 0.8.

August 5; 7:30 am - 4:30 pm; Des Moines

Advanced Cardiac Life Support (ACLS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course provides review of ACLS course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: July 29. CEUs: 0.8.

August 6; 8:30 am - 3:45 pm; Marshalltown

Nurse Aide Instructor Update 2009. Spon: IA Valley CE. Contact: Cheryl Little, (641) 844-5623. Fac: Dr. Karla Erickson and other health care experts. Aud: Nurse aide classroom and clinical instructors, evaluators, coordinators. This all-day workshop will cover the following topics: the sociological understanding of a successful nurse aide student and caregiving in the US, successful clinical experiences in long-term care, learning strategies for your classroom, skin assessment and care, restraints, and the healing power of humor. Fee: \$69. Reg. by: July 23. CEUs: 0.68.

August 6; 7:30 am - 4:30 pm; Des Moines

Advanced Cardiac Life Support (ACLS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course provides review of ACLS course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: July 30. CEUs: 0.8.

August 21; 8 am - 3:30 pm; Des Moines

Breastfeeding: New Strategies for Improved Outcomes. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Cheryl Scott, PhD, RN, IBCLC, RLC. Aud: RNs/LPNs. Drawing on her 30 years of extensive clinical breastfeeding practice, Cheryl is eager to share her knowledge and expertise to assist you in developing strategies that can lead to better breastfeeding outcomes. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

August 24 and 25; Des Moines

Time: August 24: 7:30 am - 4:30 pm;

August 25: 8 am - 4:30 pm

Advanced Cardiac Life Support (ACLS) Initial Provider. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course will enhance your skills in the treatment of arrest and peri-arrest patients through a series of simulated cardiopulmonary cases. Fee: \$175. Reg. by: Aug 17. CEUs: 1.5.

August 26; 8 am - 4 pm; Des Moines

The Ultimate One-Day Diabetes Course. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Charlene Freeman,

RN, CDE, CPT. Aud: RNs/LPNs. Charlene will teach you the skills to provide comprehensive care and explain how you can empower your patients to manage their diabetes and improve their quality of life. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

August 27; 7:30 am - 3:30 pm; Des Moines

Pediatric Emergency Assessment, Recognition and Stabilization (PEARS). Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who occasionally deal with the pediatric patient. This course, developed by the Amer Heart Assoc (AHA) for Healthcare Providers, will prepare participants in handling children with high-acuity illness or injury. Fee: \$75. Reg. by: None. CEUs: 0.7.

September 2; 7:30 am - 4:30 pm; Des Moines

Advanced Cardiac Life Support (ACLS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB,

Continued on page 12

– CONTINUING EDUCATION OFFERINGS –

REGION 5 *Continued from page 11*

CCU, ICU, etc. This course provides review of ACLS course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: Aug 26. CEUs: 0.8.

September 3; 8 am -4 pm; Des Moines
Wound Care Challenges and Solutions. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Joan Junkin, MSN, APRN-CNS, CWOCN. Aud: RNs/LPNs. Attend this seminar to learn new troubleshooting approaches to the wound care challenges encountered all too frequently in your daily practice. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

September 10; 7:30 am -4:30 pm; Des Moines
Pediatric Advanced Life Support (PALS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Any person who deals with pediatric patients and works in an emergency/critical care area, ER, surgical dept, OB, PICU, PEDS, etc. This renewal course provides review of course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: Sept 3. CEUs: 0.8.

September 15 and 16; Des Moines
Time: September 15: 7:30 am -4:30 pm;
September 16: 8 am -4:30 pm
Advanced Cardiac Life Support (ACLS) Initial Provider. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course will enhance your skills in the treatment of arrest and peri-arrest patients through a series of simulated cardiopulmonary cases. Fee: \$175. Reg. by: Sept 8. CEUs: 1.5.

September 29; 7:45 am -4 pm; Des Moines
Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambroson, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: Sept 22. CEUs: 0.8.

September 29 and 30; Des Moines
Time: September 29: 7:30 am -4:30 pm;
September 30: 8 am -4:30 pm
Pediatric Advanced Life Support (PALS) Initial Provider. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with pediatric patients and work in an emergency/critical care area, ER, surgical dept, OB, PICU, PEDS, etc. Designed for healthcare providers who initiate and direct advanced life support beyond basic life support through the stabilization or transport of a pediatric emergency either in or out of a hospital, this course will enhance skills in the evaluation and management of an infant or child with respiratory compromise, circulatory compromise or cardiac arrest. Fee: \$175. Reg. by: Sept 22. CEUs: 1.5.

October 3; 8 am -4 pm; Des Moines
2nd Annual Excellence in Orthopaedics. Spon: Mercy Med Cntr. Contact: Jodi Lewis, (515) 643-2312. Fac: Dr. John Nettrour. Aud: Nurses with orthopaedic interests. To educate and inform nurses of the latest technology and procedures with orthopaedic patients. Fee: \$35. Reg. by: NG. CEUs: 0.72.

October 7; 8 am -4 pm; Des Moines
Nursing Documentation and Malpractice: Defend Your Practice Through Written Clinical Evidence. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Dolly M. Curley, RN, BS, BSN, DABFN, LNCC. Aud: RNs/LPNs. Learn how to identify and avoid risky documentation practices and integrate practices that will keep your license unblemished. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

October 8; 7:30 am -4:30 pm; Des Moines
Advanced Cardiac Life Support (ACLS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course provides a review of ACLS course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: Oct 1. CEUs: 0.8.

October 9; 8 am -4 pm; Des Moines
Infectious Diseases. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Nancy Viamonte, RN, BA Psych, MBA, MSN, CHE. Aud: RNs/LPNs. The latest updates on surveillance, prevention and control of infectious diseases, how to help your hospital now that CMS has stopped paying for 10 hospital-acquired conditions, how to motivate people to use hand hygiene effectively, how to get support from the administration, and how to achieve educational successes. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

October 15; 7:30 am -4:30 pm; Des Moines
Pediatric Advanced Life Support (PALS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with pediatric patients and work in an emergency/critical care area, ER, surgical dept, OB, PICU, PEDS, etc. This renewal course provides review of course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: Oct 8. CEUs: 0.8.

October 19 and 20; Des Moines
Time: October 19: 7:30 am -4:30 pm;
October 20: 8 am -4:30 pm
Advanced Cardiac Life Support (ACLS) Initial Provider. Spon:

Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course will enhance your skills in the treatment of arrest and peri-arrest patients through a series of simulated cardiopulmonary cases. Fee: \$175. Reg. by: Oct 12. CEUs: 1.5.

October 24 and 25; 8:30 am -6:30 pm; Des Moines
Healing Touch International Healing Touch Certification Program L-1. Spon: Mercy Med Cntr, w/Life in Balance. Contact: Gail Hardinger-McCarthy, (515) 964-9842. Fac: Gail Hardinger-McCarthy, CHTP/CHTI. Aud: All. Energy-based therapy for those who desire an in-depth understanding of healing modality for self care and others. Fee: \$300 – plus \$35 materials. Reg. by: Oct 10. CEUs: 1.98.

October 29. 7:30 am -3:30 pm; Des Moines
Pediatric Emergency Assessment, Recognition and Stabilization (PEARS). Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who occasionally deal with the pediatric patient. This course, developed by the Amer Heart Assoc (AHA) for Healthcare Providers, will prepare participants in handling children with high-acuity illness or injury. Fee: \$75. Reg. by: None. CEUs: 0.7.

October 30; 8:30 am -3 pm; Des Moines
Take the Scare Out of Diabetes. Spon: IA Health Des Moines. Contact: Sue Freeman, (515) 241-5075. Fac: Susan McLaughlin, Pres, Health Care and Ed, Amer Diabetes Assoc, Nat’l Cntr. Aud: RNs/LPNs/ARNPs. To better equip healthcare providers with advanced concepts in diabetes prevention and management. Fee: \$50. Reg. by: Oct 15. CEUs: 0.57.

November 2, 3, and 4; West Des Moines
Time: November 2: 1-7:30 pm;
November 3: 7 am -3:30 pm;
November 4: 7 am -4:45 pm
11th Annual Conference. Spon: CE Solutions Group, w/IA Nurse Practitioner Soc. Contact: Linda L. Fisk, 1-866-650-3400 (toll-free). Fac: Kerri Rupe, ARNP, FNP-C, COHN-S, DNP, FAANP. Aud: RNs/LPNs/ARNPs/Students. To provide advanced registered nurse practitioners and other interested health care professionals with the latest information on clinical issues. Fee: Both days: \$220 for INPS members; \$270 for non-members; \$190 for students. (Call The CE Solutions Group with your questions or visit their website at <http://www.HealthCE.com> and click Events tab for complete INPS conference information.) Reg. by: Oct 19 (NOTE: A late fee will be assigned to registrations received after this date). CEUs: 1.15 (both days).

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience		
inc:	includes/including		
RCC: Rochester Community College			

September 14 and 15; 8:30 am -4:30 pm; Spokane, WA
Advanced Fetal Monitoring. Spon: Learning Resources Intl. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/LVNs/CNMs. Includes maternal and fetal physiology, multiple examples of normal and abnormal fetal heart rate patterns, update on fetal monitoring equipment and uterine activity patterns. Will prepare you to sit the NCC subspecialty exam for electronic fetal monitoring. Those who already have the NCC credential may utilize the CE credits to renew certifications. Fee: \$184/day (inc continental breakfast, course book, lunch, afternoon soda). Reg. by: NA. CEUs: 1.56.

September 17 and 18; 8:30 am -4:30 pm; San Jose, CA
Advanced Fetal Monitoring. Spon: Learning Resources Intl. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/LVNs/CNMs. Includes maternal and fetal physiology, multiple examples of normal and abnormal fetal heart rate patterns, update on fetal monitoring equipment and uterine activity patterns. Will prepare you to sit the NCC subspecialty exam for electronic fetal monitoring. Those who already have the NCC credential may utilize the CE credits to renew certifications. Fee: \$184/day (inc continental breakfast, course book, lunch, afternoon soda). Reg. by: NA. CEUs: 1.56.

September 21 and 22; 8:30 am -4:30 pm; Colorado Springs, CO
Advanced Fetal Monitoring. Spon: Learning Resources Intl. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/LVNs/CNMs. Includes maternal and fetal physiology, multiple examples of normal and abnormal fetal heart rate patterns, update on fetal monitoring equipment and uterine activity patterns. Will prepare you to sit the NCC subspecialty exam for electronic fetal monitoring. Those who already have the NCC credential may utilize the CE credits to renew certifications. Fee: \$184/day (inc continental breakfast, course book, lunch, afternoon soda). Reg. by: NA. CEUs: 1.56.

October 8 and 9; 8:30 am -4:30 pm; Indianapolis, IN
Advanced Fetal Monitoring. Spon: Learning Resources Intl. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/LVNs/CNMs. Includes maternal and fetal physiology, multiple examples of normal and abnormal fetal heart rate patterns, update on fetal monitoring equipment and uterine activity patterns. Will prepare you to sit the NCC subspecialty exam for electronic fetal monitoring. Those who already have the NCC credential may utilize the CE credits to renew certifications. Fee: \$184/day (inc continental breakfast, course book, lunch, afternoon soda). Reg. by: NA. CEUs: 1.56.

October 12 - 16; 7:30 am -5 pm; Omaha, NE
Sexual Assault Nurse Examiner’s Training. Spon: Nebraska Meth Col. Contact: Chris Hoebelheinrich, (402) 354-7268. Fac: Dr. Linda Ledray. Aud: RNs/LPNs/ARNPs working in emergency dept, critical care, OB, advocates and crisis centers, Planned Parenthood, family practice clinics and student health centers. Five-day intensive course designed for RNs (but informative for physicians, law enforcement officers, prosecutors and victim advocates) provides a comprehensive education program in the complete assessment, evaluation and treatment of the adult sexual assault survivor. Fee: \$250. Reg. by: Oct 2. CEUs: 4.0.

– CONTINUING EDUCATION OFFERINGS –

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

The CE Solutions Group
501 Sycamore Street Suite 505
Waterloo, Iowa 50703
Contact: Linda L. Fisk
Phone: (319) 287-4022 or
Toll-free: (866) 650-3400
E-mail: info@cesolutionsgroup.com
(Iowa Provider Number 335)

These activities are approved by the Alabama Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation, Provider #05-99.0.

Our independent studies and online courses are fun and fast! Call us today, and we’ll ship your order today (M-F), Guaranteed! Order by phone, by mail, and SAVE MONEY by ordering ONLINE at <http://www.healthce.com>. New courses added monthly. Over 120 courses available online. MasterCard, VISA, Discover and personal checks accepted. Call us today for significant online group discounts for your organization’s continuing education needs. The CE Solutions Group courses are also available at Eastern Iowa Community College, Hawkeye Community College, Health Education Center, Fort Dodge, Iowa Lakes Community College, Northeast Iowa Community College, Northwest Iowa Community College, Southwestern Community College, and Western Iowa Technical Community College.

About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Bloodborne Pathogens.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care personnel. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: Booklet, \$18.95 (inc postage); online, \$21.95. CEUs: 0.2. ANCC: 1.5.

Breath Sounds and the Healthcare Professional.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$140 (inc book and postage); online, \$100 (nurse responsible for purchasing book). CEUs: 2.0. ANCC: 16.5.

Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by

the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter’s requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants’ understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem “types” and manage everyday stress associated with dealing with people. Fee: \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Fac: Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on current information about diabetes mellitus and the variety of treatment possibilities. Fee: \$131.95 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner’s understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.

Fac: Based on the book *EKG in a Heartbeat* by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing

EKGs. “This material is NOT intended as an elementary text on EKG” and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$61.95 (inc book and postage); online, \$39.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse’s ability to utilize ethical principles in nursing practice. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

The Expert Physical Examination.

Fac: Based on the book *Expert 10-Minute Physical Examinations* by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$120.95 (inc book postage); online, \$74.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$39.95 (inc postage); online, \$36.95. CEUs: 0.4. ANCC: 3.

Heart Sounds and the Healthcare Professional.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$141.95 (inc book and postage); online, \$101.95 (nurse responsible for purchasing book online). CEUs: 2.0. ANCC: 16.5.

Infection Control.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: Booklet, \$21.95 (inc postage); group discounts available. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses’ skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Multiple Sclerosis: The Nursing Perspective.

Fac: Based on the book *Multiple Sclerosis: The Nursing Perspective* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide an overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Continued on page 14

– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 13*

A Nurse’s Guide to Legal Issues.

Fac: Based on the book *Nurse’s Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$164.95 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient’s medical record. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Overcoming Metabolic Syndrome.

Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand metabolic syndrome. Fee: \$123.95 (inc book and postage); on-line, \$119.95 (nurse responsible for purchasing book). CEUs: 1.0.

Overcoming Prescription Drug Addiction.

Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$98.95 (inc book and postage); online, \$95.95 (inc e-book). CEUs: 1.5. ANCC: 12.5.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Quick Facts for the ER Nurse.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of emergency procedures, labs – all at a glance. Includes a handy pocket guide. Fee: Booklet, \$65.95 (inc book and postage); online, \$40 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical and Radiological.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient

will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Stem Cell Research and Ethical Considerations.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Supervising in Today’s Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Fee: Booklet, \$79.95 (inc postage); online, \$76.95. CEUs: 0.8. ANCC: 6.5.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the nurse’s knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Understanding Parkinson’s Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson’s Disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant’s knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 5.

When a Child Dies: Scott’s Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Wound Care and the Healthcare Professional.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$164.95 (inc book and postage); online, \$124.95 (nurse responsible for purchasing book). CEUs: 2.5. ANCC: 20.5.

Consultants for the Future
4302 Kipling Avenue
Plant City, Florida 33566
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FAX: 1-813-754-4499
web: www.consultantsforthefuture.com
(Iowa Provider Number 61)

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Alzheimer’s Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer’s disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy + \$4 postage. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer’s Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don’t Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse’s ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Continued on page 15

– CONTINUING EDUCATION OFFERINGS –

CONSULTANTS *Continued from page 14*

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy + \$4 postage. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the’90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy + \$4 postage. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of

acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy + \$4 postage. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body’s energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who’s Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer’s disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Intrepretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing intrepretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

Creative Solutions Unlimited, Inc.
203 Gilman Street
P.O. Box 550
Sheffield, Iowa 50475
Phone: Belva Sheriff
(641) 892-4466, ext. 124
(Iowa Provider Number 318)

Where the Action Is!

Fac: Mary Madison, RN, RAC-CT, CDP. Aud: DONs and Nurse Managers in long-term care and assisted living. The purpose of this series of educational offerings is to equip your front-line staff, the direct care and universal workers, with valuable information to improve and enhance their skills and interactions with residents and tenants. Fee: \$20 for 0.2 CEUs; \$36 for 0.4 CEUs; \$52 for 0.6 CEUs.

– CONTINUING EDUCATION OFFERINGS –

Lorand Health
P.O. Box 10391
Cedar Rapids, Iowa 52410
Contact: CE Resource Center
Phone: (319) 832-1957
Office Hours:
Monday - Friday (9 am - 5 pm)
E-mail: lorandhealth@yahoo.com
Website: www.ceresourcecenter.com
(Iowa Provider Number 300)

Courses can be ordered online at our website, or by phone or mail. Check/Money Order/MasterCard, and VISA accepted. Visit our website for additional information on new course announcements, special promotions, and our monthly newsletter. New courses added monthly!

AUGUST SALE: Order any CE course during August and receive our NEW (0.1 CEUs) home study course “Oppositional Defiant Disorder in Children” for FREE.

SEPTEMBER/OCTOBER SALE: Order any CE course during September or October and receive our NEW (0.1 CEU) home study course “Obsessive-Compulsive Disorder in Children.”

Art of Charting.
Fac: Textbook Publisher: Lippincott, Williams & Wilkins. Aud: RNs/LPNs. This course is an excellent review for all nurses; includes practical case illustrations of clean, concise charting; legal implications; and the impact of nursing documentation on patient care, your nursing career, as well as medical reimbursement. Fee: \$55 (plus \$7 shipping/handling – includes resource text). CEUs: 1.5.

Autism.
Fac: Textbook Authors: B. Jepson, MD, with J. Johnson. Aud: RNs/LPNs. This course examines assessment issues of autism in children and adolescents, possible causes, treatment options, and nursing considerations. Fee: \$59 (plus \$7 shipping/handling – includes resource text and all CE materials). CEUs: 2.1.

Bipolar Disorder in Children.
Fac: Textbook Authors: D. Papolos, MD, and J. Papolos. Aud: RNs/LPNs. This course examines the challenging diagnosis of Bipolar Disorder in children, assessment guidelines, nursing considerations, planning/implementation, and a comprehensive approach toward the needs of children and their families. Fee: \$59 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Borderline Personality Disorder in Adolescents.
Fac: Textbook Author: B.A. Aguirre, MD. Aud: RNs/LPNs. This course examines cutting-edge treatment, clinically tested techniques, current research, and clinical nursing interventions for working with clients and their families. Fee: \$59 (plus \$7 shipping/handling – includes resource text). CEUs: 2.1.

Breaking the Mold: Healing Childhood Trauma.
Fac: Textbook Authors: P.A. Levine, MD, and M. Kline, MS, MFT.

Aud: RNs/LPNs. This course examines how trauma is imprinted on the body, brain, and spirit which can result in anxiety, nightmares, depression, physical illnesses, addictions, aggression, and hyperactivity; includes case studies and dynamic new approaches for working with traumatized children. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Child and Adolescent Clinical Psychopharmacology.
Fac: Textbook Authors: J. Preston, PSYD, ABPP; J.H. O’Neal, MD; and M.C. Talaga, RPh, PhD. Aud: RNs/LPNs. This course provides a quick, concise review that provides essential diagnostic and treatment information for common child and adolescent psychiatric disorders. Fee: \$46 (plus \$7 shipping/handling – includes resource text). CEUs: 1.2.

Chronic Illness in Children and Adolescents.
Fac: Textbook Authors: R.T. Brown, PhD; B.P. Daly, PhD; and A.U. Rickel, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines the social and psychological impact of chronic illness in children/adolescents with assessment/treatment considerations with practical, evidence-based treatment guidance for the most common disorders seen in clinical practice. Fee: \$49 (plus \$7 shipping/handling – includes resource text). CEUs: 0.8.

Collaborative Therapy: Working with Multi-Stressed Families.
Fac: W. Madsen, PhD. Aud: RNs/LPNs. This CE course, based on the professional resource text *Collaborative Therapy with Multi-Stressed Families*, provides an alternative approach to working with the “difficult” family; creative ways to help family members shift relationships and develop proactive coping strategies. Fee: \$79 (plus \$7 shipping/handling – includes resource text). CEUs: 3.0.

Dazed and Confused: Straight Talk About the Most Used and Abused Drugs.
Fac: Textbook Authors: C. Kuhn, PhD; S. Swartzwelder, PhD; and W. Wilson, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This comprehensive course examines how drugs work and impact the body and behavior; objective information on the most often used and abused drugs, from alcohol, caffeine, and nicotine to heroin, ecstasy, and methamphetamines, as well as a special review on energy drinks, prescription drug abuse, and the unique effects of some drugs on the adolescent brain. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 3.0.

Eating Disorders.
Fac: Textbook Author: C. Costing, MA, MEd, MFT. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines causes, assessment

guidelines, patient and family education resources, treatment philosophies/approaches, and nursing considerations. Fee: \$49 (plus \$7 shipping/handling – includes resource text). CEUs: 2.8.

Health and Wellness Promotion.
Fac: Textbook Author: S.K. Leddy, RN, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This comprehensive course presents important outcome-based research relating to the human strengths approach to improvements in health, well-being, and quality of life; includes interventions and how to apply theory to nursing clinical practice. Fee: \$89 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Kids Who Cut.
Fac: Textbook Authors: M.E. McVey-Noble, PhD; S. Khemlani-Patel, PhD; and F. Neziroglu, PhD, ABPP, ABPP. Aud: RNs/LPNs. This course provides the nurse with detailed information about working with children who engage in self-harming behaviors; examines causes/effects of self-injury, signs of self-harm, effective communication strategies for clients, their parents/caregivers and nursing interventions that contribute to long-term recovery. Fee: \$49 (plus \$7 shipping/handling – includes resource text). CEUs: 2.0.

Continued on page 17

– CONTINUING EDUCATION OFFERINGS –

LORAND HEALTH EDUCATION *Cont. from page 16*

Lyme Disease.

Fac: Textbook Authors: C.A. Bean with L.A. Fein, MD, MPH. Aud: RNs/LPNs. This course examines signs/symptoms, routes of transmission, diagnostic testing, treatment options, and nursing considerations. Fee: \$59 (plus \$7 shipping/handling – includes resource text). CEUs: 2.9.

Mental Disorders in the Older Adult.

Fac: Textbook Author: J.M. Zarit, PhD. Aud: RNs/LPNs. This course presents comprehensive information on disorders of aging including techniques for interviewing and assessing the older adult as well as the role of family caregiving in the treatment process. Fee: \$68 (plus \$7 shipping/handling – includes resource text). CEUs: 2.5.

Mindfulness and Psychotherapy.

Fac: Textbook Authors: C.K. Germer, PhD; R.D. Siegel, PsyD; and P.R. Fulton, EdD. Aud: RNs/LPNs. This comprehensive course provides the nurse a solid introduction to mindfulness, how it is used as a treatment intervention, and its use for the treatment of anxiety, chronic pain, depression, and other conditions. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: NG.

Nursing: Shifting To a New Paradigm.

Fac: Textbook Author: M.A. Newman, RN, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines the concept of health, the new shift in the perspective of health, the theory of “Health as an Expanding Consciousness,” and how it can be applied in a variety of practice areas: an intriguing and timely examination at the difference nursing makes in healthcare. Fee: \$82 (plus \$7 shipping/handling – includes resource text). CEUs: 2.0.

Pediatric Chronic Fatigue Syndrome.

Fac: Textbook Authors: K.L. De Meirleir, MD, PhD; N.R. McGregor, BDS, MDSC, PhD; and E.L.S. Van Hoof, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines the potential impact of CFS on child and adolescent functioning, diagnostic criteria, case studies, and nursing considerations. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 1.3.

Psychiatric Nursing Diagnosis and Care Planning Made Easy.

Fac: Textbook Author: M.C. Townsend, DSN, APRN, BC. Aud: RNs/LPNs. NEW 2009 COURSE: This course presents practical, complete, easy-to-use resource information on how to develop individualized care plans in a variety of psychiatric healthcare settings and information on safe administration of psychotropic medications. Fee: \$79 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

School Health Nursing: A Comprehensive Review.

Fac: Textbook Editor: J. Selekman, DNSc, RN. Aud: RNs/LPNs. This course utilizes the book *School Nursing: A Comprehensive Text*, the only text endorsed by the National Association of School Nurses (NASN), the recognized authority on school-age children and school health issues: this CE course examines the history and development of the school nursing role, standards of practice, legal concerns, political/legislative issues as well as comprehensive coverage of important pediatric health care topics including school medication issues and public health concerns from the school nurse perspective. Fee: \$142 (plus \$7 shipping/handling – includes resource text which retails alone at \$84). CEUs: 7.2 (may be completed in two sections divided equally).

Teaching Methods and Strategies for the Nurse Educator.

Fac: Textbook Author: S. DeYoung, EdD. Aud: RNs. This course provides vital information for RNs interested in or currently working in the areas of staff development, patient education, or academic teaching; detailed teaching strategies and review of research evidence on good teaching practices. Fee: \$89 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Teen Mental Health Issues.

Fac: G. Cook, RN. Aud: RNs/LPNs. This mini-course includes important information on anxiety and depression in teens; signs/symptoms, treatment options, and nursing considerations. Fee: \$9.95 (plus \$3.50 shipping/handling – includes resource

text). Go green – save a tree: get free shipping/handling when we send the course to you via e-mail attachment. CEUs: 0.1.

Teens with ADD/ADHD.

Fac: Textbook Author: C.A. Zeigler Dendy, MS. Aud: RNs/LPNs. This course includes information on diagnosis, treatments, academic issues, co-existing conditions, executive function deficits, behavior issues, medications, and nursing considerations. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Thyroid Disorders.

Fac: Textbook Authors: M. Skugor, MD, with J.B. Wilder. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines hypothyroidism, hyperthyroidism, thyroid cancers, thyroid nodules/goiters, up-to-date treatment strategies, medication, and nursing considerations. Fee: \$59 (plus \$7 shipping/handling – includes resource text). CEUs: 2.4.

Trauma Therapy.

Fac: J. Briere, PhD, and C. Scott, MD. Aud: RNs/LPNs. This course explores the treatment of older adolescents and adults who may have experienced any traumatic event; cognitive-behavioral therapy, relational psychotherapy, and psychopharmacology are examined. Fee: \$59 (plus \$7 shipping/handling – includes resource text). CEUs: 1.1.

RENEWAL NOTICE

By law, it is the licensee's responsibility to renew their license prior to expiration. Renewal can be completed online or by requesting a paper application be mailed. Renewal is available to licensees 60 days prior to the expiration date printed on the wallet card. Renewal after the expiration date printed on the wallet card is considered a Late Renewal and an additional \$50 late fee is required. Late Renewal is also available over the Internet; the \$50 late fee is automatically added to the renewal fee.

Licensees are notified that their renewal is due, through the publication of their name in this newsletter. This is the only renewal notice that is sent out. The list of licenses that expire in September, October, and November 2009 can be found in this issue. Please use the following schedule:

Licenses that expire September 15, 2009, are due by August 15, 2009, and can be renewed any time after July 15, 2009.

Licenses that expire October 15, 2009, are due by September 15, 2009, and can be renewed any time after August 15, 2009.

Licenses that expire November 15, 2009, are due by October 15, 2009, and can be renewed any time after September 15, 2009.

Licensees are encouraged to renew over the Internet at the board's Website at www.iowa.gov/nursing. Renewal over the Internet can be verified immediately in the database and at the Board's website, there are no delays. Payment of the fee must be made by using MasterCard or VISA, credit or debit card.

If you don't have a credit card, you may enter the renewal information in the on-line licensure center, print each page as you go, sign the last page and then cancel the transaction when you are asked for credit card information. Then submit all the printed pages with the renewal fee in the form of a check or money order.

If you are unable to renew over the Internet, you may contact the board office, preferably in writing, to request that a paper form be mailed to you. The mailing address is: Iowa Board of Nursing, 400 SW 8th Street, Suite B, Des Moines, IA 50309-4685. You may also request a paper renewal form by sending an e-mail to ibon@iowa.gov, or faxing your request to (515) 281-4825.

Inactive Status

Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license. Reactivating from inactive status currently requires a paper form from the Iowa Board of Nursing.

Advanced Registered Nurse Practitioner (ARNP) Renewal Notice

ARNP licensees **CANNOT** renew their license over the Internet. ARNP renewal applications are mailed to the licensee's address of record sixty (60) days before expiration. Please watch for the yellow application in the mail. If an application is not received please notify this office by sending an e-mail to newnurs@iowa.gov or calling 515-281-6488.

Continuing Education

The continuing education requirement for renewal of a three-year license is 36 contact hours (or 3.6 CEUs) completed between the effective and expiration dates printed on the license. The first time a license is renewed after initially being issued, or after a reactivation, the requirement is 24 contact hours (or 2.4 CEUs) because the expiring license covered less than a full three years.

September LPNs

Adams, Colette Michele; Des Moines, IA
Alamo, Christina Jean; Toledo, IA
Albritton, Noel Foreman; Carlisle, IA
Allen, Maggie; Waterloo, IA
Allison, Kelly Leann; Spencer, IA
Amaya, Bessie Rosanna; Mount Union, IA
Ambrosy, Tabitha M.; Dubuque, IA
Anderson, Haylee Sue; Grinnell, IA
Anderson, Sherry A.; Webster City, IA
Andreasen, Elaine F.; Van Meter, IA
Arter, Linda Marie; Plano, IA
Atkins, Bonnie S.; Muscatine, IA
Ault, Ramona Carol; Council Bluffs, IA
Avanti, Dyan; Rock Island, IL
Baker, Marea K.; West Union, IA
Barrantes, Amy Jo; West Des Moines, IA
Baugh, Kendall Rae; Jefferson, IA
Beauchamp, Mary Kathleen; Moorhead, IA
Becker, Kristin Sue; Nashua, IA
Bell, Jessica Lynn; Davenport, IA
Bellmann, Cynthia A.; Dubuque, IA
Bennar, Karen Jean; Moville, IA
Bergan, Janis Claire; Council Bluffs, IA
Bernard, Meagen Nichole; Blakesburg, IA
Bishop, Angela K.; Ankeny, IA
Blanchard, Ava Rochelle; Waukee, IA
Blom, Joy Renee; Manilla, IA
Bollei, Rose Marie; Tiffin, IA
Bonnstetter, Cathleen K.; Milford, IA
Boswell, Janeen M.; Lamoni, IA
Brevig, Sara Sue; Gordonsville, MN
Brink, Debbie Ann; Waukon, IA
Brinker, Karen A.; Harlan, IA
Brockhoff, Kristina P.; Minden, IA
Brodersen, Nancy P.; Sioux City, IA
Brommer, Joyce E.; Sioux Ctr, IA
Brown, Kimberly Jo; Clearfield, IA
Bruns, Jo A.; Randalia, IA
Brustkern, Heather Josephine; Waterloo, IA
Buck, Kari Lynn; Kewanee, IL
Burge, Julie A.; Boone, IA
Bushman, Alex Steven; Dubuque, IA
Campbell, Stephanie Kay; Kellogg, IA
Canady, Karen K.; Davenport, IA
Carr, Katherine Jennifer; Charles City, IA
Casares, Bettina Marie; Sioux City, IA
Chesire, Faith Cheruto; Des Moines, IA
Childers, Wendy Gayle; Muscatine, IA
Christiansen, Lindsey Marie; Cedar Falls, IA
Clemensen, Cathy J.; Atkins, IA
Connard, Debra J.; Davenport, IA
Conrad, Lisa Leigh; Fairfield, IA
Cook, Tina Jean; Waterloo, IA
Cooper, Cindy; Kellogg, IA
Cooper, Jodie Lynn; Cordova, IL
Cornelius, Beverly; Grundy Center, IA
Cossolotto, Michelle Lynn; Centerville, IA
Craft, Kira Morgan; Creston, IA
Crane, Jolene; Moscow, IA
Crawford, Alicia Anne Polsley; Bedford, IA
Dailey, Jana Lee; Creston, IA
Danielson, Shannon Ranae; Clarinda, IA
Davis, Dawn Marie; Marshalltown, IA
Dean, Beverly J.; Newton, IA
DeGroot, Becky; Orange City, IA
Derengowski, Katherine Darlene; Logan, IA
Determan, Ann F.; Mason City, IA
Dilaura, Dena M.; Ossian, IA
Dittmer, Donell; Waverly, IA
Donnelly, Mary B.; Knoxville, IA
Doty, Jeremy Lee; Danbury, IA
Downey, Alyssa Dena; Reinbeck, IA
Drish, Marcia J.; Batavia, IA
Eden, Kimberly Ann; Mason City, IA
Eiffler, Tracy L.; Reinbeck, IA
Eland, Marilyn; Des Moines, IA
Eldridge, Amanda Marie; Mason City, IA
Eliason, Linda G.; Tipton, IA
Ellingson, Janet M.; Waukon, IA
Elmore, Brenda Jo; Mount Pleasant IA
Endres, Patricia A.; Pacific Junction, IA
Erger, Denise Ranae; Cedar Rapids, IA
Erickson, Tanya Lee; Sperry, IA
Erickson, Ruth J.; Rutland, IA
Esser, Billie Jo; Rockford, IA
Faith, Jami Deserae; New London, IA
Feldt, Elaine S.; Osage, IA
Ferrell, Kathryn; Eagleville, MO
Fick, Lisa Kaye; Belle Plaine, IA
Fowler, Laura Ann; Vinton, IA
Fryer-Holmes, Stephanie L.; Keokuk, IA
Galliano, Milena Jean; Cedar Rapids, IA
Gambell, April Suzanne; Forest City, IA
Gaul, Catherine T.; Dubuque, IA
Gifford, Judith J.; New Hartford, IA
Goater, Helen Louise; Goldfield, IA
Golberg, Katie Jean; Webster City, IA
Goodson, Catherine; Bloomfield, IA
Gordon, Michelle Lee; Des Moines, IA
Greensky, Kathryn Mary; Buffalo Center, IA
Grinstead, Diane M.; Cedar Falls, IA
Grooms, Allan Wayne; Walnut, IA
Grow, Melissa LeAnn; Decorah, IA
Haak, Patricia Ann; Rock Valley, IA
Halfhill, Lindsay Marie; Dubuque, IA
Hall, Sarah Elizabeth; Hamilton, IL
Hanley, Stacey Lynn; Evansdale, IA
Harms, Audrey J.; Conrad, IA
Harrison, Hazel M.; Knoxville, IA
Hayes, Doris A.; East Dubuque, IL
Haynes, Beverly A.; Burlington, IA
Heckert, Jane E.; Hazleton, IA
Hedberg, Jennifer Jean; Battle Creek, IA
Heeren, Laura Sue; Paullina, IA

LPN/RN LICENSE RENEWAL NOTICE

Heitz, Jennifer Lea; Cedar Rapids, IA
Hemann, Janine Louise; Osage, IA
Hendrickson, Sharon L.; Shenandoah, IA
Hershey, Linda Jeanne; Cedar Falls, IA
Hesser, Pamela S.; Des Moines, IA
Hlubek, Tamara J.; DeWitt, IA
Hobart, Jessica May; Clarion, IA
Hobmeier, Robyn Ann; Estherville, IA
Hodne, Lisa S.; Manilla, IA
Holy, Danielle Deann; Ames, IA
Hudson, Lisa L.; Maxwell, IA
Hunsaker, Suzanne; Fort Madison, IA
Hurtig, Renee Maria; Paullina, IA
Jackson, Todd A.; Glenwood, IA
Jennings, Michelle Lynn; Cedar Rapids, IA
Jepsen, Angela Kay; Ida Grove, IA
Jewett, Tammy Marie; Centerville, IA
Jones, Heidi Denise; Muscatine, IA
Jovanovich, Sabrina Maria; State Center, IA
Junge, Kimberly K.; Keystone, IA
Kalb, Amanda Kay; Worthington, IA
Kalbach, Gloria J.; Dexter, IA
Kelley, Cynthia Ann; Lawton, IA
Kennedy, Sara Jane; Des Moines, IA
Kies, Rochelle Marie; Spirit Lake, IA
Kirkland, Lori; Cincinnati, IA
Knop, Brooke Lee; Nevada, IA
Knop, Stacie; Emerson, IA
Koenen, Melissa Kaye; Waterloo, IA
Koester, Patricia Lynn; Waterloo, IA
Kolk, Jana Leeann; Adel, IA
Komers, Bobbie Jo; La Porte City, IA
Konrardy, Jessica Idell; Dubuque, IA
Kouri, Jan E.; Des Moines, IA
Kramer, Gwendolyn K.; Shell Rock, IA
Kresser, Marjorie A.; Waterloo, IA
Kriegel, Ashley Ann; Glidden, IA
Kubik, Michelle L.; Cedar Rapids, IA
Kuhns, Bonnie Jean; Bethany, MO
LaFoy, Brandon Dean; Audubon, IA
Lamb, Kim Susan; Essex, IA
Lane, Beth A.; Muscatine, IA
Lang, Cathy A.; La Motte, IA
Larrabee, Kori Lee; Sioux City, IA
Larsen, Tawnya Jo; Audubon, IA
Laubenthal, Sarah Anne Mahana; Bancroft, IA
Lawton, Linda J.; Davenport, IA
Leddington, Crystal Nadene; Maquoketa, IA
Lehman, Brittni Nicole; Polk City, IA
Lewis, Teresa Lynn; Cushing, IA
Liddle, Kelly Alissa; East Dubuque, IL
Lindstrom, Angeline Wileen; Pisgah, IA
Littin, Lucinda Sarah; Iowa City, IA
Little, Jo Ann Marie; Montezuma, IA
Lobberecht, Sandra M.; Cedar Rapids, IA
Loetz, Jo Donna; Pleasant Valley, IA
Logsdon, Cynthia K.; Des Moines, IA
Lown, Rebecca Donnette; Parnell, IA
Lozano, Luann Marie; Fort Madison, IA
Luick, Kimberly Ann; Fairbank, IA
Lust, Mishone Ann; Newton, IA
Maclin, Yvonne Denise; Des Moines, IA
Madden, Darcy May; Mason City, IA
Madsen, Susan M.; Mason City, IA
Mahn, Rodney; Creston, IA
Manwarren, Susan Marie; Emmetsburg, IA
Markert, Elizabeth; Manson, IA
Martin, Kathy Ann; Burlington, IA
Mathews, Juanita F.; West Des Moines, IA
Mathiesen, Jeffrey Allen; Council Bluffs, IA
Mathis, Peggy; Waukon, IA
Maxwell, Sara Jayne; Grinnell, IA
McClellan, Teresa A.; Bayard, IA
McCutchan, Jozette Lorraine; Creston, IA
McDonald, Shirley Ann Patricia; Boone, IA
McGraw, Meghan Anne; Walker, IA
McKinney, Michelle; Des Moines, IA
McPeak, Elizabeth Ann; Luverne, IA
Mefferd, Bonnie R.; Dunlap, IA
Meyer, Vicki M.; Davenport, IA
Michael, Patricia; Grimes, IA
Miller, Debbie S.; Clear Lake, IA
Millette, Nancy K.; Urbandale, IA
Mincy, Connie; West Des Moines, IA
Mitchell, Jane A.; Council Bluffs, IA
Moen, Shelley Renee; Council Bluffs, IA
Mohr, Miranda Leigh; Manchester, IA
Molina, Jairo A.; Decorah, IA
Montieth, Darlene A.; Knoxville, IA
Morrison, Kristin Marie; Clarinda, IA
Mueller, Michelle Mari; Sioux City, IA
Mulford, Amy Marie; Altoona, IA
Mullins, Shelly Kay; Sidney, IA
Munyakazi, Matthew Mukiza; Cedar Rapids, IA
Musick, Patricia D.; Hopkins, MO
Nesteby, Melanie Sue; Coggon, IA
Nuehring, Sarah Marie; Monona, IA
Nusser, Lisa Faye; Council Bluffs, IA
Obadal, Valerie Lynn; Urbana, IA
Osborn, Jean A.; Sumner, IA
Oswald, Shirley A.; Kalona, IA
Padget, Meagan Nicole; Oskaloosa, IA
Paine, Kerry Ann; Carlisle, IA
Palmer, Arlene F.; Perry, IA
Papstein, Kim S.; Logan, IA
Pardall, Amy L.; Montrose, IA
Pedersen, Virginia Elizabeth; Council Bluffs, IA
Peterson, Alicia Nicole; West Des Moines, IA
Pfeiffer, Ann Marie; Cedar Falls, IA
Phillips, Sue M.; Riverton, IA
Pieper, Patty L.; Cedar Falls, IA
Pluim, Caleb J.; Orange City, IA
Plumley, Linda S.; Fulton, IL
Pounds, Jean A.; Marengo, IA

Pritchett, Nancy Kay; Fort Dodge, IA
Proffitt, Bambi Lynn; Afton, IA
Pyle, Nancy J.; Hartley, IA
Raap, Cindy C.; Davenport, IA
Rand, Laura Mae; West Des Moines, IA
Randall, Linda K.; Ottumwa, IA
Rasmussen, Dollyjean Marie; Independence, IA
Ratekin, Rachel Elizabeth; Council Bluffs, IA
Reeves, Patricia A.; Stratford, IA
Reichert, LaRae A.; Waterloo, IA
Reith, Lynne A.; Waterloo, IA
Richardson, Betty Pauline; Crawfordsvle, IA
Richey, Melodie K.; Sioux City, IA
Ritenour, Kathy A.; Waterloo, IA
Riveira, Susan M.; Cedar Rapids, IA
Rivers, James F.; Crescent, IA
Robins, Carey Lynn; Osceola, IA
Rogers, Barbara Jean; Boone, IA
Roll, Sharon L.; Davenport, IA
Rosborough, Kevin L.; Davenport, IA
Rose, Sallye A.; Clinton, IA
Rose, Vickie Lynn; Fort Madison, IA
Ross, Jaime Anne; Denmark, IA
Rote, Linda Faye; Moline, IL
Rozeboom, Marcia Kaye; Inwood, IA
Sackett, Victoria Kristina; Newhall, IA
Santos, Jennylyn Salmeron; Cedar Rapids, IA
Schadl, Lisa M.; Dubuque, IA
Schadle, Jane; Dubuque, IA
Schafer, Georgeanna; Ottumwa, IA
Schlitter, Connie J.; Vinton, IA
Schnell, Christine Ann; Dunkerton, IA
Scholten, Mary Ellen; Rock Rapids, IA
Schroeder, Julie Kim; Coon Rapids, IA
Schroeder, Lori Ann; Oto, IA
Schroeder, Lory Jean; Burlington, IA
Schultz, Barbara Jane; Wellman, IA
Schulz, Jodie Kay; Osage, IA
Schwabe, Paula Leslie; Cedar Falls, IA
Segreto, Amy June; Fort Dodge, IA
Seversen, Cari Irene; Spencer, IA
Sexton, Tonja Sue; Waterloo, IA
Sheets, Cheryl Ann; Wilton, IA
Shepherd, Darlene M.; Oskaloosa, IA
Shipman, Tamara L.; Wapello, IA
Shriner, Kathleen A.; West Des Moines, IA
Simmons, Sheila Rose; Sioux City, IA
Simons, Kathy Ann; West Point, IA
Sisneros, Raquel Joanne; Amana, IA
Skellenger, Julie Ann; Fontanelle, IA
Smidt, Amy; Des Moines, IA
Smith, Carrie Kathryn; Mason City, IA
Smith, Pamela Ann; Columbus, GA
Snowgren, Marsha Morrison; Jamaica, IA
Spencer, Ethel Marie; Marshalltown, IA
Spitznogle, Jacqueline Lee; Muscatine, IA
St Germain, Bobbi Lynn; Evansdale, IA
Stanford, Dana Marie; Marshalltown, IA
Stevens, Deana Ann; Boxholm, IA
Stieger, Dawn Larae; Cedar Rapids, IA
Stoakes, Sherri D.; Gladbrook, IA
Stout, Ann Marie; New Sharon, IA
Straight, Amy Lyn; Lorimor, IA
Strough, Theresa Lorain; Gravity, IA
Tangasi, Eddah Njeri; Stone Mountain, GA
Taylor, Angela Sue; Ida Grove, IA
Teepe, Jean A.; West Des Moines, IA
Thomas, Wilda Sue; Perry, IA
Thompson, Joan A.; Cedar Falls, IA
Till, Karen L.; Maquoketa, IA
Toms, Angela Marie; Indianola, IA
Trail, Michaelene A.; Hornick, IA
Trenkamp, Matthew John; Iowa City, IA
Turner, Jamie J.; Sigourney, IA
Twyford, Casey Christina; Montour, IA
VanVoorst, Marcia K.; Sioux Center, IA
VenTeicher, Ann T.; Strawberry Point, IA
Vorhees, Ann Elizabeth; Centerville, IA
Waddell, Jody; Spencer, IA
Wagaman, Terrill R.; Wilton, IA
Walford, Judith J.; Johnston, IA
Warren, Roberta Lynn; Ogden, IA
Watts, Heidi Lynn; Cedar Falls, IA
Welch, Monica Jo; Ottumwa, IA
Wetherell, Mary B.; Cedar Rapids, IA
Whaley, Janice Eulaine; Clarinda, IA
Whipple, Sandra K.; Hampton, IA
White, Amanda Dawn; Waterloo, IA
Whitinger, Connie J.; Fairfax, IA
Wiegand, Kristine Marie; Marshalltown, IA
Wilcox, Brian L.; Brooklyn, IA
Wilkins, Kristi Jo; Nora Springs, IA
Willis, Jennifer Mae; Cedar Rapids, IA
Wilson, Pamela G.; Fulton, IL
Wilson, Patricia G.; Ida Grove, IA
Wisner, Megan Marie; New Hampton, IA
Wolthuizen, Sandra F.; Sheldon, IA
Wood, Debra K.; Montrose, IA
Wood, Nickolas Everett; Mason City, IA
Wood, Christine Elizabeth; Bettendorf, IA
Wulf, Penny Jeanine; Tipton, IA
York, Rebecca J.; Washington, IA
Young, Carrie Ann; Anamosa, IA

October LPNs

Abbott, Melissa Jane; Spirit Lake, IA
Abraham, Carol A.; Cedar Rapids, IA
Adcock, Carol; Indianola, IA
Anderson, Joan J.; Estherville, IA
Anseuw, Lawrence R.; Holstein, IA
Archer, Joan M.; Clinton, IA
Arthofer, Madonna L.; Dubuque, IA
Asche, Thrieulia Mae; Boone, IA
Atkinson, Tonya L.; Ankeny, IA

Babe, Michelle Renee; Sioux City, IA
Baldwin, Connie D.; Clarinda, IA
Ball, Peggy L.; Wapello, IA
Ballanger, Karen Lynn; Centerville, IA
Ballantyne, Charlene L. King; Stuart, IA
Baxter, Patricia Ann; Charles City, IA
Behrendsen, Kristin Amy; Ida Grove, IA
Bell, Amy Ann; Ames, IA
Bellomy, Judy A.; Owatonna, MN
Benshoof, Vicki L.; Urbandale, IA
Bergstrom, Elaine M.; Mondamin, IA
Biggar, Stacey Renee; Jefferson, IA
Birdsell, Tamara S.; Humboldt, IA
Blake, April Marie; Stacyville, IA
Blix, Jennifer Soonok; Vinton, IA
Boecker, Kimberly Bernice; Keokuk, IA
Boettner, Elaine M.; Dubuque, IA
Boggs, Barbara J.; Clinton, IA
Boots, Ann Marie; Fairfax, IA
Bornhoff, Jeanne Ann; Manilla, IA
Bower, Kristy Lynn; Cedar Rapids, IA
Bowman, Jessica Lee; Sioux City, IA
Boyer, Patricia M.; Cherokee, IA
Brackett, Clarissa Spinelli; Okoboji, IA
Bragg, Sharon K.; Des Moines, IA
Brammer, Jennifer Shawn; Silver City, IA
Bratz, Anna Maria; Centerville, IA
Brouwer, Lisa Renae; Prairie City, IA
Brown, Debra Lynn; Logan, IA
Brown, Diana Lashondra; Waterloo, IA
Brown, Karen J.; Story City, IA
Brugger, Patricia Ann; Bradford, IL
Brus, Michele A.; Denison, IA
Buehler, Judith K.; Manson, IA
Burnell, Kindra Kay; Cedar Rapids, IA
Bureson, Rachel Ann; North Liberty, IA
Carl, Tracy Lynn; Council Bluffs, IA
Carlson, Timothy J.; Des Moines, IA
Case, Cathy A.; Elk Run Heights, IA
Clark, Dawn M.; Anamosa, IA
Clay, Heather Jo; Gladbrook, IA
Cockhen, Margaret L. Glass; Waterloo, IA
Cockrell, Dana Marie; Oskaloosa, IA
Collins, Beth Dawn; Danbury, IA
Cooper, Lori S.; Sioux City, IA
Cornelsen, Brenda Lynn; Clinton, IA
Covemaker, Judith A.; Moline, IL
Cox, Lindsay Marie; Boone, IA
Creger, Jessica Jean; Marion, IA
Crotts, Krystal; Fort Dodge, IA
Crozier, Sharolyn; Mingo, IA
Cuatlatl, Carrie Ann; Clinton, IA
Cumberland, Cindy Lou; Strawberry Point, IA
Current, Janelle Lynn; Waukee, IA
Dage, Sandra K.; Waukon, IA
Dankel, Chris Tyler; Story City, IA
Daugherty, Diane Lynn; Marion, IA
daughtery, Mara Erin; Kahoka, MO
Davis, Jeannette L.; Sioux City, IA
Davis, Jessica Irene; Knoxville, IA
Davis, Brenda L.; Mason City, IA
DeBruin, Jonathan Eric; Sioux City, IA
Dermody, Richard Michael; Council Bluffs, IA
Deshaw, Kathleen L.; Iowa City, IA
DeWitt, Lisa Kay; Camanche, IA
Deyoung, Joanne R.; Corning, IA
DeZwarte, Denise Renee; Newton, IA
Dickerson, Deborah; Griswold, IA
Diischer, Charmaine L.; Pocahontas, IA
Doane, Carol; Little Cedar, IA
Dorethy, Elaine A.; Lovilia, IA
Doud, Ila J.; Batavia, IA
Droege, Mary Margaret; Memphis, MO
Dye, Pearl Leah; Des Moines, IA
Eden, Abigail Theresa; Muscatine, IA
Edwards, Lindia M.; Clarinda, IA
Edwards, Sandra J.; Marshalltown, IA
Eichenberger, Becky; New Hampton, IA
Eichmann, Kimberly Marie Heck; Mason City, IA
Elliott, Megan Francies; Dunlap, IA
Elwell, Joann Kay; Charter Oak, IA
Engle, Cindy J.; Bloomfield, IA
Epperson, Sarah Ann; Creston, IA
Esser, Julie M.; Woodbine, IA
Etcher, Jeanne M.; Indianola, IA
Everett, Teresa Lynn; Cedar Rapids, IA
Fairchild, Erica L.; Yorkville, IL
Farrell, Angela Marie; Council Bluffs, IA
Fern, Janet M.; Dubuque, IA
Ferris, Michael Shawn; Sioux City, IA
Ferry, Cheryl M.; Harlan, IA
Ferry, Carolyn; Eagle Grove, IA
Finger, Gail M.; Waterloo, IA
Fizer, Monica Lynn; Lorimor, IA
Fletcher, Cherisa Anne; Iowa City, IA
Fogt, Maricelda; Marshalltown, IA
Foreman, Mary J. Baker; Glenwood, IA
Fowler, Tiffany Rae; Cincinnati, IA
Franks, Michelle M.; Camanche, IA
Frasher, Jane Ann; Walker, IA
Freeze, Susan Ann; Dehli, IA
French, Tanya L.; Council Bluffs, IA
Frost, Kyle Joseph; Dike, IA
Fugate, Laura; Cedar Rapids, IA
Funk, Brooke Michelle; Council Bluffs, IA
Funk, Nancy J.; Dallas Center, IA
Genung, Penny L.; Cordova, IL
Gerleman, Marlys E.; Charles City, IA
Gibson, Beverly J.; Centerville, IA
Gibson, Evelyn M.; Clarinda, IA
Glaspie, Paulette R.; Waterloo, IA
Godfrey, Linda K. Burkgren; Mason City, IA
Goesse, Amy Marie; Dubuque, IA
Gorter, Kathy Jolene; Rock Rapids, IA
Gray, Shannon Rebecca; Waterloo, IA
Gray, Laura Ann; Keokuk, IA
Grebert, Mary L.; Clarinda, IA
Griffin, Deborah; Knoxville, IA

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Grimm, Melanie Jayne; Luverne, IA
Grote, Karla Jean; Newell, IA
Guthart, Catherine Susanne; Forest City, IA

Haage, Bethany Deann; Keokuk, IA
Hammes, Annette M.; Altoona, IA
Hanselman, Debra A.; Luverne, IA
Hanson, Sue A.; Laurens, IA
Harberts, Merelyn L.; Hudson, IA
Harms, Ann; Union, IA
Hartman, Linda J.; Fort Dodge, IA
Harvey, Paige Leigh; Marshalltown, IA
Hauptert, Angeline C.; Dubuque, IA
Havermann, Agnes M.; Carroll, IA
Hawkins, Melissa Ann; Cedar Rapids, IA
Heath, Sherry Lyn; Rogersville, MO
Hedrick, Mary; Hampton, IA
Hemmellrick, Lillian M.; Humboldt, IA
Henderson, Renee Ann; Cedar Rapids, IA

Henkel, Carol R.; Vinton, IA
Hertz, Jennifer Kay; West Des Moines, IA
Hildebrand, Debra K.; Des Moines, IA
Hill, Danielle Renee; Emmetsburg, IA
Hiller, Linda M.; Indianola, IA
Hinnners, Shannon Marie; Carroll, IA
Hodonou, Angela Marie; Rock Island, IL
Hook, Beverly Ann; Corydon, IA
Hulett, Bryanna Danielle; Danville, IA
Hurt, Elida R.; Silvis, IL
Irvine, Colleen Marie; Stanley, IA
Irwin, Debra; Des Moines, IA
Jackson, Kimberly A.; Burlington Junction, MO

James, Tara Ann; Newton, IA
Jamieson, Kimberly Lynne; Albia, IA
Jamieson, Tracy Lynn; Denver, IA
Jenkins, Melissa A.; Shell Rock, IA
Jobe, Alona Mangubat; Cedar Rapids, IA
Johnson, Bess Yetta; Burlington, IA
Johnson, Shayla Lavette; Rock Island, IL
Johnson, Jayla Sue; Mount Ayr, IA
Jones, Amanda Jo; Lovilia, IA
Jones, Jeanne Marie; Cedar Rapids, IA
Jordan, Alison Christine; Turin, IA
Jordet, Nancy J.; Estherville, IA
Jorgensen, Sara Jenilee Mari; Emerson, IA

Juffer, Katie Michele; Rock Valley, IA
Jungers, Shawn M.; Hartley, IA
Kaiser, Kimberly A.; Waverly, IA
Kane, Karl John; Dubuque, IA
Kapic, Bonnie C.; Mounds View, MN
Kean, Rebecca Rae; Albert Lea, MN
Kearns, Linda S.; Vinton, IA
Kelley, Nicole Sheree; Belmond, IA
Kerr, Sheila; Mount Pleasant, IA
King, Kristine M.; Indianola, IA
Kinzie, Dawn Marie; Adel, IA
Kirlin, Lisa; Modale, IA
Klein, Jessica Erin; Des Moines, IA
Kleinman, Kari Ann; Pulaski, IA
Knutson, Jeanie Ilene; Tracy, IA
Kolsrud, Jennifer Alma; Waterville, IA
Korth, Kimberly Ann; Mason City, IA
Kraus, Kathryn Sue; Cascade, IA
Krueger, Leah Jo-ann; Boone, IA
Kruger, Joy Marie; Grimes, IA
Lamourine, Sarah Jane; Keota, IA
Lancaster, Melissa Marie; Algona, IA
Latta, Christopher David; Waterloo, IA
Laver, Nancy J.; Cedar Rapids, IA
Leas, Tonya R.; Monona, IA
Lehman, Doris Louise; Grinnell, IA
Lehmann, Frances Elizabeth; Boone, IA
Lewis, Mary Alesia; Missouri Valley, IA
Lilly, Delilah Anne; Moultrie, GA
Lindaman, Rachael Sue; Cedar Falls, IA
Lindenberg, Julie Ann; Bellevue, IA
Lucas, Tracey Lynn; Blencoe, IA
Lundberg, Francine L.; Marathon, IA
Madsen, Shellie L.; Audubon, IA
Malone, Megan Lee; Urbandale, IA
Marshall, Annette; Glenwood, IA
Marty, Marilee A.; Baxter, IA
Mathwes, Stephanie Ann; Windsor Heights, IA

Mauss, Janet A.; New Albin, IA
McCauslin, Andrea Nicole; Vinton, IA
McCoy, Joan C.; Lanesboro, IA
McCoy, Marcia L.; DeWitt, IA
McDonald, Cindy Lee; Adel, IA
McDonnell, Lucia C.; Low Moor, IA
McElroy, Robin R.; Kansas City, MO
McKeighan, Marilyn A.; Council Bluffs, IA
McKim, Sunshine Lynn; Oskaloosa, IA
Meister, Jacqueline J.; Lake View, IA
Mertens, Carole; Salem, IA
Meyers, Staci J.; Grundy Center, IA
Miller, Virginia Ann; Readlyn, IA
Mitchell, Wendy; Hornick, IA
Moes, Sandra J.; Davenport, IA
Moore, Michelle Lynn; Bloomfield, IA
Morris, Patricia J.; Council Bluffs, IA
Moylan, Peggy A.; Fort Madison, IA
Mullins, Brenda Dee; Algona, IA
Mulvihill, Ashley Lynn; Ottumwa, IA
Mututo, Grace Yumbya; Ames, IA
Mylan, Barbara Jean; Des Moines, IA
Nangle, Linda; Cedar Rapids, IA
Nece, Esther M.; Des Moines, IA
Nelson, Suelinn Melissa; Ute, IA
Nemmers, Kelly Jo; Ankeny, IA
Nichols, Jessica Lorraine; Gray, IA
Nichols, Judith H.; Fairfield, IA
Nicol, Tamara M.; Cedar Falls, IA
Nicola, Marna Catherine; Davenport, IA
O'Connor, Betty Jane; Waterloo, IA
Olcott, Stacy Renae; Bondurant, IA
Olson, Lori A.; Shell Rock, IA
Olson, Martina Michelle; Altoona, IA
Omans, Megan Carrie; Madrid, IA
Oyadare, Sarah Atinuke; Sioux City, IA
Parmeter, Jaclyn Nicole; Keokuk, IA
Patterson, Shawna Lynn; Atkins, IA
Pauley, Jessica Marie; Avoca, IA

Paulson, Yvonne D.; Duncombe, IA
Peirce, Jeanette A.; Williamsburg, IA
Penning, Marguerite; Sioux City, IA
Pickering, Carma L.; Harvey, IA
Piercion, Judy A.; Sioux City, IA
Pirc, Denise Ann; Dyersville, IA
Polsley Smith, Caroline Jane; Blanchard, IA
Polzin, Andrea L.; Iowa Falls, IA
Pottebaum, Brenda Kae; Dubuque, IA
Pratt, Alicia Kay; Council Bluffs, IA
Prentice, Kathryn Elizabeth; Creston, IA
Pruess, Dionne; Floris, IA
Pry, Reba; Le Mars, IA

Railsback, Sara J.; Macomb, IL
Ramsey, Annabelle; Marshalltown, IA
Redfearn, Christine Lou; Galena, IL
Rhinehart, Karen A.; Vinton, IA
Richardson, Carla Anne; Mabel, MN
Rinderknecht, Dixie R.; Newhall, IA
Ringler, Camilla M.; Sioux City, IA
Rogers, Elizabeth Jayne; Parkersburg, IA
Rohrs, Beverly; Orange City, IA
Rollins, Jeffrey M.; Webster City, IA
Ropp, Amy Lorraine; Kalona, IA
Rost, Dawn Marie; Wauke, IA
Roush, Kelsey Ann; Newton, IA
Rubel, Brenda Yvonne; Monticello, IA
Salazar, Carla L.; Columbus City, IA
Samuelson, Lezlie J.; Cherokee, IA
Saunders, Joan P.; Breda, IA
Sawvel, Pamela K.; Clarksville, IA
Schaefer, Jeanne A.; Raymond, IA
Schebaum, Mandy Lynn; Shenandoah, IA

Scherer, Jamie Lynn; Batavia, IA
Schlesner, Kristie S.; Auburn, IA
Schlicht, Judith A.; Des Moines, IA
Schmidt, Stephanie Mette; Cedar Falls, IA

Schmitz, Mary Cassandra; Portsmouth, IA
Schroeder, Cynthia Luana; Centerville, IA
Schumacher, Carol Ann; Marengo, IA
Schumann, Christine Marie; Ankeny, IA
Schuster, Jay M.; Independence, IA
Schutjer, Brenda; Woden, IA
Scott, Gwendolyn Joy; Keokuk, IA
Sellars, Karen Marie; Maquoketa, IA
Shaffer, Donna Louise; Warsaw, IL
Shelangoski, Karen J.; Davenport, IA
Sherrod, Jennifer Marie; Cedar Rapids, IA

Shore, Marilyn D.; Clarinda, IA
Skelton, Sally Ann; Boone, IA
Slaughter, Mary; Colona, IL
Sloss, Janiece I.; Perry, IA
Smith, Courtney Ann; Ottumwa, IA
Smith, Kari Hannah; Waukon, IA
Smith, Kimberly Kaye; Cedar Falls, IA
Sodders, Janna L.; Ellsworth, IA
Sommar, Judy Ann; Knoxville, IA
Sonderberg, Cassandra Lavoy; Muscatine, IA

Sprague, Robin Dyann; Shenandoah, IA
Sproule, Robert Allen; Boone, IA
Spruill, Sheryl Kay; Des Moines, IA
Staebell, Sharon G.; Clear Lake, IA
Steinkamp, Jean; Boone, IA
Steinkuehler, Samantha Lea; Woodbine, IA

Stevens, Barbara R.; Rock Island, IL
Stewart, Lou Anne; Cedar Rapids, IA
Stille, Jeni A.; Asbury, IA
Stoneman, Robin K.; Waterloo, IA
Stork, Lois F.; New Hartford, IA
Stroner, Diana F.; Pella, IA
Strouse, Nancy Lenora; Waterloo, IA
Stuart, Sarah Beth; Corning, IA
Stuart, Trisha Lynn; Traer, IA
Suazo, Amanda; Leon, IA
Sutton, Veronica L.; Dubuque, IA
Sweeney, Karen Sue; Hartley, IA
Szyzyska, Laura Emily; Cedar Rapids, IA
Taber, Marcia L.; West Des Moines, IA
Teed, Rebecca Jo; Colfax, IA

Thomas, Kari Danielle; Sidney, IA
Thompson, Beverly Arcol; Shellsburg, IA
Thompson, Vicky A.; Cedar Rapids, IA
Thompson, Patricia E.; Cedar Rapids, IA
Tielbur, Vangie L.; Sioux Rapids, IA
Treimer, Wanda R.; Wilton, IA
Troyer, Melissa Ann; Stanley, IA
Tulp, Elizabeth Jean; Garner, IA
Turecek, Lori A.; Cedar Rapids, IA
Van Vark, Hilary Anne; Pella, IA
Vandenbergh, Norma J.; Rock Valley, IA
Varcoe, Becky S.; Estherville, IA
Vardaman, Lynnette S.; Clarinda, IA
Vaughn, Crystal Lore; Princeton, IA
Vinson, Kristine M.; Fort Dodge, IA
Wagenaar, Cathy L.; Sioux Center, IA
Walker, Catherine M.; Wilton, IA
Watkins, Kimberly Sue; Osceola, IA
Way, Sandra Lea; Tripoli, IA
Weaver, Erica A. Everman; Postville, IA
Weaver, Nichole M.; Lenox, IA
Webber, Matthew Blake; Cedar Rapids, IA

Wedeking, Kelly Mae; Shell Rock, IA
Wedemeier, Jennifer Sue; Cedar Rapids, IA
Weis, Roger J.; Fulton, IL
Weis, Yvonne L.; Webster City, IA
Wescott, Bonnie L.; Arlington, IA
Wessel, Pamela E.; Ida Grove, IA
Wharton, Debra; Batavia, IA
Whitaker, Kali Diane; Kahoka, MO
Wiederien, Elizabeth A.; Dedham, IA
Willetts, Tabetha Tara; Creston, IA
Willis, Brent M.; Westphalia, IA
Willsher, Allison Margaret; Nashua, IA
Wilson, Patricia M.; Council Bluffs, IA
Wilson, Sandra K.; Cedar Falls, IA

Wilwerding, Kathleen L.; Defiance, IA
Wingert, Deon; Carroll, IA
Wirtanen, Christine Renee; Bloomfield, IA
Wittman, Julie Anne; Cedar Rapids, IA
Wood, Tracy Lee; Woden, IA
Woods, Tonya Ann; Anamosa, IA
Worth, Elizabeth R.; Hartley, IA
Wymore, Lindsay Elizabeth; Mason City, IA
Yoakum, Lori Lorraine; Colfax, IA
Young, Gloria E.; Sioux City, IA
Zaugg, Julie A.; West Bend, IA
Zink, Perin Olivia; Conrad, IA

November LPNs

Abel, Thomas Brent; West Branch, IA
Ade, Court; Des Moines, IA
Adelmund, Alicia Sue; Marshalltown, IA
Albrecht, Maryce J.; Jefferson, IA
Alspaugh, Clyde William; Newton, IA
Amos, Melissa; Chariton, IA
Amsden, Tina Marie; Milo, IA
Anderson, Lindsay Dawn; Sioux City, IA
Archer, Lori Ann; Spencer, IA
Arp, Carolyn Joan; Riverview, FL
Atkinson, Diana Kay; Wellman, IA
Austin, Erin A.; Warsaw, IA
Bacot, Ann; Norwalk, IA
Baker, Barbara Jean; Beaman, IA
Baker, Mary Frances; Clearfield, IA
Ballard, Suzann M.; Ladora, IA
Barclay, Linda K.; Muscatine, IA
Beacom, Jennifer L.; Sioux City, IA
Beason, Linda L.; New Market, IA
Becker, Cindy L.; Anamosa, IA
Bement, Karen A.; Elgin, IA
Benz, Cathy R.; Evansdale, IA
Bernhardt, Elsie M.; Coulter, IA
Bjorklund, Toni S.; Marathon, IA
Blackmon, Barbara J.; Evansdale, IA
Blair, Wanda J.; Sutherland, IA
Bockenstedt, Dula K.; Colesburg, IA
Bockert, Malerie Marie; Council Bluffs, IA
Boeckenstedt, Margaret M.; Cedar Rapids, IA

Boggs, Rebecca Renae; Dubuque, IA
Boreman, Michele; Marshalltown, IA
Bothwell, Angela L.; Onawa, IA
Bradley, Janice Ruth; Des Moines, IA
Brandt, Amanda Jo; Ottumwa, IA
Britcher, Patricia Ann; Pleasant Hill, IA
Brosamie, Lindee Marie; Moville, IA
Brown, Jackelyn Dawn; Newton, IA
Bruce, Jennifer Lynn; La Porte City, IA
Bugheni, Florence Shuri; Des Moines, IA
Bulman, Roberta M.; Cedar Rapids, IA
Burger, Debra K.; Waterloo, IA
Burgess, Rodney Lee; Garwin, IA
Burnett, Deborah Lynn; Carroll, IA
Burton, Amber Marie; Des Moines, IA
Campbell, Kathryn Lavon; Waterloo, IA
Carlson, Jessica Anne; APO, AE
Carlucci, Kristen Leigh; Waterloo, IA
Cart, Richard Tobin; Springville, IA
Cash, Jessica A. Gunsallus; Ventura, IA
Casson, Jill Marie; Le Mars, IA
Catron, Gina Jo Anne; Council Bluffs, IA
Chew, Angela Lyn; Murray, IA
Christensen, Jennifer E.; Grimes, IA
Christofferson, Brandy Ann; Aplington, IA

Churney, Cheryl A.; Davenport, IA
Climer, Diane L.; Mason City, IA
Coleman, Rosemary J.; Laurens, IA
Conkling, April Ann; Waterloo, IA
Conover, Victoria L.; Montrose, IA
Cooney, Kelly Ann; Cedar Rapids, IA
Corlew, Patricia A.; Rockford, IL
Cousins, Martha; Low Moor, IA
Cowan, Keena Jene; Rock Island, IL
Cox, Cathy Rae; Bussey, IA
Crabtree, Heather Lee; Davenport, IA
Crock, Judy A.; Cedar Rapids, IA
Culbertson, Tracy Ann; Red Oak, IA
Curtiss, Sharon Marie; Wauke, IA
Dahms, Pamela; Moline, IL
Davidson, Lashay Ranay; Waterloo, IA
Davis, Glee M.; West Des Moines, IA
Deets, Belinda Sue; Westfield, IA
Deist, Catherine A.; Charles City, IA
Demuth, Eleanor J.; Waverly, IA
Dereus, Dixie L.; Kellogg, IA
Dickerson, Stacie Lynn; Fort Madison, IA
Diesburg, Mary Sue; Broken Arrow, OK
Dietiker, Connie Bernice; Monticello, IA
Doran, Christine M.; Boone, IA
Downing, Kimberly Jeanne; Indianola, IA

Duncan, Martha A.; Cedar Rapids, IA
Duteau, Robert Paul; Altoona, IA
Duwenhoeegger, Elizabeth A.; Adrian, MN

Duzik, Teresa A.; Sioux City, IA
Eakins, Mary Ann Catherine; Grinnell, IA
Espinoza, Diane M.; Waterloo, IA
Evans, Sidney Jo; Ottumwa, IA
Fernandez, Margarita; Thor, IA
Fett, Sarah Katherine; Cedar Rapids, IA
Fitzpatrick, Katherine Anne; Marion, IA
Flaherty, Morgan Marie; Pocahontas, IA
Forehand, Linda A.; Grundy Center, IA
Fraise, Michelle Lynn; West Point, IA
Francis, Bonnie Jonella; Cedar Falls, IA
Frankl, Jean A.; Urbandale, IA
Gameon, Judy A.; Burlington, IA
Garin, Jillian Marie; Cedar Rapids, IA
Garmoe, Linda; Burlington, IA
Garvin, Patricia M.; Cedar Falls, IA
Gaylord, Judith A.; New London, IA
Georgen, Lisa Ann; Farley, IA
Gilchrist, Elizabeth Marie; Cedar Rapids, IA

Gill, Sally Jane; Sioux City, IA
Gillespie, Judy M.; Bedford, IA
Givant, Shirley; Winterset, IA
Glenn, Valerie; Farragut, IA

Glover, Brandi Holm; Sioux City, IA
Golik, Nancy D.; Indianola, IA
Gramowski, Sara Jane; Altoona, IA
Graves, Kathy Ann; Dubuque, IA
Green, Barbara M.; Dubuque, IA
Greenwood, Lisa; Norwalk, IA
Griffin, Linda J.; Spencer, IA
Griffith, Lori Sue; Des Moines, IA
Gruhn, Mary Lee; Manning, IA
Grundmeier, Brenda F.; Auburn, IA
Hansen, Lorie A.; Kanawha, IA
Hardersen, Shirley A.; Monticello, IA
Hassebroek, Tara Ellen; Dike, IA
Hausner, Amanda Beth; Hiawatha, IA
Herbers, Tracie Lynn; Manning, IA
Hesse, Kelli Jean; Sioux City, IA
Hinrichs, Stacy Jane; Marion, IA
Horn, Kelly Rae; Cedar Rapids, IA
Horn, Mandy Catherine; Alton, IA
Hornaday, Kristi Dawn; Unionville, MO
Hoskins, Brenda Marie; Brooklyn, IA
Hougen, Julie K.; Ridgeway, IA
Howell, Lorrie J.; Clarion, IA
Huizenga, Nichole J.; Clinton, IA
Hustosky, Vicki L.; Coralville, IA
Irwin, Ruth M.; Grand Mound, IA
Johnson, Carla Jane; Urbandale, IA
Johnson, Jennifer Rey; Hospers, IA
Johnson, Cynthia A.; Calumet, IA
Johnson, Susan J.; Muscatine, IA
Justice, Peggy Ann; Council Bluffs, IA
Kesterson, Barbara Jane; Emmetsburg, IA
Kinart, Angela Renee; Prairie City, IA
King, Sarah Maria; Waterloo, IA
Kinney, Mary L.; Jefferson, IA
Klapp, Rebecca; Dows, IA
Klostermann, JoAnn M.; Dubuque, IA
Klug, Theresa Ann; Kalona, IA
Knouf, Krystal; Runnells, IA
Koch, Anthony Louis; Pella, IA
Koenig, Megan Marie; West Burlington, IA
Kopiasz, June Kay; Harlan, IA
Kothenbeutel, Jessica Ryann; Swaledale, IA

Krips, Brooke Ann; Pocahontas, IA
Lantz, Evelyn M.; Marion, IA
Lazzara, Bethanne; Dubuque, IA
Lee, Linda Joy; Indianola, IA
Lee, Judy R.; Mason City, IA
Leartsch, Elizabeth; Wesley, IA
Leytem, Nancy Ann; Cascade, IA
Lister, Douglas Allen; Ankeny, IA
Ludwig, Joyce; Des Moines, IA
Main, Darla J.; Corydon, IA
Manemann, Michelle Alison; Worthington, IA
Marchik, Michele Marie; Waverly, IA
Marin, Evalina; Storm Lake, IA
Marken, Bonnie K.; Clear Lake, IA
Marr, Jessica Lynn; Onawa, IA
Martin, Jeffrey Allan; Glenwood, IA
Martin, Luke Tanner; Clarinda, IA
Massey, Jane E.; Moline, IL
McCarty, Goldie V.; Chariton, IA
McConeghey, Jennifer L.; Waterloo, IA
McCullough, Stephanie Lynn; Conesville, IA

McDonald, Marlys; Fayette, IA
McLaughlin, Angela Mae; Cherokee, IA
McManigle, Pamela; Waucoma, IA
Mega, Susan M.; Northwood, IA
Mellon, Toni; Evansdale, IA
Melvin, Marvel Marie; Blockton, IA
Meneely, Steven Joseph; Sioux City, IA
Metzger, Harriet K.; Alford, IA
Milbrandt, Pamela D.; Storm Lake, IA
Millard, Kim Antoinette; Waterloo, IA
Miller, Robin Marie; Leavenworth, KS
Millman, Angela Lynn; Saint Donatus, IA
Moberg, Rosalin Kerry; Conrad, IA
Moblely, Judy Ann; North Liberty, IA
Molyneux, Leia J. White; Gibson, IA
Montour, Mary L.; Marion, IA
Muir, Shirley Eleanor; Aplington, IA
Munn, Ruth W.; Story City, IA
Musser, Heath Michael; Muscatine, IA
Myers, Brenda J.; Pilot Mound, IA
Nelson, Carla A.; Ute, IA
Neumann, Maureen Kay; Denison, IA
Nichols, Karen Gayle; Stronghurst, IL
Nolan, Tina Marie; Des Moines, IA
Norem, Barbara Jean; Ocheyedan, IA
O'Donnell, Donna J.; Clarinda, IA
Obrien, Frances Kay; Des Moines, IA
Ondrashek, Susan K.; Fort Atkinson, IA
Onken, Jennifer L.; East Dubuque, IL
Orton, Sarah Ann; Webster City, IA
Osley, Caroline Odile; Sioux City, IA
Overmann, Debra Jean; Guttenberg, IA

Paez, Kathryn E.; Clarinda, IA
Parker, Jodi Lynn; Wauke, IA
Paulson, Diane M.; Odebolt, IA
Peek Conder, Debra; Ottumwa, IA
Peterson, Malissa Delight; Sioux City, IA
Peterson, Melissa Ann; Abingdon, IL
Peterson, Rosalind F.; Burlington, IA
Petitt, Michael L.; Marshalltown, IA
Pierce, Lisa Colette; Albia, IA
Poland, Karen Marie; Cedar Falls, IA
Porter, Sarah Jane; Bloomfield, IA
Powell, Michelle Ann; Clearfield, IA
Pratt, Jana Lynn; Boone, IA
Preus, Lisa Joy; Coralville, IA
Pruett, Ashton Marie; Iowa City, IA
Puentes, Elizabeth Ann; Galt, IA
Quandt, Mary K.; Carroll, IA
Quinones, Lisa Renee; Newton, IA
Redcliff, Linda J.; Mason City, IA
Reams, Cynthia E. Cmelik; Nashua, IA
Reding, Carol G.; LeClaire, IA
Redman, Gloria Anna; Leon, IA
Reefer, Danette Lee; Algona, IA
Reimers, Amy Lynn; Hull, IA
Reints, Delores; Dysart, IA
Resczenko, Patricia Kaye; Oskaloosa, IA

Ries, Lori A.; Edgewood, IA
Roe, Belinda Gail; Buffalo, IA
Rogers, Shirley Ann; Waterloo, IA
Rohwer, Jennifer Lynn; Paullina, IA
Ross, Candy Lynn; Swisher, IA
Roustio, Sara W.; Des Moines, IA
Rowan, Lindsay; Diagonal, IA
Rumelhart, Katherine M.; New London, IA
Ruter, Wanda F.; Kanawha, IA
Sauer, Savannah Ann; Sheldon, IA
Schelling, Wilhelmina R.; Sioux Center, IA
Schipull, Jayne L.; Goldfield, IA
Schleisman, Joni Ann; Emmetsburg, IA
Schlumbohm, Beth Ann; Hawarden, IA
Schmelling, Debra J.; Cedar Rapids, IA
Schmitt, Debra; Charles City, IA
Schmitt, Simone L.; Charles City, IA
Schwartz, Danette; Independence, IA
Seeger, Mary J.; State Center, IA
Shaffer, Brandi Sue; Taylor Ridge, IL
Shambo, Debra A.; Clinton, IA
Sheedy, Misty Jo; Ottumwa, IA
Sherwood, Carolyn Ann; Des Moines, IA
Shoff, Amanda Jane; Cedar Falls, IA
Sidles, Constance R.; Terril, IA
Siemieniewski, Jessica Nichole; Topeka, KS

Simms, Cassidy Jeanne; Marshalltown, IA
Simons, Stephanie Marie; New Hartford, IA
Sinnott, Johnelle; Centerville, IA
Slinger, Tina Lee; Charles City, IA
Smith, Christy L.; Creston, IA
Smith, Julaine Marketta; Madrid, IA
Smith, Michelle Lynn Mooney; Ankeny, IA
Smith, Melinda; DeSoto, IA
Snyder, Laura Rachel; Estherville, IA
Sobaski, Annie Lynn; Fairfax, IA
Soderstrom, Ellie Ann; Grinnell, IA
Sorensen, Tammie Jo; Nevada, IA
Sprague, Christi Kay; Ottumwa, IA
Stanley, Peggy L.; Clive, IA
Stapleford, Robyn L.; Ankeny, IA
Staton, Laura Ann; Crescent, IA
Stevenson, Diane M.; Sioux City, IA
Stickle, Holly Lynn; Anamosa, IA
Stinehart, Penny Sue; Council Bluffs, IA
Strahmann, Lora Jean; Great Lakes, IL
Strand, Paula Jean; Decorah, IA
Strohmman, Rebecca Kay; Lenox, IA
Swank, Kendra Lea; Pleasantville, IA
Swieter, Colette May; Iowa Falls, IA
Sykora, Tina M.; Cedar Rapids, IA
Tayek, Joan Marie; Monona, IA
Taylor, Kimberly Jane; Spencer, IA
Thomas, Cynthia K.; Farmington, IA
Thompson, Linda G.; Davenport, IA
Toland, Mary Ann; Wapello, IA
Topete, Amy Lynn; Hawarden, IA
Totemeier, Julia P.; New London, IA
Toussaint, Katrina Barbara; Waterloo, IA
Tripp, Elizabeth Marie; Warsaw, IL
Tripp, Jan Marie; Niota, IL
Tucker, Dena Marie; Rock Island, IL
Tully, Angela R.; West Des Moines, IA
Turner, Lisa; Keithsburg, IL
Uhlenhopp, Rebecca Marie; Waterloo, IA
Updike, Patricia Ann; Superior, IA
Van Meter, Katrina Kaye; Marengo, IA
VanDee, Dena Marie; Brooklyn, IA
Vanderlinden, Siegrid; Tracy, IA
Vaughn, Adonia Sue; Keokuk, IA
Vavroch, Kathy Ann; Gladbrook, IA
Vortherms, Carol Jean; Sioux City, IA
Walker, Reta M.; Revere, MO
Walker, Tammy Rae; Cedar Falls, IA
Wallace, Amanda Jo; Coralville, IA
Walter, Deborah J.; Cedar Falls, IA
Ward, Lori J.; Newton, IA
Ward, Sharon K.; Milford, IA
Watson, Sylvia Estela; Buffalo, IA
Watts, Debbie; Curlew, IA
Welsh, Trisha Kay; Cedar Rapids, IA
West, Becky Kay; Centerville, IA
Williams, Marcia Yvette; Davenport, IA
Wisehart, Sara L.; Laharpe, IL
Wolf, Melissa Rose; Ringsted, IA
Youngblut, Carrie Sue; Jesup, IA

September RNs

Aasland, Paula J.; Lake Mills, IA
Abell, Terri S.; Keokuk, IA
Ables, Claudette Marie; Albia, IA
Abramo, Susan; Sioux City, IA
Ackerman, Helen E.; Cedar Falls, IA
Ackerman, Rebecca L.; West Des Moines, IA
Acosta, Carlos Paul; Elk Grove, CA
Adams, Michael Raymond; Milan, IL
Adams, Janis M.; Wauke, IA
Adamson, Sandra S.; Elizabeth, IL
Adelmund, Jenny Lynn; Nevada, IA
Agey, Shaney Lynn; West Des Moines, IA
Ahrens, Lea Jean; Ames, IA
Alascio, Virginia Joyce; Clive, IA
Alexander, Hilaree Elizabeth; Decorah, IA
Allan, Debra Louise; Iowa City, IA
Allar, Katy Christine; Washington, IA
Allen, Marcia E.; Clive, IA
Alm, Twyla J.; Camanche, IA
Altenhofen, Thomas J.; Kellogg, IA
Ambronson, Rosemary K.; Alleman, IA
Amundsen, Kelly Rae; Colfax, IA
Anderson, Brenda R.; Albert Lea, MN
Anderson, Bruce T.; Solon, IA
Anderson, Mary Ann; East Moline, IL
Anderson, Yvette; Marshalltown, IA
Anderson, Rita; Northwood, IA
Anderson, Stephanie C.; Marion, IA
Anderson, Teresa A.; Waterloo, IA
Andorf, Sandra J.; Waterloo, IA
Andreasen, Lara Elizabeth; Mount Pleas-

ant, IA
Andresen, Stacey L.; Kellerton, IA
Anglin, Julie Ann; Dubuque, IA
Apel, Diane; Lisbon, IA
Archer, Nickole Alleta; Centerville, IA
Arends, Danielle Joy; Sioux City, IA
Arendsdorf, Sally E.; Cedar Rapids, IA
Ariwett, Rhonda Kay; Davenport, IA
Arkfeld, Diane R.; Manning, IA
Armstrong, Benjamin John; Spencer, IA
Arnburg, Trisha Ann; Peterson, IA
Ashbrook, Julie Ann; Manson, IA
Askvig, Linda; Goldfield, IA
Asmus, Peggy S.; Osceola, IA
Aubry, John C.; Bertram, IA
Austin, Maggie Mae; Cedar Falls, IA
Austin, Lisa A.; Williamsburg, IA
Averill, Emily Kay; Iowa City, IA
Ayres, Gail M.; Ridgeway, IA
Baccam, Somphong; Des Moines, IA
Bacon, Jean Eneatha; Monona, IA
Baddeloo, Cindy L.; West Des Moines, IA
Baier, Kimberley Anne; Sergeant Bluff, IA
Bain, Martha Lee; Glenwood, IA
Baker, Nicole Marie; Hiawatha, IA
Baker, Charlene L.; Solon, IA
Baker, Nancy Lee; Marion, IA
Baker, Teresa M.; Fort Madison, IA
Bales, Heather Anne; Sioux City, IA
Balik, Sharon Kay; West Union, IA
Ball, Heidi J.; Glidden, IA
Ball, Teresa; Jefferson, IA
Ballou, Wendy K.; Bettendorf, IA
Bancks, Kelly A.; Ames, IA
Banda, Heather Rae; Dubuque, IA
Banks, Stephanie Joy; Mason City, IA
Barclay, Bethene Renee; Mapleton, IA
Barinsky, Cynthia M.; Ottumwa, IA
Barkey, Ashley Alana; Iowa Falls, IA
Barnett, Shawna; West Des Moines, IA
Barth, Patricia S.; Pierson, IA
Bartlett, Sara; Solon, IA
Bartlett, Robin R.; Titonka, IA
Bartushek, Teresa L.; Tama, IA
Baryo, Mary; Sioux City, IA
Bass, Carla Sue; Eagle Grove, IA
Bates, Roxanne L.; Peru, IA
Bathen, Larry Edwin; Homestead, IA
Bauler, Lois M.; Spring Hill, FL
Baxter, Alicia Lynn; Marion, IA
Baxter, Mary E.; Forest City, IA
Beall, Denise; Bloomfield, IA
Beaman, LeRoy E.; Clarence, IA
Beattie, Melissa Ann; Waterloo, IA
Becker, Tina Louise; Gilbert, IA
Bedford, Elizabeth M.; Davenport, IA
Beekman, Cynthia S.; Humboldt, IA
Beener, Kathryn Marie; Monroe, IA
Beightol, Judy A.; Glenwood, IA
Bell, Jo Ann; Iowa City, IA
Bell, Nina L.; Keokuk, IA
Bellis, McKayla Kathern; Fairbank, IA
Belzer, Mashell L.; Morning Sun, IA
Bender, Thomas Ronald; Bettendorf, IA
Bender, Linda S.; Centerville, IA
Bennett, Patricia A.; Centerville, IA
Bennett, Rhonda Jane; Kelley, IA
Berends, Holly Lynn; Hartley, IA
Bernard, Laura Rae; Webster City, IA
Bernier, Katherine T.; Davenport, IA
Berry, Jane A.; Monroe, IA
Bertelsen, Deborah A.; Exira, IA
Best, Robert G.; Des Moines, IA
Beswick, Kaywyn J.; Morrison, IL
Beversdorf, Jennifer Danielle; Coralville, IA
Bickel, Robyn Rae; Diagonal, IA
Biddy, Karen Connell; Tallahassee, FL
Bieber, Kelijo; Wyoming, IA
Bierstedt, Jane H.; Spirit Lake, IA
Binder, Connie S.; Blue Grass, IA
Birchmier, Marti R.; Maxwell, IA
Bird, Lavern John; Guttenberg, IA
Bird, Leslie W.; Lutz, FL
Birkett, Shanda Lee; Fort Dodge, IA
Birkett, Nicole Lynn; Clive, IA
Bix, Daphne L.; Coin, IA
Black, Jennifer Lynn; Sioux City, IA
Blackburn, Corey Stephen; Des Moines, IA
Blair, Danny J.; Newhall, IA
Bleil, Lana F.; Kingsley, IA
Bliven, Jennifer Marie; Kansas City, MO
Bliven, Kenneth V.; Sioux City, IA
Blixt, Lisa Ann; Moline, IL
Blom, Joy Renee; Manilla, IA
Blutt, Jeanne M.; Des Moines, IA
Boardman, Wendy S.; Iowa City, IA
Boat, Pamela J.; Pella, IA
Bock, Nancy Jean; Ankeny, IA
Bock, Tonya L.; Gilbert, IA
Boerhave, Renea D.; Ashton, IA
Boes, Judith R.; Adel, IA
Bogenreif, Lori L.; Sioux City, IA
Bohler, Gina Marie; Johnston, IA
Bohlmann, Jennifer M.; Cedar Rapids, IA
Bohm, Reka R.; Lake View, IA
Bolles, Pamela; Prairie City, IA
Bombela, Cindy A.; Runnells, IA
Bonar, Joni Renee; Fairfield, IA
Bond, Justin Allen; Council Bluffs, IA
Bonnett, Vicki L.; Indianola, IA
Boore, Jayne M.; Davenport, IA
Borgwardt, Claire M.; Clinton, IA
Borth, Elizabeth; Spencer, IA
Bosley, Jolene L.; Des Moines, IA
Bovenmyer, Chanda Marie; Gladbrook, IA
Boylan, Ellie R.; Milan, IL
Boylan, Margie L.; Shenandoah, IA
Bratz, Bonnie J.; West Des Moines, IA
Bracken, Kathleen Anne; Indianapolis, IN
Bradley, Tracey L.; Chelsea, IA
Brand, Thelma J.; Taylor Ridge, IL
Brand, Natalie G.; Grimes, IA

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SEPTEMBER RNs Continued from page 19

Brandt, Kathryn J.; Hampton, IA
Bricker, Geraldine A.; Greenfield, IA
Bridgford, Dena Katherine; Le Mars, IA
Bright, Connie E.; Weldon, IA
Brimeyer, Betty J.; Sherrill, IA
Brink, Debbie Ann; Waukon, IA
Brodersen, Lisa D.; Cedar Falls, IA
Brom, Mary Kaye; Altoona, IA
Brookhart, Christine A.; Bettendorf, IA
Brown, Candi C. Haye-; Marshalltown, IA
Brown, Lori L.; Moline, IL
Brown, Carol L.; Corydon, IA
Brown, Janelle M.; Sioux City, IA
Brown, Ragenae Mae; Chariton, IA
Brown, Ronda J.; Chicago, IL
Bruck, Marilyn F.; Dubuque, IA
Brun, Lisa Kristine; Sioux City, IA
Bruns, Nancy S.; Jolley, IA
Buck, Gwen E.; Creston, IA
Buckingham, Amy Lee; Decatur, IA
Bucklin, Linda L.; Bondurant, IA
budde, Lisa; Des Moines, IA
Buehrer, Lorraine Marie; West Des Moines, IA
Bullard, Jean A.; Iowa City, IA
Burdge, Diane E.; Coin, IA
Burk, Dixie Lea; Cedar Falls, IA
Burkert, Jennifer Lee; Cedar Rapids, IA
Burkett, Nina E.; Grinnell, IA
Burkhow, Laura; Vinton, IA
Burmeister, Debra L.; Cedar Rapids, IA
Bursch, Heide C.; Iowa City, IA
Buster, Trudy Maria; Kalona, IA
Buttercase, Jennifer Dawn; New Market, IA
Buzzell, Gayle L.; Des Moines, IA
Caffery, Lisa K.; Davenport, IA
Cain, Mary L.; Shell Rock, IA
Callahan, Barbara A.; Dubuque, IA
Campbell, Kenneth D.; Mount Ayr, IA
Campbell, Maureen E.; Albia, IA
Canar, Betty Louise; Clovis, CA
Carew, Michael; Clear Lake, IA
Carson, Diane Kay; Ely, IA
Carson, Emily; Marshalltown, IA
Carstens, Tracy A.; Long Grove, IA
Cart, Patricia D.; Lisbon, IA
Carter, Barbara Meyhoefer; Prior Lake, MN
Carter, Karen L.; Davenport, IA
Carver, Rochelle Ann; Ankeny, IA
Casko, Roberta Brickley; Iowa City, IA
Cate, Teresa A.; Spencer, IA
Caylor, Carolyn L.; Altoona, IA
Cervinske, Kathy S.; Nashua, IA
Chambers, Sara Jean; Marble Rock, IA
Chapman, Gretchen; Clarence, IA

Charbonneaux, Janice Marie; Britt, IA
Charkowski, Mary C.; Cedar Rapids, IA
Cherrico, Mary H.; Cedar Rapids, IA
Child, Priscilla Lynn; Milan, IL
Chiprez, Sue E.; Burlington, IA
Choyang, Misook; Ames, IA
Christensen, Bonnie M.; Gilmore City, IA
Christenson, Nathan Joseph; West Des Moines, IA
Christianson, Kristin; Fredericksburg, IA
Christy, Mary C.; Oxford, IA
Church, Ilene K.; Chariton, IA
Churchill, Tammy P.; Johnston, IA
Cira, Christa Joy; Mason City, IA
Clapp, Tracy E.; Iowa City, IA
Clark, Denise L.; Boone, IA
Clark, Genevieve L.; Davis City, IA
Clark, Paula Sue; Fort Madison, IA
Clark, Shelly Lynn; North Liberty, IA
Clark, Susan F.; Iowa Falls, IA
Clark, Tanya Sue; Des Moines, IA
Clark, Mary K.; Sioux City, IA
Closser, Phyllis M.; Des Moines, IA
Clute, Stephanie Lynn; West Des Moines, IA
Coen, Mary C.; Creston, IA
Coffman, Dana Sue; Rock Island, IL
Cole, Linda L.; Cedar Rapids, IA
Coleman, Alyssa Marie; Milford, IA
Collins, Susan A.; Iowa City, IA
Conklin, Brenda Sue; Denver, IA
Conlan, Lisa; Chanhassen, MN
Connell, Mary E.; Waterloo, IA
Conover, Tammy L.; Quimby, IA
Conry, Melinda S.; Denver, IA
Cook, Kerri Lynne; Urbandale, IA
Cook, Valerie K.; Hubbard, IA
Cooke, Stephanie R. Veit; Westerville, OH
Cooper, Joan; Osceola, IA
Copperstone, Kindra; Hastings, IA
Corbin, Rita J.; Des Moines, IA
Cordero, Roxanne M.; Davenport, IA
Corio, Terri A.; West Des Moines, IA
Coubrough, Natalie Jo; Ames, IA
Coughlon, Debra A.; Clare, IA
Cox, Kristi Lynn; Des Moines, IA
Cox, Julie L.; Coal Valley, IL
Coy, Jane A.; Ankeny, IA
Crabb, Lisa L.; Des Moines, IA
Craig, Mary Beth; Urbandale, IA
Crampton, Jacqueline Lee; Vail, IA
Crampton, Rebecca Elaine; Lehigh, IA
Crandall, Pauline M.; Iowa City, IA
Crawford, Mildred J.; Fort Dodge, IA
Crawford, Rebecca Sue; Walford, IA
Creamer, Peggy Diane; Wilton, IA

Cregeen, Amanda Kay; Perry, IA
Crow, Ashley Joanne; Prole, IA
Crozier, Barbara J.; Knoxville, IA
Culbertson, Linda Gayle; Cedar Falls, IA
Cullen, Laura M.; Iowa City, IA
Culp, Kenneth R.; Iowa City, IA
Cumberland, Robin J.; Council Bluffs, IA
Cutkomp, Kimberly Marie; Davenport, IA
Dailey, Lorraine; Knoxville, IA
Dal Ponte, Brenda Gayle; Centerville, IA
Daleske, Robert L.; Evansdale, IA
Dalton, Lydia Ann; Zionsville, IN
Dalton, Wendy Michelle; Coralville, IA
Daniel, Brenda S.; Davenport, IA
Davelaar, Craig Robert; Rock Valley, IA
Davey, Lauri Ann; Leon, IA
Davidson, Tara Elizabeth; Ottumwa, IA
Davis, Gloria Louise; Rochester, MN
Davis, Annette Dawn; Luana, IA
Davison, Lisa Lynn; Davenport, IA
Day, Laura Winkel; Ankeny, IA
Dean, Linda Sue; Melvin, IA
Debruyn, Carol A.; Long Grove, IA
Decker, Christy Lynn; Rock Island, IL
Delperdang, Julie A.; Okoboji, IA
Dennis, Sarah Louise; Des Moines, IA
Denny, Jane Marie; Sigourney, IA
Denton, Rebecca J.; Greenfield, IA
Determan, Lisa Anne; Clinton, IA
Deutmeyer, Tarilee A.; Manchester, IA
DeYoung, Jayanne R.; Corning, IA
Dial, Mary K.; Des Moines, IA
Dick, RONALDA A.; Earlham, IA
Dillie, Judy L.; Joy, IL
Dockendorff, Sandra L.; Danville, IA
Dolan, Carrie B.; Cedar Rapids, IA
Dolphin, Julie Lynn; Cherokee, IA
Dorsey, Kelli Jo; Northwood, IA
Doubet, Jeanne Marie; Miami, FL
Douglas, Carol L.; Oskaloosa, IA
Dow, Denise J.; Rockford, IA
Dowling, Kimberly; Sidney, IA
Downey, Angela; Cherokee, IA
Downey, Marlene L.; Milledgeville, IL
Downing, Jay Michael; Milford, IA
Downing, Patricia Nicole; Creston, IA
Doyle, Christine L.; Pella, IA
Draheim, Marcia D.; Lisbon, IA
Drake, Shellie J.; Des Moines, IA
Drapeau, Jolene M.; Bellevue, IA
Driscoll, Jennifer Rebecca; Cedar Falls, IA
Duesenberg, Stephanie D.; Clear Lake, IA
Duncan, Cora Susan; Grimes, IA
Dunkin, Christine Anne; Maquoketa, IA
Dunn, Debra R.; Fort Madison, IA
Durbin, Carolyn K.; Linden, IA
Dusch, Gregory Wayne; Milan, IL
Dye, Lacey Rochelle; W. Des Moines, IA
Dykstra, Denise L.; Boone, IA
Eastman, Tracy Lynn; Ames, IA
Eberle, Susan Louise; Waukeee, IA
Eberle, Karen A.; Sioux City, IA
Eccher, Laura; Fonda, IA
Eckard, Cookie Kingery; Earlham, IA
Eckels, Loretta; Murray, IA
Eddy, Judith E.; Polk City, IA
Edwards, Jennifer L.; Davenport, IA
Ehlinger, Michelle Lynea; Epworth, IA
Ehrisman, Jill Elizabeth; Monticello, IA
Eilers, Molly Jane; Cedar Rapids, IA
Ejiasi, Godwin E.; Cedar Rapids, IA
Ekart, Larry D.; Ankeny, IA
Elder, Connie L.; Marion, IA
Ellison, Susan M.; Sioux City, IA
Elsbury, Ellen M.; Osage, IA
Elskan, Deborah L.; Missouri Valley, IA
Enterline, Mary Jo; Des Moines, IA
Erickson, Susan R.; Meservey, IA
Erickson, Tonia K.; Panora, IA
Ericson, Barbara; Cedar Falls, IA
Erlbacher, Joan Mary; Earling, IA
Ernst, Jane A.; Greenfield, IA
Erskine, Willma J.; Sioux City, IA
Esgate, Susan A.; Coralville, IA
Eskildsen, Jennifer Denise; Mason City, IA
Espy, Paula Anne; Burlington, IA
Evans, Laura Lee; North Liberty, IA
Evenson, Marlys K.; Albert Lea, MN
Falkers, Lisa Pauline; Solon, IA
Fallon, Suzanne Andrea; Fort Dodge, IA
Farmer, Kari Lynn; Ankeny, IA
Farmer, Nancy M.; Vinton, IA
Farra, Diane R. Lauritsen; Mason City, IA
Feinberg, Lisa Ann; Davie, FL
Feldpausch, Renee A.; DeWitt, IA
Felts, Janette K.; Cedar Rapids, IA

Fenceroy, Kara Lee; Sioux City, IA
Fenoglio, Cynthia L.; Knoxville, IA
Ferdig, Ruth Lea; Keokuk, IA
Ferneling, Joyce Ann; Manning, IA
Feuerbach, Carolyn A.; Dysart, IA
Fey, Sea; Nevada, IA
Fiacco, Dominic Martin; East Moline, IL
Fick, Janice L.; Norwalk, IA
Fields, Judith K.; Cedar Rapids, IA
Fields, Cynthia M.; Onslow, IA
Fife, Marilyn J.; Pacific Junction, IA
Fillenworth, Deanna Marie; Cedar Rapids, IA
Finnegan, Colleen Marie; Iowa City, IA
Finnestad, Linda M.; Fairmont, MN
Fischels, Tarra Leah; Iowa City, IA
Fischer, Vikki J.; Thornton, IA
Fisher, JoAnn Marie; Belle Plaine, IA
Fisher, Susan R.; Toddville, IA
Fisher, Tami J.; Blainstown, IA
Fisher Johnson, Jodi M.; Iowa City, IA
Foley, Karen K.; Northwood, IA
Fontana, Terra Marie; Indianola, IA
Formanek, Brenda; Council Bluffs, IA
Fosse, Mary M.; Story City, IA
Fox, Marna Cogley; Mingo, IA
Franzen, Debra D.; Urbandale, IA
Frazell, Carol; Ankeny, IA
Fredregill, Julie Anne; Ankeny, IA
Freeman, Lisa M.; Indianola, IA
Freidhof, Tammy Jo; Coralville, IA
French, Dawn Lea; Calmar, IA
Freshwater, Tina M.; Denver, IA
Fritz, Carman M.; Rock Island, IL
Fritz, Patricia D.; Burlington, IA
Frommelt, Stacy Ann; Moline, IL
Frye, Julie R.; Fort Dodge, IA
Fuller, Mary-Faith Salud; Iowa City, IA
Funke, Karla Jean; Des Moines, IA
Funnemark, Carol L.; Algona, IA
Gadbaw, Catherine K.; Carman, IL
Gaddy, Denise Rae; Osceola, IA
Gahan, Kimberly Jo; Grimes, IA
Galbraith, Timothy Lyn; Sac City, IA
Gallery, Mary K.; Masonville, IA
Galligan, Tricia M.; West Des Moines, IA
Galloway, Carol L.; Grinnell, IA
Ganoe, Kathleen A.; Eldridge, IA
Gardner, Elaine A.; Urbandale, IA
Gehrke, Diane R.; Davenport, IA
Genoar, Nancy P.; Iowa City, IA
George, Ann; Clare, IA
George, Terry L.; Iowa Falls, IA
Gergenji, Ramona J.; Le Mars, IA
Gierstorf, Jane A.; Norwalk, IA
Gilgen, Jennifer; Modale, IA
Gilson, Dorothy; Elgin, IA
Gioimo, Stephanie Jo; Walford, IA
Goddard, Laura; Iowa City, IA
Goeke, Ramona C.; West Point, IA
Goldsberry, Emily Anne; Ames, IA
Gomez, Karlyn K.; Bettendorf, IA
Goodwin, Lucinda L.; Fairfield, IA
Goodwin, Constance S.; Washington, IA
Goodwin, Elaine R.; Logan, IA
Gordon, Sara Nan; North Liberty, IA
Gott, Theresa Jon; Ottumwa, IA
Gourley, Susan M.; Dubuque, IA
Grebner, Deeann Lee; North Liberty, IA
Greene, Judi K.; Alleman, IA
Greufe, Lindsay Ranae; Blairsburg, IA
Griffin, Ann A.; Urbandale, IA
Griffith, Suzanne Jeffreys; Sioux City, IA
Grigg, Bonita J.; Lawton, IA
Grimes, Anna M.; Cedar Rapids, IA
Grimes, Joann A.; Marshalltown, IA
Grimm, Doris J.; Marion, IA
Grimm, Elizabeth; Solon, IA
Groen, Terry Ann; Marcus, IA
Groenendyk, Linda K.; Pella, IA
Groenendyk, Melinda Sue; Cedar, IA
Gross, Dorothy J.; Muscatine, IA
Grossnickle, Autumn Brittany; Harcourt, IA
Grubb, Linda; Davenport, IA
Guertin, Stacey Lynn; Cedar Rapids, IA
Guigli, Mary; West Des Moines, IA
Gulrud, Heather Marie; Decorah, IA
Gunderson, Barbara J.; Kansas City, MO
Gunn, Linda K.; Sioux City, IA
Gunsaulus, Vicki D.; Newton, IA
Gurov, Valery Lubomirov; Crewe, Eng-land
Guyer, Barton R.; Lebanon, MO
Haak, Shelby Nicole; Iowa City, IA
Habel, Kim A.; Dubuque, IA
Hackett, Betty M.; Waterloo, IA
Hagmeier, Linda I.; Keokuk, IA
Hahle, Angela L.; Emmetsburg, IA
Hall, Brent Thomas; Runnells, IA

Hall, Pamela A.; Waukeee, IA
Hall, Tisha; West Des Moines, IA
Hallman, Marilyn J.; Sioux City, IA
Halverson, Dondee L.; Cherokee, IA
Hamilton, Marilyn A.; Davenport, IA
Hamilton, Betty J.; Columbus Junction, IA
Hampton, Nancy Kay; Des Moines, IA
Hanchera, Katherine J.; Swisher, IA
Handler, Diane Lee; Cedar Rapids, IA
Haney, Lindsey Ellen; Laurel Hill, FL
Hanken, Sharon Kay; Cedar Rapids, IA
Hanks, Ellen C.; Tipton, IA
Hannan, Debbie S.; Fairbank, IA
Hansel, Joyce K.; Ankeny, IA
Hansen, Carol Ann; Hospers, IA
Hansen, Sandra L.; Waverly, IA
Hanson, Laura F.; New Virginia, IA
Hanson, Susan; Ankeny, IA
Harbert, Joanne M.; Pleasant Hill, IA
Harbison, Kelli Lynn; Ollie, IA
Harlan, Denise D.; Des Moines, IA
Harrington, Cheryl R.; Sioux City, IA
Harris, Jaime Lynn; South English, IA
Harrison, Danita K.; Reynolds, IL
Hartman, Barry Jay; Des Moines, IA
Hartman, Nancy; Maquoketa, IA
Hartman, Joyce I; Moline, IL
Hartwigsen, Lisa Marie; Glidden, IA
Hathaway, Mary B. Homer-; Iowa City, IA
Haugen, Lori Beth; Davenport, IA
Hauschild, Geraldine K.; Cedar Rapids
Havens, Annette O.; Greenfield, IA
Haverdink, Cora Beth; Orange City, IA
Haworth, Mary M.; Newton, IA
Hayes, Amanda Beth; Muscatine, IA
Heard, Kathleen J.; Mora, MN
Heath, Anita J.; Sioux City, IA
Hecht, Jean L.; North Liberty, IA
Heckenberg, Julie A.; Mount Pleasant, IA
Heemskerk, Kimberly S.; Sheldon, IA
Heithoff, Sheila K.; Council Bluffs, IA
Helgersen, Janelle Christine; Waukon, IA
Hellman, Debra J.; Burt, IA
Helvik, Marsha L.; Fort Dodge, IA
Hemann, Kari Lynn; Kellogg, IA
Henaman, Susan L.; Saint Ansgar, IA
Henely, Darla M.; Charles City, IA
Henkel, Becky K. Krauel-; Council Bluffs, IA
Henning, Peggy J.; Decorah, IA
Hensing, Jane A.; Iowa Falls, IA
Hermann, Susan; Manchester, IA
Hermansen, Jill; Guthrie Center, IA
Herrick, Tracy Lynne; Urbandale, IA
Heubrock, Keri; Aurelia, IA
Hiatt, Audrey M.; Polk City, IA
Hibbing, Joleen H.; Webster City, IA
Hickey, Rita Kay; Montrose, IA
Higbee, Julie A. Tubbs; Davenport, IA
Hildreth, Patty E.; Harlan, IA
Hill, Helen Marie; Houston, MN
Himmelreich, Lynne D.; Oxford, IA
Hinkhouse, Ann E.; West Liberty, IA
Hippler, Jodi L.; Grand Mound, IA
Hirsch, Sandra E. Daack-; Iowa City, IA
Hobmeier, Robyn Ann; Estherville, IA
Hocker, Marlys V.; Clive, IA
Hodgeman, Vickie; Kalona, IA
Hofer, Marsha A.; Sioux City, IA
Hoffert, Susan Ann; Cedar Falls, IA
Hoffmann, Lynne M.; Durant, IA
Hogan, Pamela Marie; Burlington, IA
Hoger, Deanne S.; Paullina, IA
Hohenhaner, Glenda G.; West Burling-ton, IA
Holland, Cindy Larae; Mason City, IA
Holloway, Veronica; Ames, IA
Holm, Penny Lynn; Tripoli, IA
Holmes, Karen S.; Cascade, IA
Holz, Angela Marie; Larchwood, IA
Hoogendoorn, Sandra Dawn; Inwood, IA
Hoover, Diane M.; Edgewood, IA
Hopkins, Katherine R.; Clarinda, IA
Hoppman, Cynthia J.; Dubuque, IA
Hornback, Laurie Ann; Hedrick, IA
Hornung, Susan L.; Peosta, IA
Horrigan, Patricia A.; Des Moines, IA
Horton, Josephine A.; Fremont, IA
Hott, LuAnn C.; Newell, IA
Houk, Linda K.; Ottumwa, IA
Houston, Jill Katherine; West Point, IA
Hovey, Christina Eileen; Waterloo, IA
Howard, Angela Marie; Shellsburg, IA
Howard, Dena K.; Estherville, IA
Howe, Linda Foley; Iowa City, IA
Hruby, Shirley Jane; Oxford, IA
Hruska, Brittany Ann; Des Moines, IA
Hruska, Cathryn S.; Oxford, IA
Huff, Barbara L.; Bonita, CA
Huffman, Marcine E.; Fort Madison, IA
Hughes, Megan Michelle; Solon, IA
Hughes, Jana R.; Marshalltown, IA
Hummel, Katherine; Oakland Park, FL
Humphrey, Noreen E.; North Liberty, IA
Hunnicutt, Kathryn; Urbandale, IA
Huntoon, Cheryl Lynn; Fairfield, IA
Huseboe, Jennifer L.; Ames, IA
Hussel, Amy L.; Marion, IA
Hutton, Bridget S.; Truro, IA
Huyser-Eatwell, Vicki; Saint James, MN
Ibarra, Vicki L.; Iowa City, IA
Iossi, Susan J.; Davenport, IA
Irvine, Sherry Lea; Buckingham, IA
Ites, Pamela A.; Shellsburg, IA
Jackson, Candace L.; Des Moines, IA
Jacobs, Alicia Jo; Cedar Rapids, IA
Jacobs, Joann K.; Luana, IA
Jacobs, Sharon M.; Dubuque, IA
Jacobsen, Judith M.; West Liberty, IA
Jaeger, Mary H.; Granger, IA
James, Cara M.; Davenport, IA
Jamison, Marcia J.; Columbus Junction, IA
Janka, Susan D.; Waterloo, IA
Janson, Jeryl G.; Urbandale, IA

Janzow, Mary Elizabeth; Saint Ansgar, IA
Jaques, Angela Marie; Des Moines, IA
Jasper, Ellen F.; Dyersville, IA
Jayoma, Rowena Diokno; Iowa City, IA
Jensen, Barbara M.; Sioux City, IA
Jensen, Julie M.; Des Moines, IA
Jensen, Patricia K.; Story City, IA
Jewett, Melissa Jane; Wapello, IA
Joens, Marsha J.; Crescent, IA
Johnson, Alicia June; Port Byron, IL
Johnson, Kathryn Ann; Stacyville, IA
Johnson, Marion R.; Coralville, IA
Johnson, Annette R.; Red Oak, IA
Johnson, Beverly A.; Cedar Rapids, IA
Johnson, Lucinda S.; Centerville, IA
Johnson, Marilyn L.; Oskaloosa, IA
Johnson, Mary; Cedar Rapids, IA
Johnson, Nancy R.; Villisca, IA
Johnson, Sherri L.; Bedford, IA
Johnston, Judith K.; Cleghorn, IA
Johnston, Kelly Ann; Mount Pleasant, IA
Jones, Lisa K.; Knoxville, IA
Jones, Carol J.; Redfield, IA
Jones, Julie Salz; Solon, IA
Jorgensen, Barbara J.; Storm Lake, IA
Jorgensen, Jacqueline M.; Cedar Falls, IA
Joyce, Rachel M.; Oak Park, IL
Juhler, Mary L.; Atlantic, IA
Justmann, Sarah A.; Peosta, IA
Kahl, Jeannette A.; Pleasant Hill, IA
Kain, Denna Carol; Prairie City, IA
Kain, James Edward; Coralville, IA
Kallman, Jennifer Marie; Moline, IL
Kallsen, Cindy I; Carson, IA
Kane, Martha J.; Cedar Rapids, IA
Kappelman, Melanie S.; Des Moines, IA
Kaprich, Michael Joseph; North Liberty, IA
Kastner, Hilary Ann; Cedar Rapids, IA
Kausalik, Linda M.; Urbandale, IA
Kautz, Renee Jean; Estherville, IA
Kautza, Andrea Beth; Ankeny, IA
Kearney, Angela Jo; Ankeny, IA
Keegel, Lindsey Nicole; Hamilton, IA
Keibler, Jean I; Bettendorf, IA
Keith, Cathleen L. Bedner-; Ottumwa, IA
Kelley, Kristy S.; Marshalltown, IA
Kelling, Terri L.; Grinnell, IA
Kelly, Doretta J.; Sioux City, IA
Kelsey, Laurie A.; Council Bluffs, IA
Kennedy, Cassie Ann; Des Moines, IA
Kennedy, Kathleen M.; Council Bluffs, IA
Kennedy, Susan E.; Farley, IA
Kenny, Diana L.; Akron, IA
Kentner, Bruce Alan; Osceola, IA
Kephart, Aaron Matthew; Des Moines, IA
Kepple, Barbara J.; Waterloo, IA
Kerkhoff, Debra A.; Manning, IA
Kerns, Janelle K.; Bettendorf, IA
Keshwani, Holli Marie; Des Moines, IA
Ketchum, Nicole Lynn; Hubbard, IA
Killpack, Mary E.; Neola, IA
Kinard, Telithia Raquel; Des Moines, IA
King, Sandra G.; Maquoketa, IA
King, Janann M.; Ames, IA
Kinsella, Laura A.; Bernard, IA
Kinsella, Marilyn Patricia; Creston, IA
Kintigh, Bethany Fagan-; Greenfield, IA
Kloster, Rae Sue; Charles City, IA
Klosterman, Angela M.; Ankeny, IA
Knight, Joyce C.; DeWitt, IA
Knipp, Julie D.; Altoona, IA
Knowles, Mary K.; Sioux City, IA
Koehle, Mary L.; Keokuk, IA
Koehlmoos, Renee Michelle; Paullina, IA
Koenig, Sr Mary Faustina; Owensboro, KY
Kohn, Paula M.; Sioux City, IA
Konne, Angelina B.; Des Moines, IA
Korinko, Katherine Adelia; Grimes, IA
Kostich, Kathryn Lynn; Wheeling, IL
Kotula, Ross Warren; Marion, IA
Kramer, Holly Marie; Donnellson, IA
Kramer, Jacqueline Dee; Hartley, IA
Kramer, Sarah Anne; Ames, IA
Krause, Debra A.; West Des Moines, IA
Krauth, Stephanie M.; Storm Lake, IA
Kriegel, Victoria A.; Brooklyn, IA
Kroll, Sheila J.; Shelby, IA
Kroymann, Robin D.; Clinton, IA
Kruger, Kelly S.; Fort Dodge, IA
Kruser, Joseph Jeremy; Bloomfield, IA
Kubly, Paula C.; Kanawha, IA
Kuehne, Linda K.; Osage, IA
Kuhlmann, Wendy J.; Readlyn, IA
Kulow, Sarah Michelle; Estherville, IA
Kunkel, Vida L.; Sioux City, IA
Lainson, Cynthia L.; Council Bluffs, IA
Lake, Marilyn Margaret; Wyoming, IA
Lamb, Charlene Lynn; Port Byron, IL
Lambert, Kimberly Sue; Delta, IA
Lambert, Susan Lynn; Kirksville, MO
Lambert, Cheryl A.; Burlington, IA
Lancaster, Camilla K.; DeWitt, IA
Landis, Cheryl Renee; Cedar Rapids, IA
Lane, Kari R.; DeWitt, IA
Langel, Ann M.; Manning, IA
Langmaid, Genevieve Marie; Newton, IA
Lantz, Donna; Macomb, IL
Lantz, Susan M.; Waterloo, IA
Lara, Jodie Mae; Fort Dodge, IA
Larkin, Rosemary L.; Des Moines, IA
Larsen, Brenda L.; Clare, IA
Larsen, Tiffany Ann; Pleasant Hill, IA
Larson, Susan D.; Oto, IA
Lasala, Susan Elaine; Polk City, IA
Laubenthal, Sherrie; Pocahontas, IA
Laubenthal, Elizabeth A.; Eldridge, IA
Lauer, Angela M.; Dubuque, IA
Laughed, Joy Lynn; Davenport, IA

SEPTEMBER RNs *Continued from page 20*

Launsbach, Janice L.; Iowa City, IA
Leahy, Kerry; Camanche, IA
Leander, Jeanne I.; Sioux City, IA
LeClere, Tami Lyn; Dubuque, IA
Lee, Kathleen Ryan.; LeClaire, IA
Lee, Cynthia J.; Davenport, IA
Lee, Darcy; Mason City, IA
Lehmann, Julie A.; Manhattan, KS
Leinen, Shirley A.; Des Moines, IA
LeMahieu, Benita Lynn; Papua, New Guinea
Lemon, Suzanne O.; Clive, IA
Lenninger, Ronald A.; Lake Ozark, MO
Leth, Annette M.; Des Moines, IA
Leveke, Anita J.; Des Moines, IA
Levy, Tammy Lynn; Waterloo, IA
Lewis, Miranda Atlanta; Hubbard, IA
Lewis, Theone; Williamsburg, IA
Lewon, Cheryl L.; Sioux City, IA
Leyda, Debbie S.; Bloomfield, IA
Liedtke, Beth Louise; Orion, IL
Lind, Nancy A.; Cedar Falls, IA
Lindmark, Cheryl J.; Stratford, IA
Lister, Debora Gae; Marshalltown, IA
Lloyd, Kristi Kay; Inwood, IA
Lockey, Erika Leigh; Des Moines, IA
Loers, Elaine M.; Le Mars, IA
Lohmeier, Sarah Catherine; Des Moines, IA
Lokken, Mary E.; Denison, IA
Long, Brenda L.; Ankeny, IA
Long, Marci R.; Ankeny, IA
Loock, Margaret J.; Estherville, IA
Lorenz, Terri; Bluegrass, IA
Lorenzen, Diane M.; Swisher, IA
Louch, Dawn S.; Walcott, IA
Louis, Jerri R.; Alta, IA
Louks, Sherrie Marie; Cedar Rapids, IA
Lovan, Sone K.; West Des Moines, IA
Lovell, Lynette Kay; Marion, IA
Lovett, Marilyn K.; Ida Grove, IA
Lown, Stephanie J.; Webster, IA
Lubben, Bradley Scott; Le Mars, IA
Lucht, Judy A.; West Des Moines, IA
Luck, Deanna L.; New Hartford, IA
Ludwig, Brandie Marie; Auburn, IA
Lund, Beverly J.; Orion, IL
Lundberg, Racheal Ann; Fort Dodge, IA
Lundtvedt, Daniel Dean; Decorah, IA
Lynch, Aloma Gwen; Oskaloosa, IA
Lynch, Joleen E.; Marshalltown, IA
Lynch, Shawn E.; Iowa City, IA
Lyon, Jessica Lolene; Ottumwa, IA
Maas, Elizabeth Ann; Stratford, IA
Mack, Abigail Diane; Solon, IA
Mack, Patricia; Ogden, IA
Madsen, Joli Maryjean; Milan, IL
Madsen, Colleen A.; Audubon, IA
Magnussen, Rose A.; Sheldon, IA
Mahoney, Deborah J.; Cedar Rapids, IA
Mahoney, Cheryl A.; Clive, IA
Mailander, Shari L.; Swisher, IA
Main, Melissa Sue; Newton, IA
Mairet, Karyn Renee; Urbandale, IA
Mall, Joyce Irene; Ankeny, IA
Mallon, Stacie Marie; Slater, IA
Malloy, Michelle M.; Williamsburg, IA
Manderschied, Kelly Renae; Cedar Falls, IA
Mann, Patti Jeanne; Ridgeway, IA
Manning, Jessica Marie; Marion, IA
Marguglio, Sharon L.; Davenport, IA
Markus, Michelle M.; Dubuque, IA
Martin, Patrick Richard; Ossian, IA
Martin, Suezanne Kay; Perry, IA
Marx, April Nicole; Council Bluffs, IA
Mastrofski, Sandra K. Rennenger-; West Des Moines, IA
Mathews, Renee L.; Marshalltown, IA
Matthews, Erin Melissa; Des Moines, IA
Matthews, Grace E.; North Liberty, IA
Mattiussi, Margaret A.; Norwalk, IA
Mauch, Brenda L.; Sioux City, IA
May, Mary E.; New Burgh, IA
May, Nancy R.; Clear Lake, IA
May, Shelly R.; Council Bluffs, IA
McBride, Lyn M.; Toddville, IA
Mccarthy, Sheila M.; Dubuque, IA
Mccleish, Joan M.; Urbandale, IA
McClimon, Matthew C.; Davenport, IA
McColley, Peggy A.; Mondamin, IA
McCollum, Rebecca Sue; Chariton, IA
McCurley, Debra; Missouri Valley, IA
McDonough, Amy Kathleen; Boone, IA
Mcelree, Kathryn M.; Altoona, IA
McGee, Debra L.; Colfax, IA
Mcgrath, Penny J.; Des Moines, IA
McGrew, Charlene Marie; Marshalltown, IA
Mcguire, Janelle A.; Burlington, IA
McHaffie, Tammy Len; Queen City, MO
McKernan, Sue; Granger, IA
McLain, Terri Lynn; Davenport, IA
Mclaughlin, Susan R.; Onawa, IA
Mcmmanus, Paula Brock; Des Moines, IA
McMillin, Kathleen Sue; Red Oak, IA
Mcmorris, Christine A.; Iowa City, IA
Mcnally, Margaret E.; Emmetsburg, IA
McNickols, Carol Anne; Elko, NV
McQuay, Alvia Denice; Burlington, IA
McShane, Brenda K. Aspholm-; Charles City, IA
Meek, Catherine Garcia; Phoenix, AZ
Meendering, Anne; Inwood, IA
Meendering, Paula Jo; Hull, IA
Mefferd, Julie A.; Laurens, IA
Mehan, Eryn Lynne; Urbandale, IA
Meier, Kristin Nicole; Colona, IL
Meier, Karolyn Sue; DeWitt, IA
Meier, Tamara; Cedar Rapids, IA
Meinders, Jean; New Virginia, IA
Meinecke, Judith E.; Fairbank, IA
Meister, Jennifer L.; Burt, IA
Meisterburg, Dorothy J.; Des Moines, IA
Melvin, Victoria Kay; Bettendorf, IA

Mendoza, Jennifer Ann; Moline, IL
Menge, Carla M.; Cedar Rapids, IA
Mesenbrink, Colleen A.; Des Moines, IA
Metzger, Audrey L.; Larchwood, IA
Meyer, Jennifer Lea; Cedar Rapids, IA
Meyer, Sharon I.; Fort Dodge, IA
Meyer, Laurie; Dubuque, IA
Meyer, Mary E.; Camanche, IA
Meyer, Susan; Cedar Rapids, IA
Meyers, Daniel Lee; Cedar Rapids, IA
Michel, Juli Beth; Woodbine, IA
Middleton, Sandra Lee; Indianapolis, IN
Miedema, Mary E.; Sheldon, IA
Migliore, Michelle Ann; Eldridge, IA
Miksch, Tiffani Diane; Cedar Rapids, IA
Miller, Brenda Kay; West Des Moines, IA
Miller, Jenna Marie; Riverside, IA
Miller, Jill Nellie; Marion, IA
Miller, Tammi K.; Clinton, IA
Miller, Wendy Jo; Des Moines, IA
Miller, Leslie R.; Ames, IA
Minard, Diana Kay; Hudson, IA
Mitchell, Amanda Lynn; Iowa City, IA
Mitchell, Karen L.; Nevada, IA
Mizell, Michelle Sue; Burlington, IA
Moestchen, Marsha J.; Monona, IA
Mohr, Joan F.; Fonda, IA
Mojica, Dawn Michele; Moline, IL
Molitor, Fe Socorro A.; Carroll, IA
Monell, Stacey R.; Sioux City, IA
Moore, Brenda R.; Solon, IA
Moravek, Brenda K.; Sioux City, IA
Morgan, John D.; Des Moines, IA
Morse, Debra S.; Bettendorf, IA
Mortale, Jeanine M.; Iowa City, IA
Mousel, Katherine Elise; Edgewood, IA
Moyer, Carol A.; Cedar Falls, IA
Mueller, Cynthia S.; New London, IA
Mueller, Diane M.; Dubuque, IA
Muhl, Arla K.; Wheatland, IA
Muhlbauer, Eileen A.; Carroll, IA
Mullen, Elaine M.; West Des Moines, IA
Muller, Teresa; Panora, IA
Mullin, Katherine Marie; Iowa City, IA
Mullin, Joan G.; Hospers, IA
Munger, Wanda Alesia; Inwood, IA
Munoz, Wendy S.; Davenport, IA
Munson, Cynthia S.; Bloomfield, IA
Munson, Karen A.; Story City, IA
Murphy, Mary Anne; Dullles, VA
Murphy, Dorothy A.; Waterloo, IA
Murphy, Katie J.; Charlotte, IA
Myer, Teresa J.; Fontanelle, IA
Myers, Antika Tongyoo; Des Moines, IA
Myers, Cynthia M.; Biloxi, MS
Myers, Pamela Ray; Donnellson, IA
Myers, Penny Jo; West Des Moines, IA
Myers, Donna L.; Wilton, IA
Myers, Linda L.; Guthrie Center, IA
Nagengast, Jody; Marathon, IA
Nagle, Beth A.; Long Grove, IA
Nairn, Deborah J.; Newton, IA
Nannelli, Barbara Jean; Cedar Rapids, IA
Neal, Mary Elizabeth Burke; Cedar Rapids, IA
Neer, Amy Colleen; Chariton, IA
Neff, Darla R.; Clinton, IA
Nekola, Edith Belle; Cedar Rapids, IA
Nelsen, Dorothy L.; Dumont, IA
Nelson, Lindy R.; Elk Horn, IA
Nelson, Susan L.; Des Moines, IA
Nemmers, Rita A.; Le Mars, IA
Neste, Ingrid A.; Decorah, IA
Nethers, Shelley R.; Ames, IA
Netwal, Lynn C.; Eldridge, IA
Neuhaus, Jody Michelle; Anamosa, IA
Newcomb, Timothy P.; East Moline, IL
Newton, Karla J.; State Center, IA
Nichols, Laura B.; Urbandale, IA
Nicholson, Suzanne E.; Urbandale, IA
Niedert, Marilyn E.; Sumner, IA
Nightingale, Dina L.; Des Moines, IA
Nissen, Linda R.; Griswold, IA
Nissen, Teresa Ruth; Ames, IA
Niver, Patricia K.; Mason City, IA
Nixon, Margo; Movable, IA
Noble, Kathryn E.; Sioux City, IA
Norem, Jacklyn Kay; Indianola, IA
Norris, Lisa R.; Taylor Ridge, IL
Northey, Cynthia M.; Urbandale, IA
Novak, Donna J.; Cedar Rapids, IA
Nuehring, Sarah Marie; Monona, IA
Null, Wayne R.; North English, IA
Nurnberg, Janice M.; Creston, IA
Nutt, Jennifer Kay; Pleasant Hill, IA
O'Brien, Barbara; Mason City, IA
Oberhoffer, Patricia D.; Dubuque, IA
Oberlander, Carrie L.; Eldridge, IA
O'Connor, Megan Maureen; Coralville, IA
Odefey, James C.; Red Oak, IA
Ogden, Constance S.; Pacific Junction, IA
Oldfather, Stephanie Jan; Waterloo, IA
Olsen, Marilyn M.; Clarion, IA
Olson, Julia M.; De Soto, IA
Olson, Michelle Ann; Eagle Grove, IA
Olson, Pamela S.; Humboldt, IA
Oltmann, Heidi Lynne; Cedar Rapids, IA
O'Neil, Debra L.; Cedar Rapids, IA
Orchard, Sarah Elizabeth; Pine Island, MN
Over, Linda S.; Council Bluffs, IA
Owens, Jill R.; Cedar Falls, IA
Page, Sandra P.; Huxley, IA
Palazzo, Kimberly-Ann D.; Long Grove, IA
Palmer, Glenda J.; Montezuma, IA
Parker, Carrie Michelle; Middletown, IA
Parkhurst, Kimberly Ann; Le Grand, IA
Parkins, Bernadette Leigh; Des Moines, IA
Parrish, Erica Ann; Cedar Rapids, IA
Parson, Melinda Ann; Orange City, IA
Parsons, Pamela K.; Panora, IA

Patch, Joy M.; Oskaloosa, IA
Paulos, Lisa S.; Cedar Rapids, IA
Paulus, Vickie S.; Afton, IA
Peck, Denise A.; Cedar Rapids, IA
Pederson, Connie C.; Mason City, IA
Peffer, Jennifer A.; Des Moines, IA
Pemble, Robert L.; Solon, IA
Pendergraft, Linda M.; Johnston, IA
Penn, Allison Joy; Moline, IL
Perdue, Christine E.; Centerville, IA
Perry, Renee Ann; Clear Lake, IA
Peters, Shirley Ann; Carroll, IA
Petersen, Jennifer Lynn; Sioux City, IA
Petersen, Jill Marie; Treynor, IA
Petersen, Joshua; Cedar Rapids, IA
Petersen, Luetta H.; Council Bluffs, IA
Petersen, Barbara J.; Elk Horn, IA
Petersen, Karen P.; Fort Dodge, IA
Peterson, Jodi Rae; Rockford, IA
Peterson, Pamela; Red Oak, IA
Peterson, Julie L.; Vinton, IA
Pevy, Lauren Elizabeth; Cedar Rapids, IA
Philippi, Jacqueline Marie; Des Moines, IA
Phillips, Anne Marie; Crescent, IA
Phillips, Heather Lyn; Dysart, IA
Phillips, Karen S.; Zwinglie, IA
Pienkos, Katrina Rae; Central City, IA
Pinault, Antoinette; Iowa City, IA
Pinkerton, Christine; Waukee, IA
Pipe, Sharon M.; Bettendorf, IA
Piper, Kimberly Sue; Des Moines, IA
Pirotte, Larry J.; Iowa City, IA
Pitsenbarger, Joyce; Perry, IA
Plendl, Michelle Lynn; Maurice, IA
Podrebarac, Mary Louise; West Des Moines, IA
Poggenpohl, Stephanie Ann; Walcott, IA
Pohl, Jeffrey Scott; Newton, IA
Pohlman, Stacy Michelle; Cedar Rapids, IA
Poole, Heather M.; Burlington, IA
Potter, Mary V.; Cedar Rapids, IA
Powell, Barbara A.; Bondurant, IA
Powers, Cynthia S.; Spirit Lake, IA
Powers, Deanna M.; Lisbon, IA
Pracyk, Sheena Drennan; Waterloo, IA
Pram, Danielle Sue; Fort Dodge, IA
Pribil, Glenda J.; Hinton, IA
Pribyl, Nancy A.; Bettendorf, IA
Price, Janann E.; Clear Lake, IA
Prutty, Nikki; Cedar Rapids, IA
Pruisner, Barbara J.; Ankeny, IA
Pryor, Nicole Jean; Des Moines, IA
Punt, Joan H.; Maurice, IA
Qualey, Jessica L.; Mason City, IA
Qualley, Mary A.; Iowa Falls, IA
Quinn, GERALYN J.; Solon, IA
Radke, Lynnette; Le Mars, IA
Rath, Jill Marie; Carroll, IA
Ratliff, Stephanie Lee; Davenport, IA
Rausch, Megan Catherine; Des Moines, IA
Rebhuhn, Deborah K.; Albert City, IA
Reddick, Joyce; Mount Pleasant, IA
Redeker, Lori J.; Boone, IA
Redmond, Monica K.; Bernard, IA
Reeves, Lorene M.; Waterloo, IA
Regenwether, Peggy R.; Clinton, IA
Regnier-Connor, Eugenia Leann; Letts, IA
Reid, Janet Lynne; Des Moines, IA
Reighard, Paulette L.; Eldora, IA
Reihsen, Anna L.; Johnston, IA
Reisetter, Donna D.; Adel, IA
Renner, Shelley R.; Maquoketa, IA
Reynolds, Anne Louise; Hiawatha, IA
Reynolds, Janet R.; Des Moines, IA
Richardson, Sheryl L.; College Springs, IA
Richman, Kristin K.; Fort Dodge, IA
Richmond, Jane A.; Fairfield, IA
Riedel, Ann Catherine; Waterloo, IA
Riehl, Lance Richard; Cedar Rapids, IA
Riley, Karen S.; West Des Moines, IA
Rindone, LaNeis; Council Bluffs, IA
Risner, Constance Kay; Council Bluffs, IA
Ritch, Cynthia L.; House Springs, MO
Ritz, June L. Ferguson-; Ankeny, IA
River, Paula L.; Maquoketa, IA
Roberts, David Kenneth; Sacramento, CA
Roberts, Michael James; Ankeny, IA
Roberts, Regan M.; Marshalltown, IA
Robey, Carmen Maria; W. Des Moines, IA
Robinson, Linda A.; Cedar Falls, IA
Robison, Scott Robert; Pella, IA
Rock, Stacy L.; West Liberty, IA
Rodgers, Penelope Evelyn; Camino, CA
Rodham, Kris A.; Dubuque, IA
Roemmich, Maribeth; W. Des Moines, IA
Rogers, Janet Sue; El Dorado, CA
Rogers, Michelle; Vinton, IA
Roghair, Jill A.; West Des Moines, IA
Rogis, Ashlee Lynne; Clinton, IA
Rohde, Tamera A.; Kingsley, IA
Rokey, Barbara Louise; Bloomfield, IA
Ronnebeck, Leslie; Davenport, IA
Root, Michelle Diane; Coralville, IA

Rosborough, Kevin L.; Davenport, IA
Rostenbach, Rita K.; Bondurant, IA
Roth, Michelle S.; Terril, IA
Rouse, Debra A.; Keokuk, IA
Routley, Mary Frances; Dubuque, IA
Rowles, Deborah A.; Boone, IA
Rubel, Heidi Antoinette; Delmar, IA
Ruby, Ellen L.; Council Bluffs, IA
Ruring, Shella Marie; Cleghorn, IA
Rydberg, Amy Dawn; Essex, IA
Sachs, Mary; Davenport, IA
Sackett, Victoria Kristina; Newhall, IA
Sager, Laura L.; Grundy Center, IA
Sammet, Jill Beatrice; Iowa City, IA
Sander, Dawn Kay; Lowden, IA
Sander, Heather Kathrine; Carroll, IA
Sanders, Derek; Springville, IA
Sandmann, Patrice A.; Onawa, IA
Satterfield, Mary-Elizabeth L.; Sioux City, IA
Sauer, Charlene F.; McGregor, IA
Saul, Kim M.; Asbury, IA
Saunders, Joan M. Lacayo; Cedar Rapids
Savage, Verilyn Ferne; Waverly, IA
Schaab, Dianne Rae; Davenport, IA
Schaapveld, Gloria Jean; Lone Tree, IA
Schacherer, Janice Mary; Estherville, IA
Schaeffer, Rebecca A.; Riverton, IA
Schaller, Dina M.; Carthage, IL
Scharlepp, Rebecca Ann; Inwood, IA
Schaver, Laura L.; Fulton, IL
Scherz, Amanda J.; Atlanta, GA
Schiers, Diane T.; Ogden, IA
Schilling, Julie A.; Burlington, IA
Schipper, Brittany Lee; Waterloo, IA
Schippers, Deborah M.; Monroe, IA
Schleusner, Patricia A.; Rock Rapids, IA
Schmid, Brenda K.; Central City, IA
Schmidt, Ginger Kathleen; Charles City, IA
Schneider, Julie Lynn; Fort Dodge, IA
Schneider, Judith L.; Bettendorf, IA
Schneider, Patricia A.; Cedar Rapids, IA
Schneider, Susan Mae; Elgin, IA
Schnoor, Barbara K.; Des Moines, IA
Schrader, Teresa A.; Marshalltown, IA
Schroeder, Kendra K.; Le Mars, IA
Schroeder, Kimberly J.; Kingsley, IA
Schroeder, Mary J.; Coralville, IA
Schubert, Mavis M.; Sioux City, IA
Schulte, Lorena Yanira; Cedar Rapids, IA
Schulte, Susan K.; Portsmouth, IA
Schultz, Nichol Marie; Chariton, IA
Schulz, Debra L.; West Bend, IA
Schutte, Shelly Jo; Sibley, IA
Schwechel, Brenda L.; Norwalk, IA
Schwenker, Heidi Brooke; Fort Madison, IA
Schwery, Lisa Ann; Logan, IA
Sears, Mary Ann; Bettendorf, IA
Seay, Belinda; Moravia, IA
Seeley, Sheila K.; Waterloo, IA
Seibert, Jennifer Ann; Bettendorf, IA
Selch, Michelle M.; North Liberty, IA
Semken, Cindy L.; Iowa City, IA
Sengenberger, Michele A.; Schaumburg, IL
Settles, Nancy Olson; Ames, IA
Sevening, Tracy E.; Mechanicsville, IA
Severson, Barbara J.; Inwood, IA
Shaffer, Karen K.; Dubuque, IA
Shaver, Jo Donn; Clarinda, IA
Shaw, Carol Marie; Burlington, IA
Shawver, Suzanne Maureen; Newton, IA
Shelby, Tiffany Leigh; Des Moines, IA
Shelman, Brenda J.; Burlington, IA
Shield, Carla Angela; West Liberty, IA
Shinn, Lisa K. Cherry-; Davenport, IA
Shirbroun, Meredith Leigh; Coon Rapids, IA
Shirk, Rebecca K.; Waterloo, IA
Shirkey, Mary Jo; Packwood, IA
Shores, Diane C.; Dows, IA
Siebens, Claire A.; Sioux City, IA
Siefers, Susan K.; Davenport, IA
Sikkema, Cecelia A.; Fulton, IL
Silver, Barbara A.; Dover, FL
Simiele, Alyse Ann; Cresco, IA
Simon, Carol L.; Dubuque, IA
Sines, Leah Ray; Albia, IA
Sink, Joan A.; Stanton, IA
Sinos, Rita M.; Carter Lake, IA
Sisul, Jeffrey Michael; Oskaloosa, IA
Six, Gina Marie; Ottumwa, IA
Skipton, Cynthia L.; Bettendorf, IA
Skogen, Juliann Louise; Plymouth, MN
Skramovsky, Katie Rae; Conrad, IA
Slater, Chris M.; Iowa City, IA
Slutts, Christina M.; Wapello, IA
Small, Lisa M.; Spencer, IA
Smidt, Joan E.; Titonka, IA
Smith, Jeremy Shane; Santa Barbara, CA
Smith, Leslie Michelle; Cedar Rapids, IA
Smith, Lisa Lyn; Cedar Rapids, IA
Smith, Margot Canice; Anaconda, MT
Smith, Margaret A.; Rock Rapids, IA
Smith, Stacey L.; Waterloo, IA
Smith, Tara Ann; Cascade, IA
Sokolowski, Joni M.; Sergeant Bluff, IA

Solberg, Cathrine Jo; Ankeny, IA
Sovern, Sheena Ahria; West Point, IA
Spear, Cari L.; Ankeny, IA
Speers, Nancy J.; Alta, IA
Speller, Deborah Kay; Ypsilanti, MI
Spiegel, Linda J.; Charter Oak, IA
Sprau, Jennifer Rose; Mason City, IA
Sprouse, Sara Elizabeth; Selma, IA
Stamp, Amanda Ruth; Cedar Rapids, IA
Starr, Terri L.; Ankeny, IA
Staver, Andreas Michael; Independence, MO
Steck, Ronda R.; Sioux City, IA
Stecker, Twila; Pierson, IA
Steen, Ida Marguerite; Merrill, IA
Steingreaber, Nancy S.; Newton, IA
Steinick, Kellie M. Gebauer-; Ankeny, IA
Sterk, Kelly L.; Clinton, IA
Stewart, Devan Leann; Kahoka, MO
Stewart, Wyona K.; Floyd, IA
Stieger, Dawn Larae; Cedar Rapids, IA
Stineman, Dawn Marie; New Boston, IL
Stirratt, Cindy A.; Tracy, IA
Stockham, Kathy K.; Norwalk, IA
Stoltz, Rebecca Ann; Hartley, IA
Stong, Sandra J.; Ankeny, IA
Stoops, Kathi; Ames, IA
Stovie, Rebecca L.; Des Moines, IA
Strahan, Catherine C.; Des Moines, IA
Strand, Anna M.; Marion, IA
Straw, Katherine J.; Independence, IA
Streif, Sherry L.; Independence, IA
Strempe, Elizabeth Ann; Oelwein, IA
Stringer, Colleen R.; Fort Dodge, IA
Stringham, Janell E.; Guthrie Center, IA
Struve, Tasha S.; Moville, IA
Studley, Jennifer Ann; Urbandale, IA
Stueve, Julie Ann; Council Bluffs, IA
Stuyvesant, Jennifer Cecilia; Carlisle, IA
Suther, Jodi J. Fleer-; Tiffin, IA
Swaink, Christina; Council Bluffs, IA
Swartz, Twila Darlene; Coralville, IA
Swartzrock, Diana M.; Charles City, IA
Sweeney, Erin Elizabeth; Iowa City, IA
Sweet, Tasha S.; Roland, IA
Sweet, Eleanor O.; Davenport, IA
Szewczyk, Susan Renee; New London, IA
Tabb, Lucinda M.; Waterloo, IA
Taft, Cheryl R.; Knoxville, IA
Tank, Janice Kathleen; New Hampton, IA
Tate, Caroline; Des Moines, IA
Tebbs, Karen E.; Montrose, IA
Tedrow, Christine Estle-; Batavia, IA
Teel, Kimberly A.; Muscatine, IA
Templeton, Pamela S.; Blue Grass, IA
Tendall, Marcia J.; Nevada, IA
Terwilliger, Brenda L.; Clear Lake, IA
Teske, Diane Kay; Ackley, IA
Tew, Kimberly K.; Brighton, IA
Tharp, Susan L.; Vinton, IA
Thomas, Jason Neil; North Liberty, IA
Thomas, Michael Kevin; Malvern, IA
Thomas, Sandra L.; Iowa City, IA
Thomas, Constance E.; W. Des Moines
Thomas, Lila J.; Earlville, IA
Thomas, Tammy J.; Clearfield, IA
Thompson, Clarice Pauline; Newton, IA
Thompson, Sarah Eileen; Newell, IA
Thompson, Juanita A.; Eagle Grove, IA
Thompson, Pamela A.; Moline, IL
Thompson, Tricia L.; Toledo, IA
Thornburg, Wendy L.; Iowa City, IA
Thornley, Rosemary Sue Kilmer-; Adel, IA
Thurn, Sharlene; Solon, IA
Tiefenthaler, Verna Catherine; Carroll, IA
Tiernan, Carolyn J.; Des Moines, IA
Till, Annalisa; Dubuque, IA

Till, Kay M.; Smithland, IA
Tillman, Shauna Elizabeth; Marion, IA
Timm, Cathleen E.; Council Bluffs, IA
Timmerman, Anne M.; Runnells, IA
Tims, Emily Jean; Cedar Rapids, IA
Toftee, Heather Jo; Webster City, IA
Tollari, Julie Faye; Des Moines, IA
Toms, Laura Renee; Cedar Rapids, IA
Torres, Jennifer Lynn; Davenport, IA
Townsend, Jaime Rene; Sioux City, IA
Trager, Barbara E.; Glenwood, IA
Trannel, Marie C.; East Dubuque, IL
Travis, Kathleen Ann; Des Moines, IA
Trulson, Julie Ann; Monmouth, IL
Tucker, Julie K.; Council Bluffs, IA
Uitermarkt, Laurie A.; Indianola, IA
Ulman, Karleen K.; Spirit Lake, IA
Ulrich, Amy Lee; Grimes, IA
Van Beek, Sarah Beth; Des Moines, IA
Van Beek, Nicole Marie; Doon, IA
Van Cleave, Barbara; Paradise, CA
Van De Pol, Carol W.; Des Moines, IA
Van Deer, Brenda R.; Webster City, IA
Van Dyke, Gina; Johnston, IA
Van Gorp, Barbara A.; Pella, IA
Van Scoyk, Loretta M.; Manilla, IA
Vanden Hoek, Tena; Lynnville, IA
VanderHolt, Leigh Taylor; Norwalk, IA
Vant Hul, Jaclyn Beth; Des Moines, IA
Vantiger, Dean Jeffrey; Yarmouth, IA
VanWyk, Nancy; Mingo, IA
Vary, C. Roxane; Charter Oak, IA
Vaughn, Julie A.; Coralville, IA
Vaughn, Elaine J.; Sergeant Bluff, IA
Veach, Courtney Lynn; Maquoketa, IA
Veber, Ruby; Ankeny, IA
Venenga, Kurt Marvin; Washington, IA
Venteicher, Suzanne R.; Pella, IA
Vercher, Victoria J.; Charles City, IA
Verros, Monica J.; Sergeant Bluff, IA
Verthein, Mary E.; Waukon, IA
Vervaecke, Amanda L.; Denver, IA
Verwers, Kendall K.; Cumming, IA
Vilbar, Maria Victoria; Keokuk, IA
Villegas, Jennifer Brooke; West Des Moines, IA
Vis, Loretta Mae; Sheldon, IA
Visser, Sharon Kay; Rock Valley, IA
Vitale, Gail L.; Hiawatha, IA
Vobr, Jean Marie; Cresco, IA
Vorwaldt, Johnita P.; Fort Madison, IA
Voss, Irma; Bigelow, MN
Vsetecka, Judy; New Hampton, IA
Wachira, Isaiah Githae; Cedar Rapids, IA
Wagler, Lydia Ruth; Leon, IA
Wagner, Stephanie Claire; North Liberty, IA
Wagoner, Rhonda L.; Winterset, IA
Waite, Lisa M.; Cedar Rapids, IA
Walker, Beth Elaine; Marion, IA
Walker, Dana Sue; Algona, IA
Walker, Mary C.; Ames, IA
Wall, Elizabeth Ann; Urbandale, IA
Wallace, Janet S.; Pleasantville, IA
Wallace, Angela; Bloomfield, IA
Wallace, Renee L.; Bussey, IA
Walter, Elaine G.; Grimes, IA
Walters, Lynn A.; Ackley, IA
Walters, Rhonda R.; Lone Tree, IA
Waltmann, Angela Diane; Cedar Falls, IA
Wardenburg, Angela M.; University Heights, IA
Warner, Whitney Renee; Fairfield, IA
Warren, Linda S.; Davenport, IA
Washington, Kristine K.; Hampton, IA
Watson, Brenda M.; Altoona, IA
Wears, Donna J.; Solon, IA

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SEPTEMBER RNs Continued from page 21

Webb, Connie S.; Iowa City, IA
Weber, Bobbie Rae; Schleswig, IA
Weets, Barbara Anne; Morrison, IL
Weidemann, Patricia Ann; Waterloo, IA
Weinmann, Susan A.; Sioux City, IA
Welch, Monica Jo; Ottumwa, IA
Welsh, Julia M.; Lansing, IA
Wendel, Danielle Jane; North Liberty, IA
Wendel, Ivy Rose; Iowa City, IA
Wertz, Sadie Nicole; Marshalltown, IA
West, Deborah A.; Ames, IA
Westerbeck, Carolyn J.; New London, IA
Weston, Shelly K.; Callender, IA
Westphalen, Roxanne K.; Missouri Val-
ley, IA
Weydert, Janice E.; Peosta, IA
Whalen, Tasha Rae; Mount Pleasant, IA
Whannel, Sandra Jean; Traer, IA
Whitaker, Donna Mae; Burlington, IA
White, Alicia Anne; Rock Island, IL
Whitmore, Anthony Scott; Marengo, IA
Wiener, Diane Lynn; Missouri Valley, IA
Wilcox, Amber Leann; Ida Grove, IA
Wilcox, Jaci S.; Des Moines, IA
Wildman, Vicki Ann; Indianola, IA
Wilkening, Crista Beth; West Des
Moines, IA
Wilkerson, Barbara L.; Spencer, IA
Wilkinson, Carrie Lynn; Cedar Falls, IA
Williams, Cathleen Teresa; Moline, IL
Williams, Laura C. Downey.; Placenticia,
CA
Williams, Mary J.; Dubuque, IA
Willig, Donna L.; Waterloo, IA
Willwerth, Daphne A.; Eagle Grove, IA
Wilson, Mary S.; Burlington, IA
Wilson, Tanya Sue; Iowa City, IA
Wilson, Jolene; Marion, IA
Wilson, Lois Jean; Bettendorf, IA
Wilson, Pamela A.; Council Bluffs, IA
Winn, Catherine Ann; Silvis, IL
Winnike, Dale A.; Hills, IA
Winter, Barbara A.; Peosta, IA
Winters, Martha Joy; Ionia, IA
Wischmeier, Vicki L.; Sperry, IA
Wood, Jean L.; Mediapolis, IA
Wood, Linda R.; Garner, IA
Worrell, Tammara; Buffalo, IA
Wright, Tara Lynn; Iowa City, IA
Wyatt, Kim Marie; North Liberty, IA
Xayasouk, Sonya Cathi; Cedar Rapids, IA
Yager, William A.; Norwalk, IA
Young, Pamela J.; Rockford, IA
Young, Cory Lynne; Carson, IA
Youngberg, Marlene Louise; Red Oak, IA
Zeidinger, Kay E.; Cushing, IA
Zeman, Tara Michelle; Ames, IA
Zevenbergen, Susan E.; Ocheyedan, IA
Ziemann, Julia A.; Van Meter, IA
Zimmerman, Carol Jane; Kewanee, IL
Zimmerman, Jessica Jo; Parnell, IA

October RNs

Abbott, Melissa Jane; Spirit Lake, IA
Abbott, Sally A.; Cedar Rapids, IA
Adams, Jennifer Lee; Newton, IA
Adams, Katie Jean; Indianola, IA
Adams, Linda M. C. Berning.; Churdan
Adams, Mary V.; Iowa City, IA
Adams, Susan M.; Ankeny, IA
Aguilar, Janette Lynn; Marshalltown, IA
Ahlhelm, Linda Mae; Overland Park, KS
Akers, Jenna Marie; Des Moines, IA
Alder, Sherri L.; Atlantic, IA
Aldis, Laura K.; Clinton, IA
Alexander, Jeanne M.; Oskaloosa, IA
Allen, Rose M.; Maquoketa, IA
Allgood, Janet N.; Muscatine, IA
Allison, Heather Ann; Bettendorf, IA
Allison, Deanna G.; Milan, IL
Almquist, Debra J.; Estherville, IA
Altman, Tammy Jean; Des Moines, IA
Amabile, Gael L.; Des Moines, IA
Ambrose, Carol L.; Gravity, IA
Ames, Angela Kay; Waterloo, IA
Amore, Anne; Fort Dodge, IA
Amos, Michael Alan; Fruitland, IA
Anastasi, Karole Ann; Honey Creek, IA
Andera, Lori A.; Cresco, IA
Anderson, Jennifer Lynn; Des Moines, IA
Anderson, Nicole May; Des Moines, IA
Anderson, Patricia Sue; Cedar Rapids, IA
Anderson, Ryan Steven; Iowa City, IA
Anderson, Alesia Jo; Fostoria, IA
Anderson, Debra A.; Cedar Rapids, IA
Anderson, Diane K.; Cherokee, IA
Anderson, Gina Darlene; Sac City, IA
Anderson, Kathryn; Eldridge, IA
Anderson, Lorilyn K.; Moline, IL
Anderson, Rebecca; Wesley, IA
Anderson, Sheryl A.; Mediapolis, IA
Anderson, Shirley A.; Solon, IA
Andrew, Christina J. Camarena; Daven-
port, IA
Andrews, Janet E.; Marion, IA
Arends, Jennifer Marie; Ackley, IA
Arthur, Regina R.; Iowa City, IA
Ash, Ann M.; Mount Vernon, IA
Astgen, Jennifer; Durango, IA
Atkins, Mikaela Danielle; Pleasant Hill, IA
Atkins, Amy M.; Aplington, IA
Bailey, Lori L.; Knoxville, IA
Bailey, Del; Adel, IA
Bailey, Wilma; Cullman, AL
Baker, Bobbie Jo; Sioux City, IA
Baker, Sarah Virginia; Marion, IA
Baker, Jeffrey; Dubuque, IA
Baker, Linda M.; Solon, IA
Baker, Mary K.; Davenport, IA
Baker, Teresa M.; West Branch, IA
Ball, Ellen L.; Princeton, MO
Banker, Brenda L.; Clinton, IA
Bankhead, Stephanie Day.; Davenport,
IA
Barber, Edie Renee; Ames, IA

Barber, Claudia Jane; Iowa City, IA
Barger, Sheryl A.; Cedar Rapids, IA
Barnard, Callie Hummel; West Des
Moines, IA
Barnes, Grace I.; Iowa City, IA
Barnhart, Kolette J.; Cambridge, IA
Barrett, Joyce A.; Des Moines, IA
Bartlette, Yonna K.; Des Moines, IA
Barut, Maria Editha; Dubuque, IA
Basar, Alison Diane; Ottumwa, IA
Bassett, Tony G.; Urbandale, IA
Bates, Mary Ann; Council Bluffs, IA
Baumgardner, Sonia Dyanne;
Oskaloosa, IA
Baumgarn, Jaclyn K.; Spirit Lake, IA
Beaner, James Kenneth; Fredericksburg,
IA
Beatty, Alice Edith; Ionia, IA
Becicka, Nicole Rae; Cedar Rapids, IA
Becker, Susan M.; Wever, IA
Becker, Jerilyn J.; Waterloo, IA
Bell, Patsy F.; Nora Springs, IA
Bellon, Mary Beth; Chariton, IA
Bemis, Amy Joan; Dubuque, IA
Bennett, Tammy R.; Fort Dodge, IA
Benson, Mary S.; Cherokee, IA
Berg, Debra Fay; Brooklyn Park, MN
Bergan, Cayla R.; Atlantic, IA
Bergren, Judith A.; Cordova, IL
Berns, Carolyn; Saint Olaf, IA
Berryhill, Megan Dawn; Fort Dodge, IA
Bettmeng, Kaleena Crystal; Oelwein, IA
Beyer, Julie A.; Dubuque, IA
Beyer, Lois F.; Belmond, IA
Bibler, Marlene M.; Shell Rock, IA
Bieh, Robyn; Ankeny, IA
Birker, Tanya Sue; Vinton, IA
Bishop, Boni J.; Brandon, IA
Bishop, Marianne R.; Ottumwa, IA
Bivens, Mary C.; Milan, IL
Black, Barbara M.; Farmington, IA
Blaha, Terri L.; Council Bluffs, IA
Blake, Jacelyn Marie; Lansing, IA
Blanchard, Ann; Silver City, IA
Blanchard, Kathryn C.; Clear Lake, IA
Blezek, Traci A.; Pacific Junction, IA
Bloodgett, Vicki Diane; Newton, IA
Blodig, Christina Lynn; Long Grove, IA
Bloker, Aleshia Ann; Plainfield, IA
Blum, Connie K.; Manning, IA
Bock, Julia Christine; Sioux City, IA
Bockenstedt, Kristi L.; Burlington, IA
Boeckholt, Suzanne M.; Titonka, IA
Boehl, Bonita G.; LeClaire, IA
Boese, Teresa; Iowa City, IA
Boettger, Darcy Jo; Arion, IA
Boeve, Sheryl R.; Doon, IA
Boike, Diane E.; Ankeny, IA
Boileau, Carmen Michelle; Ainsworth, IA
Bollman, Laura J.; Cresco, IA
Bombe, Cheryl L.; Iowa City, IA
Bonker, Melissa Lynne; Norwalk, IA
Boote, Kimberly Ann; Cedar Falls, IA
Bormann, Wendy Sue; Humboldt, IA
Bormann, Christine F.; Wayland, IA
Bormann, Juliana K.; Bode, IA
Boroda, Takayo; Cedar Rapids, IA
Borth, Deeann M.; Ocala, FL
Bosch, Michael J.; Iowa City, IA
Boss, Jill A.; Camanche, IA
Bouska, Mary K.; Chatfield, MN
Bowman, Mary A.; Albert Lea, MN
Boyce Jr, John W.; Iowa City, IA
Boyd, Nancy; West Des Moines, IA
Boyer, Martha L.; Indianola, IA
Boyer, Kara L.; Panora, IA
Bozwell, Dustin Cain; Iowa City, IA
Brammer, Jennifer Shawn; Silver City, IA
Branham, Mary Elizabeth; Plymouth, IL
Bratkiewicz, Mary Ellen; W. Des Moines
Brauers, Linda S.; Aledo, IL
Braune, Theresa A.; West Des Moines, IA
Brcka, Ann R.; Fertile, IA
Bream, Betty L.; Coralville, IA
Breckenridge, Justin Todd; Pleasant Hill,
IA
Brees, Sherrill Jo; Burlington, IA
Breuer, Michelle Marie; Gladstone, IL
Brinkert, Carol A.; Primghar, IA
Brock, Patrice Michelle; Waterloo, IA
Brock, William W.; Council Bluffs, IA
Brokaw, Kay L.; DeWitt, IA
Brown, Carrie L.; Rockwell, IA
Brown, Eileen B.; Cedar Rapids, IA
Brown, Gail E.; Richland, IA
Brown, Janet T.; Cedar Rapids, IA
Brown, Margo A.; Cedar Falls, IA
Brown, Michelle J.; Le Mars, IA
Brown, Theresa A.; Bondurant, IA
Brownell, Kristi Marie; Westgate, IA
Bruck, Jane M.; Earling, IA
Bruscher, Barbara; Arthur, IA
Bryan, Julie A.; Pleasant Hill, IA
Bryant, Christine Marie; Sanborn, IA
Buckley, Danika Ann; Center Point, IA
Budreau, Tina; Eldridge, IA
Buege, Dawn Marie; Riceville, IA
Buman, Karen Victoria; Harlan, IA
Burgan, Randy W.; Council Bluffs, IA
Burkard, Barbara A.; Des Moines, IA
Burke, Marilyn R.; Council Bluffs, IA
Burkhart, Tai Ann; Center Point, IA
Burmeister, Stephanie Rose; Wapello, IA
Burns, Grace C.; Des Moines, IA
Burzacott, Julie M.; Tiffin, IA
Busing, Debra; Logan, IA
Buss, Judith A.; Cherokee, IA
Busta, Susan M.; Calmar, IA
Butler, Teresa; Onawa, IA
Butt, Sue A.; Hampton, IA
Buttjer, Rhonda Sue; Rockford, IA
Calabro, Susan E.; Neola, IA
Campbell, Tara Lynn; Des Moines, IA
Carbone, Mary A.; West Des Moines, IA
Carder, Jo Ann; Iowa City, IA

Cardwell, Sandra L.; Centerville, IA
Carl, Deborah T.; Muscatine, IA
Carlson, Jacqueline; Davenport, IA
Carpenter, Diane L.; Plainfield, IA
Carpenter, Lusena M.; West Burlington,
IA
Carrara, Mary Theresa; Davenport, IA
Carroll, Lorie Anne; Bondurant, IA
Carson, Julianne; Osceola, IA
Carswell, Nyla L.; Boone, IA
Carter, Tassie Ann; Sherrill, IA
Casey, Marilyn J.; Marion, IA
Castle, Cynthia D.; Waterloo, IA
Chambers, Joyce Ellen; Minden, IA
Chandlee, Lynnette Christine; Winterset,
IA
Chaney, Mary M.; Windsor Heights, IA
Chapman, Carleen F.; Marion, IA
Chapman, Jerold L.; Springville, IA
Chess, Kelley Marie Anthony; West Des
Moines, IA
Christens, Jennifer Lee; West Des
Moines, IA
Christensen, Janice M.; Iowa City, IA
Christians, Melissa; Ely, IA
Christopherson, Anna Elizabeth; Dun-
combe, IA
Cinadr, Pamela R.; Bettendorf, IA
Claeys, Beth E.; Blue Grass, IA
Clark, Brenda Jill; Des Moines, IA
Clark, Betty L.; Knoxville, IA
Clark, Julie; Waterloo, IA
Clausen, Barbara A.; Sioux City, IA
Clausen, Heather Dawn; Davenport, IA
Clevenger, Sharone K.; Neola, IA
Cline, Cheryl D.; West Union, IA
Clubb, Bonnie; Sigourney, IA
Coan, Joan Marie; Iowa City, IA
Cochran, Carla K.; Mystic, IA
Cody, Jan L.; Dubuque, IA
Coker, Shana; Cedar Rapids, IA
Coleman, Kari Kristen; North Liberty, IA
Collmann, Mary P.; Manson, IA
Colston, Joan C.; Cedar Rapids, IA
Comer, Sharon S. Olson.; Lone Tree, IA
Conklin, Valerie A.; Rockwell, IA
Connop, Kendra Sue; Winfield, IA
Connor, Cheryl Kay; Rockford, IA
Cook, Heather Lynn; Boone, IA
Cook, Jeanne A. Richardson.; Betten-
dorf, IA
Cooper, Darcie Rae; Johnston, IA
Coovert, Joan M.; Manhattan, KS
Cornelius, Monica R.; Cedar Rapids, IA
Cory, Beth A.; Altoona, IA
Cosgrove, Gayle Priscilla; Sergeant Bluff,
IA
Cota, Madonna R.; Dubuque, IA
Counters, Mandi Sue; Fridley, MN
Cowgill, Sheila Kay; Solon, IA
Cox, Lindsay Marie; Boone, IA
Cox, Lisa C.; Albia, IA
Crabtree, Tina M.; Urbana, IA
Criger, Ruth M.; Des Moines, IA
Crock, Shari L.; Clarence, IA
Cronk, Kathryn Elizabeth; North Liberty,
IA
Crook, Diana L.; Oskaloosa, IA
Crosman, Melissa Sue; Boone, IA
Crotty, Kathleen E.; West Des Moines, IA
Crowder, Karoline; Davenport, IA
Crutchley, Amy Marie; Hiawatha, IA
Cullen, Mary A.; Moline, IL
Cunningham, Jessica Elizabeth; Daven-
port, IA
Dahlem, Leigh A.; Robins, IA
Dahlin, Patricia Ann; Carroll, IA
Daley, Eileen R.; Cedar Falls, IA
Dalton, Donna L. Sailor.; Marion, IA
Danner, Mary J.; Peosta, IA
Daringer, Kimberly S.; Carroll, IA
Daseke, Linda Stoakes.; Mason City, IA
Daufeldt, Jennifer Lynn; Blue Grass, IA
Daughters, Linda K.; Hamilton, IL
Davenport, Nancy C.; Robins, IA
Davis, Evan L.; Fulton, IL
Davis, Judy M. Mevert; Harlan, IA
Davis, Karla Kaye; Dyersville, IA
Davisson, Susan M.; Iowa City, IA
Day, Sheila D.; Nashua, IA
Dayton, Diane D. Mccabe.; Kalona, IA

De Weerd, Carmen Kay; Sioux Center, IA
Deal, Betty Jean; West Union, IA
DeBackere, Katrina Jo; Cambridge, IL
Deiters, Willa K.; Greentop, MO
DeLong, Myra E.; Dubuque, IA
Demery, Emily A.; Boone, IA
DeMoss, Jami Lynn; Des Moines, IA
Denekas, Heidi Louise Leksell; Kamrar,
IA
Dennehey, Darnell K.; Danbury, IA
Denning, Karen Ann; Houghton, IA
DePauw, Tria Lynne; Des Moines, IA
Derby, Lisa L.; Kingsley, IA
Derr-Jones, Amy Jo; Keokuk, IA
Derry, Lois M.; Woodward, IA
Deters, Angela Renae; Wellsburg, IA
Devers, Abbey Nicole; Humboldt, IA
Dewitt, Carol J.; Hudson, IA
Diaz, Katherine L.; Des Moines, IA
Diehm, Mindy Mckay; Iowa City, IA
Dietze, Laura Marie; Keota, IA
Diewold, Angela Blair; West Burlington,
IA
Dillon, Amy Lynn; Des Moines, IA
Dilworth, Barbara A.; Glenwood, IA
Dimmitt, Julie; Boone, IA
Dinsdale, Shawn Marie; Webster City, IA
Dix, Amy Jean; Des Moines, IA
Doherty, Donna L.; Johnston, IA
Dollerschell, Lisa R.; Sergeant Bluff, IA
Dorner, Julie Kay; Des Moines, IA
Dorr, Helen J.; Davenport, IA
Dollerscher, Deana Montai; Villisca, IA
Dorsett, Denise G.; Panora, IA
Doser, Patrick J.; Solon, IA
Doster, Shelly M. Crimmins.; Barnum, IA
Dougherty, Rachel Ann; Dubuque, IA
Douglas, Janet Elaine; Waukeee, IA
Douglas, Hope L.; Moline, IL
Drabek, Janet L.; Britt, IA
Dreckman, Jennifer; North Liberty, IA
Dreier, Leanne J.; Iowa City, IA
Dresbach, Beatrice Maxine; Mason City,
IA
Drilling, Maureen; Raymond, IA
Driscoll, Catherine Ann; Davenport, IA
Driscoll, Jeana Marie; Dubuque, IA
Driscoll, Sarah Diane; Dubuque, IA
Droppert, Vicky L.; Hudson, IA
Duffield, Sharon Lee; Seymour, IN
Duhn, Margaret; Marion, IA
Duit, Lori Rae; Iowa City, IA
Dumbaugh, Jennifer Leigh; Story City,
IA
Duneman, Nancy D.; Waverly, IA
Dunn, Debbra A.; Storm Lake, IA
Dutler, Morgan Leanne; W. Des Moines
Dvorsky, LaRene M.; Iowa City, IA
Dye, Laura A.; Bloomfield, IA
Dyer, Brandi Marie; Humeston, IA
Easley, Denise K.; Cedar Rapids, IA
Easton, Jo Ann; Remsen, IA
Eckhart, Sharon B.; Spencer, IA
Eddy, Julie Ann; Stuart, IA
Edleman, Richard D.; Webb, IA
Edmondson, Arlene K.; Ankeny, IA
Edstrom, Jenifer Lenn; Davenport, IA
Edwards, Marie Nicole; Coralville, IA
Edwards, Tara Michelle Ayers; Iowa City,
IA
Edwards, Dena L.; Knoxville, IA
Egdorf, Cynthia Kaye; Humboldt, IA
Eggers, Julie; Clinton, IA
Eglij, Sandra S.; Ankeny, IA
Eglij, Jeri L.; Washington, IA
Ehrenfelt, Mary Lee; Wellman, IA
Ehrlich, Jennifer Lynn; Iowa City, IA
Einck, Sara Elizabeth; West Branch, IA
Elliott, Megan Francies; Dunlap, IA
Elliott, Debra L.; Des Moines, IA
Ellis, Lynnette M.; Silvis, IL
Elseman, Debra A.; Ankeny, IA
Elverum, Theresa A.; Cedar Falls, IA
Emswiler, Valerie Alana; Denison, IA
Engel, June R.; Palmer, IA
Enger, Daniel Vincent; Cedar Rapids, IA
English, Erin Margaret; Carlisle, IA
Erbe, Mary J.; Cedar Rapids, IA
Erickson, Deann Marie; Ankeny, IA
Erickson, Kimberly K.; Sioux City, IA
Ernst, Susan Marie; Cedar Rapids, IA

Esbeck, Alecia Ann; West Branch, IA
Evans, Brandi Kay; Waukeee, IA
Everett, Julie Lynne; Decorah, IA
Evert, Kelly Ann; Cumming, IA
Faris, Crecia A.; Centerville, IA
Farley, Loida Leslie; Denver, IA
Farmer, Barbara J.; Malvern, IA
Farnsworth, Amber Dawn; New London,
IA
Fassbinder, Pamela S.; Dubuque, IA
Feldmann, Susan K.; Anamosa, IA
Fenton, Craig A.; Burlington, IA
Ferguson, Stephanie Marie; Jefferson, IA
Ferry, Susan M.; Boone, IA
Fiala, Mary L.; Cedar Rapids, IA
Fichter, Michele Linn; Farragut, IA
Fiester, Janice E.; Cedar Rapids, IA
Finch, Diane; Ames, IA
Fink, Dixie Maureen; Carthage, IL
Fink, Janet Elizabeth; Des Moines, IA
Finkenauer, Nicole Elizabeth; Sherrill, IA
Finn, Jodi Lynn; Cedar Rapids, IA
Finn, Kristen K.; Urbandale, IA
Fischer, Rita Ann; Souderton, PA
Fischer, Kathy Rath.; Neola, IA
Fittro, Susan Ann; Cedar Rapids, IA
Fitzpatrick, Janice K.; New London, IA
Flanary, Jamie Lynne; Cedar Rapids, IA
Flemming, Kimberly L.; Minden, IA
Fletcher, Cynthia L.; Clarion, IA
Flynn, Kathleen; Hawarden, IA
Flynn, Melanie A.; Emmetsburg, IA
Focht, Amy Marie; Sioux City, IA
Fogt, Maricelda; Marshalltown, IA
Fogge, Cynthia L.; Ames, IA
Ford, Linda A.; Des Moines, IA
Ford, Sandra J.; Carman, IL
Forseene, Vivian Margaret; Cedar Rapids,
IA
Foster, Aimee Frances; Cedar Rapids, IA
Foster, Jacklyn J.; Cedar Rapids, IA
Fouht, Mary A.; Strawberry Point, IA
Frain, Kimberly M.; Creston, IA
Fraker, Teresa R.; Davenport, IA
Frack, Charla Francine; Van Horne, IA
Franje, Melody; Ames, IA
Frank, Jennifer L. Graham; Davis City, IA
Frankel, Nancy K.; Bettendorf, IA
Franklin, Lori Jean; Davenport, IA
Franzen, Kathy K.; Plainfield, IA
Fraser Kirkland, Marjorie Elaine; Stone
Mountain, GA
Fredericksen, Janet L.; Ankeny, IA
Frees, Kimberly Ann; Solon, IA
Freiburger, Diane M. Pape.; Dubuque, IA
Fries, Lisa Jo; Lees Summit, MO
Frost, Julie L.; Davenport, IA
Fry, Molly Angell; Marion, IA
Fuelster, Kathryn Ann; Marion, IA
Fultz, Tracey; Des Moines, IA
Gaard, Barbara J.; Cedar Falls, IA
Galt, Sandra Lynn; Abingdon, IL
Gammel, Ronda L.; Council Bluffs, IA
Garcia, Danette L.; Paton, IA
Gardner, Melissa; Ottumwa, IA
Garvey, Carol L.; Sioux City, IA
Gassman, Jorese M.; Clinton, IA
Gast, Brock A.; Mason City, IA
Gau, Toni Lynne; Garnavillo, IA
Gau, Lois M.; Woodbine, IA
Gayton, Laura A.; Bettendorf, IA
Gehl, William J.; Denison, IA
Geick, Lindsey Marie; W. Des Moines, IA
Gentzkow, Joan Marie; Davenport, IA
Gerber, Jenifer Anne; Pella, IA
Gestel, Renee A.; Pittsgrove, NJ
Gibbons, Jean M.; Creston, IA
Gibson, Andrea Rae; West Des Moines,
IA
Gilbert, Cynthia A.; Newton, IA
Gill, Beth A.; Cedar Rapids, IA
Glasson, Catherine R.; Cedar Rapids, IA
Gloeckner, Mary B.; Moline, IL

Gluck, Sheila M.; Bettendorf, IA
Godemann, Heather Walsh; Cedar Falls,
IA
Goetzinger, Jennifer Lynn; Blvd Station,
IA
Goldapp, Stacy Le; Red Oak, IA
Gonzalez, Tara Sue; Fonda, IA
Gordon, Kimberly Jo; Iowa City, IA
Gorrell, Bonnie J.; Dubuque, IA
Gothard, Emily Sue; Jonesboro, GA
Graber, Alicia Marie; Ankeny, IA
Graham, Dawn Marie; Anamosa, IA
Graham, Janet E.; Saint Charles, IA
Granaman, Nancy A.; Burlington, IA
Grandors, Jodie Lynn; Fort Dodge, IA
Gray, Anna Rhodes; Ainsworth, IA
Gray, Pamela A.; Davenport, IA
Gray, Linda R.; Johnston, IA
Green, Autumn Michele; Des Moines, IA
Greene, Konnie L.; Waverly, IA
Greenland, Patty J.; Murray, IA
Gregor, Kathryn; Cedar Rapids, IA
Griffith, Pamela J.; Moline, IL
Griffith, Beverly J.; Des Moines, IA
Grimm, Robin Lynn; Wapello, IA
Groen, Carol S.; Sac City, IA
Grunder, Melissa Rae; Wilton, IA
Gumbel, Toni A.; Polk City, IA
Guthrie, Montine J.; Johnston, IA
Haan, Sharon Marie; Fulton, IL
Haberkorn, Elizabeth; Story City, IA
Hable, Kimberly A.; Decorah, IA
Hagen, Nicole Jean; Hiawatha, IA
Hagen, Kaye Y.; Forest City, IA
Hagler, Rebecca Suzanne; Des Moines,
IA
Hakeman, Linda M.; Waukeee, IA
Halbur, Claudia A.; Carroll, IA
Hall, Anne Elizabeth; Cedar Rapids, IA
Hall, Barbara D.; Cedar Rapids, IA
Halstrom, Diane Sue; Meriden, IA
Halverson, Charlotte A.; Dubuque, IA
Halverson, Erin Colleen; Eagle Grove, IA
Hamburger, Judith; Fort Dodge, IA
Hamill, Vanessa Marie; McClelland, IA
Hamilos, Becky Jo; Johnson City, TN
Hamilton, Beverly J.; Cedar Rapids, IA
Hanna, Beth A.; Swisher, IA
Hanna, Emily Suzanne; Richmond
Heights, MO
Hansen, Anne K.; Turin, IA
Hansen, Christena A.; Moline, IL
Hansen, Diana L.; Cedar Rapids, IA
Hansen, Janet M.; Earling, IA
Hansen, Marna L.; Des Moines, IA
Hanson, Lori J.; Cedar Falls, IA
Hanson, Elizabeth M.; Des Moines, IA
Hanson, Jane A.; Jesup, IA
Hanson, Jilayne S.; Carroll, IA
Hanthorn, Carol A.; Leon, IA
Hantz, Deborah A.; Moline, IL
Harger, Donna J.; Newton, IA
Harger, Wendy; Newton, IA
Hargis, Elizabeth A.; Colfax, IA
Harken, Patricia; Des Moines, IA
Harms, Amanda Grace; Fort Dodge, IA
Harms, Marilyn A.; Pella, IA
Harmen, Errica June; Waukeee, IA
Hart, Cheri A.; Charles City, IA
Harvey, Patricia A.; Knoxville, IA
Haselhoff, Susan J.; Cherokee, IA
Hassebroek, Sherri; Sheldon, IA
Hassler, Erin Noelle; Dubuque, IA
Hatfield, Mark Wade; Des Moines, IA
Hauser, Melissa; Mount Vernon, IA
Hausner, Judith A.; Burlington, IA
Haverhals, Tamara D.; Rock Valley, IA
HAVERLY, Jennifer Susan; Anamosa, IA
Hawkins, Hilary Jean; Columbia, MO
Hawkins, Kathryn; Cedar Rapids, IA
Hawkins, Vicki L.; Keokuk, IA
Haworth, Karen E.; Pleasantville, IA

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Head, Anna; Des Moines, IA
Healy, Anne M.; Cedar Rapids, IA
Heath, Wendy; Columbus Junction, IA
Heaverlo, Tammy L.; Osage, IA
Hebrink, Deeann M.; Cedar Rapids, IA
Hedrick, April A.; DeWitt, IA
Heinzman, Linda L.; Waterloo, IA
Helling, Julie; West Point, IA
Hemesath, Andrea Beth; Waterloo, IA
Hemstreet, Vicki L.; Boone, IA
Henderson, Colleen J.; Anamosa, IA
Henderson, Janet; Delhi, IA
Henderson, Renee Ann; Cedar Rapids, IA
Henderson, Renae A.; Cedar Rapids, IA
Hendrickson, Debra Lee; Ames, IA
Henry, Sharon Colleen; Maxwell, IA
Henry, Mary B.; Des Moines, IA
Hensley, Julie A.; Burlington, IA
Herrig, Jeannette L.; Sioux Rapids, IA
Hershberger, Kathryn T.; Fort Madison, IA
Hertner, Barbara A.; Davenport, IA
Hewitt, Cynthia; Knoxville, IA
Heyn, Amy T.; Boone, IA
Hickey, Marianne; Independence, IA
Hickman, Janet Arthealia; Mount Ayr, IA
Hicok, Tammy Sue; Vinton, IA
Higman, Brenda Lynne; Sioux City, IA
Hill, Jean E.; Iowa City, IA
Hillery, Mary Lou Baker; Iowa City, IA
Hinrichs, Nancy L.; Lisbon, IA
Hirschak, Robyn; Ottumwa, IA
Hobbins, Sherry A.; Council Bluffs, IA
Hodak, Crystal J.; Ankeny, IA
Hoeck, Kathryn L.; Hazleton, IA
Hoefer, Tanya L.; West Des Moines, IA
Hoeger, Brooke Catherine; Cedar Rapids, IA
Hoekstra, Deanne Jean; Hull, IA
Hoepfner, Wanda; New Hartford, IA
Hofmann, Pamela; Cedar Rapids, IA
Hocomb, Diane M.; Des Moines, IA
Holeman, Luann; West Des Moines, IA
Holland, Rosemary J.; Des Moines, IA
Hollenback, Tammi Lynn; New Vienna, IA
Hollingshead, Lucinda L.; Ogden, IA
Holm, Gretchen Grace; West Des Moines, IA
Hon, Sara Elizabeth An; West Des Moines, IA
Honkomp, Heidi Lyn; Clarinda, IA
Hopf, Janie L.; Eugene, OR
Hopkins, Wendy Jo; Colfax, IA
Hopper, Christina Rae; Melbourne, IA
Hoskins, Deborah J.; Baxter, IA
Hoversten, Mary E.; Sioux City, IA
Howard, Stephanie E.; Bertram, IA
Howe, Shannon Lee; Osceola, IA
Huffstetler, Melissa Carol; Buford, GA
Hughes, Lisa L.; Cedar Rapids, IA
Huisinga, Tracey Lee; Parkersburg, IA
Hunerdosse, Michelle L.; Indianola, IA
Hunt, Jo Ellen; Marion, IA
Hunter, Michelle; Sloan, IA
Huntimer, Kayleen M.; Ankeny, IA
Huntley, Diana Lynn; Dolliver, IA
Hurd, Jessica Ann; Mason City, IA
Huygens, Jill A.; West Des Moines, IA
Isabella, Sandra Jean; Amsterdam, NY

Izquierdo, Linda; Rock Island, IL
Jach, Pamela Joan; West Des Moines, IA
Jacobs, Lisa R.; Stronghurst, IL
Jacobson, Janyce E.; Ankeny, IA
Jacobson, Michelle G.; Ankeny, IA
Jacobus, Shelley M.; Palo, IA
Jahn, Joanne T.; Sioux City, IA
Janssen, Deborah L.; Bondurant, IA
Jenkins, Mendi Leigh; Muscatine, IA
Jenkins, Linda E.; Prescott, IA
Jennings, Diane S.; Carlisle, IA
Jensen, Lori A.; Spencer, IA
Jensen, Sheri L.; Cedar Rapids, IA
Johanns, Beth A.; Grundy Center, IA
Johansen, Dale H.; Waukee, IA
Johansen, Judy; Castana, IA
Johnson, Bess Yetta; Burlington, IA
Johnson, Ronald M.; Washington, IA
Johnson, Vicky S.; Des Moines, IA
Johnson, Anita M.; Cedar Falls, IA
Johnson, Marcia L.; Sheldon, IA
Johnson, Peggy A.; Albert City, IA
Johnson, Rachelle R.; New Providence, IA
Johnson, Renae Lee; Waterloo, IA
Johnson, Ronda R.; Davenport, IA
Jones, Becky J.; Sioux City, IA
Jones, Laquita D.; Monmouth, IL
Jones, Ann M.; Columbus Junction, IA
Jones, Kristi L.; Des Moines, IA
Jordan, Terri M. Dobbs.; Pleasantville, IA
Jorgenson, Krystle Dawn; Moline, IL
Josund, Vicki Ann; Clinton, IA
Junk, Sara; Des Moines, IA
Junis, Jennifer A.; Rock Falls, IL
Jurgens, Catherine Sue; West Des Moines, IA
Kadavy, Kelli Ann; Ankeny, IA
Kagemann, Christina Marie; DeWitt, IA
Kahley, Heather Marie; Spencer, IA
Kaley, Susan M.; Ankeny, IA
Kalkwarf, Jill A.; Parkersburg, IA
Kalous, Rebecca Lynn; Gowrie, IA
Kalvig, Jeffrey J.; Fort Dodge, IA
Kamradt, Karen K.; Archer, IA
Karn, Cathy Ann; Des Moines, IA
Karr, Kathy M.; Bettendorf, IA
Karsten, Myrna Lou; Iowa City, IA
Katzer, Edith K.; Iowa City, IA
Keegan, Alison Marie; Solon, IA
Keenan, David; Clive, IA
Keeney, Casey Joy; Milo, IA
Keeney, Tami; Cascade, IA
Kehoe, Amanda Leigh; Dubuque, IA
Kelber, Priscilla; Albion, IA
Kelchen, Sherry Lynn; Cascade, IA
Kelley, Mary K.; Marion, IA
Kelley, Molly Corwin; Monona, IA
Kellison, Andrea Lynne; Hampton, IA
Kelly, Kathleen A.; Moline, IL
Kelly, Kimberli J.; Mason City, IA
Kelly, Susan E.; Marion, IA
Kenkel, Ruth B.; Panama, IA
Kenney, Melanie A.; Iowa City, IA
Kenyon, Julia Catherine; Davenport, IA
Kepler, Kathlene Elizabeth; Webster City, IA
Keppler, Richard J.; Savanna, IL
Kersten, Donna J.; Dysart, IA
Kessler, Carolyn L.; Sioux City, IA
Kessler, Paula Mae; Iowa City, IA

Kia, Diana M.; Stanton, IA
Kime, Catherine A.; Bettendorf, IA
Kindelsperger, Anne-Lise; Orion, IL
Kingland, Shelly Lynn; Forest City, IA
Kirchgatter, Rachel Nicole; Grafton, IA
Kirkley, Christine Marie; Walcott, IA
Kittrell, Linda K.; Iowa City, IA
Klaes, Margaret A. Jensen.; Clinton, IA
Kleckner, Hollis A.; Webster City, IA
Kleen, Twyla A.; Pocahontas, IA
Kleffman, Sarah M.; Harlan, IA
Kleinhesselink, Jeanne M.; Alton, IA
Kleinschmidt, Kathryn A.; Walford, IA
Klepsteen, Donette K.; Fort Dodge, IA
Kline, Leonna R.; Calamus, IA
Klingborg, Roberta Kaye; Cherokee, IA
Kluza, Cheryl M.; West Des Moines, IA
Kminek, Elizabeth A. M.; Oskaloosa, IA
Knapp, Kasia Dowhan; Ankeny, IA
Knipper, Jane S.; Iowa City, IA
Knodel, Laurel Louise; Park Ridge, IL
Knowles, Renee' D. Patton.; Albia, IA
Knutson, Valerie Jean; Floyd, IA
Koch, Mardelle Mae; Hudson, IA
Koesters, Kara Jayne; Harlan, IA
Kolb, Dianne L.; Sandwich, MA
Kolesar, Barbara D.; Fort Dodge, IA
Kolsrud, Jennifer Alma; Waterville, IA
Kopriva, Angela Marie; Traer, IA
Kraft, Frances M.; Renwick, IA
Krambeer, Rebecca Sue; Lansing, IA
Kramer, Diane Marie; Plainfield, IA
Krause, Kimberly; Emmetsburg, IA
Kremer, Glenn; Worthington, MN
Kriege, Leslie Lee; Cedar Rapids, IA
Kriener, Rene; Ossian, IA
Kruse, Katherine Elizabeth; Dubuque, IA
Krubse, Marilyn J.; Wapello, IA
Kubik, Jo Ellen; Traer, IA
Kucera, Debra J. D.; Cedar Rapids, IA
Kuhn, Laura B.; Marion, IA
Kuhn, Jeanie Marie; Calmar, IA
Kulper, Jennifer J.; Garber, IA
Kunath, Kathleen S.; Waukee, IA
Lahammer, Lorna L.; Mount Vernon, IA
Lamaak, Catherine J.; Council Bluffs, IA
Lamb, Eileen Mary; Ashton, IL
Langenbau, Renee M.; Garwin, IA
Langfeldt, Leta Lin; Johnston, IA
Lansing, Gail A.; Waukon, IA
Larsen, Lynn Marie; Jackson, MN
Larsen, Joy Lynn; Davenport, IA
Larson, Janet; Roland, IA
Larson, Janice M.; Amana, IA
Lauer, Georgia L.; Burlington, IA
Laursen, Tamara L.; Storm Lake, IA
Lawler, Alyce A.; Fort Dodge, IA
Laxamana, Grasheila Alba; Ankeny, IA
Leach, Melesa Ann; Lamotte, IA
LeCroy, Crystal; Des Moines, IA
Lee, Ronald L.; Dubuque, IA
Lee, Tammy Denise; Clarinda, IA
Leimer, Lisa M.; Urbandale, IA
Lembke, Jill Renae; Albert Lea, MN
Lenz, Gloria J.; Sioux City, IA
Lenz, Stacey Lynn; Pomeroy, IA
Leonard, Catherine; Marshalltown, IA
Leonard, Cynthia J.; Creston, IA
Lepic, Mary R.; Clive, IA
Lewis, Jeffery Allen; Baxter, IA
Lienhard, Antonina R.; Sioux City, IA
Lies, Joan M.; Cedar Falls, IA
Lilly, Rebecca Mary; Addison, MI

Lindaman, Megan Joy; Cedar Falls, IA
Lindeland, Shannon Lee; Nashua, IA
Lionberger, Natalie; Mediapolis, IA
Liston, Margaret; Ogden, IA
Little, Natalie Jane; Davenport, IA
Lock, Robin R.; Emmetsburg, IA
Loehr, Julie; Callender, IA
Loftsgard, Shari J.; Robins, IA
Logan, Sara Ann; Cedar Rapids, IA
Long, Jill Marie; Grinnell, IA
Long, Nancy J.; Newton, IA
Loux, Tioni; Eagle Grove, IA
Lovoy, Phyllis Kim; Cullman, AL
Lucas, Judith K.; Fort Madison, IA
Ludwig, Lynette K.; Vail, IA
Lundberg, Jill L.; Johnston, IA
Lundberg, Kristin Vivian; Carmichael, CA
Lundstrom, Debra; Ankeny, IA
Luther, Kimberly K.; Urbandale, IA
Lutz, Kim; Amana, IA
Lyon, Jessica Coleen; Tama, IA
Lyon, Vicki A.; Cambridge, IA
MacCormick II, Michael Jayes; Cedar Rapids, IA
Mack, Callie Jane; Ankeny, IA
Macku, Cynthia D.; Cedar Rapids, IA
Madden, Darcy D.; Ringsted, IA
Maher, Catherine A.; Essex, IA
Maher, Gail L.; Iowa City, IA
Mai, Mary J.; Dubuque, IA
Majavec, Evelyn Carole; Grand River, IA
Malone, Loralee A.; Eureka, CA
Malone, Sarah A.; Ankeny, IA
Mandle, Brenda K.; Matherville, IL
Manemann, Diane Rose; East Dubuque, IL
Manke, Nancy; Nevada, IA
Mann, Cheryl A.; Marion, IA
Manternach, Michele Lynn; Eddyville, IA
Manues, Megan Emily; Waukee, IA
Markel, Kristin Elizabeth; Council Bluffs, IA
Marlin, Barbara J.; Keokuk, IA
Marquard, Sharon B.; Muscatine, IA
Martin, Amanda Helene; Davenport, IA
Marz, Caroline A.; Homestead, IA
Mason, Janice J.; Early, IA
Mast, Stephen Noel; Raytown, MO
Mathews, Debra A.; Rock Island, IL
Matteson, Aubrey Dawn; Keystone, IA
Matthies, Christine Joanne; Walnut, IA
Mattice, Gloria J.; Hamburg, IA
Mattson, Christina Marie; New York, NY
May, Rhonda J.; Council Bluffs, IA
May, Susan E.; Iowa City, IA
Mayse, Rebecca R.; Boone, IA
Mazan, Elizabeth A.; Des Moines, IA
McArtor, Lisa Kay; Cedar Rapids, IA
McBride, Sheila A.; Marengo, IA
McClung, Debra; Mason City, IA
McCormick, Kelli A.; Indianola, IA
McDaniel, Susan R.; Ottumwa, IA
McDermott, Jodie L.; Epworth, IA
McDermott, Lindsay Louise; Cedar Rapids, IA
McDonough, Desiree Marie; Ottumwa, IA
McDowell, Juanita; West Des Moines, IA
McFarlin, Sharon M.; East Moline, IL
McGee, Sean William; Bettendorf, IA
McGonegle, Michele; Eagle Grove, IA
McGrath, Connie A.; Dubuque, IA
McGregor, Darlene M.; Coralville, IA
McGuire, Theresa A.; Urbandale, IA
McIntosh, Trisha E.; Davenport, IA
McIntyre, C. J.; Cedar Rapids, IA
McKenzie, Lisa Maureen; Ankeny, IA
McKibbin, Ann; De Soto, IA
McKinley, Sheila; Marengo, IA
McLean, Christina Ann; Des Moines, IA
McManaman, Brittany Elizabeth; Hawarden, IA
McManus, Pamela; West Des Moines, IA
McMillan, Andrae M. Eldredge.; Parkview, IA
McMillan, Kathryn A.; Elgin, IA
McNall, Caroline B.; Cedar Rapids, IA
McNevin, Marcell L.; Wayland, IA
Meade, Sharon R.; Oxford, IA
Meeks, Sarah M.; Waterloo, IA
Mefford, Kasie Lee; Cedar Rapids, IA
Mehan, Nicole Lynn; Iowa City, IA
Mehan, Kathy L.; Emmetsburg, IA
Meiers, Tina Marie; Carroll, IA
Meiners, Connie K.; Eitzen, MN
Melcher, Megan; Iowa City, IA
Mellor, Stephanie Brooke; Marion, IA
Mente, Denise M.; Tipton, IA
Meredith, Annabelle; Coal Valley, IL
Merrifield, Mary C.; Cedar Rapids, IA
Messer, Christine Ann; New London, IA
Meyer, Linda C.; North Liberty, IA
Meyer, Angeline D. Wright; Rock Island, IL
Meyer, Jacqueline R.; Monona, IA
Meyers, Debra Kay; Monticello, IA
Michel, Patricia D.; Dubuque, IA
Miers, Beverly K.; Kingsley, IA

Mihal, Holly R. Wiseman; Webster, IA
Milder, Cheryl K.; Blue Grass, IA
Millenkamp, Donna Ann; Earlville, IA
Miller, Catherine Lee; Fairfax, IA
Miller, Janet Marie; New Sharon, IA
Miller, Joyce L.; Ankeny, IA
Miller, Kristen Kae; Keokuk, IA
Miller, Lisa Ann; Dubuque, IA
Miller, Lou Ann; Washington, IA
Miller, Sandra Marie; Quincy, IL
Miller, Brenda S.; Marshalltown, IA
Miller, Deloris E.; Wellman, IA
Miller, Joan; Dubuque, IA
Miller, Mary Jane; Altoona, IA
Miller, Mindy K.; Ankeny, IA
Miller, Nicole; Cedar Rapids, IA
Miller, Norma A.; Anita, IA
Mills, Nancy K.; Webb, IA
Mitchell, Constance Denise; Worthington, MN
Mitchell, Virginia M.; New Albin, IA
Moetsch, Judy K.; New Hampton, IA
Monroe, Karen Alexander; Cedar Rapids, IA
Montag, Margaret A.; Emmetsburg, IA
Moore, Pamela M.; Sergeant Bluff, IA
Moore, Paula Marie; Waterloo, IA
Moran, Cheri A.; Webster City, IA
Moravec, Ashley Ann; Sioux City, IA
Morgan, Kelly Ann; Iowa City, IA
Morgan, Dawn; Mason City, IA
Moric, Ann Marie; Kildeer, IL
Morris, Jacqueline K.; Davenport, IA
Morris, Michelle; Fairmont, MN
Morrissey, Christine; Hampton, IL
Morrow, Vivian R.; Iowa City, IA
Mortozzo, Rick G.; Peru, IA
Mosier, Linda M.; Des Moines, IA
Moss, Margaret M.; Altoona, IA
Moss, Beth Ballou; Newton, IA
Motz, Dean A.; Des Moines, IA
Mourick, Candise Kaylene; Coon Rapids, IA
Mousel, Michele M.; Edgewood, IA
Muauu-Abner, Roxanne Jeanette; Bayard, IA
Muir, MaRena J.; Crescent, IA
Mullen, Charlette Ann; Bondurant, IA
Murguia, Cynthia A.; Dubuque, IA
Murphy, Thomas P.; Cedar Falls, IA
Murphy, Ruth A.; Dougherty, IA
Murray, DeaAnn; Muscatine, IA
Muster, Jessica Marie; Pleasantville, IA
Myhre, Deborah J.; Decorah, IA
Nagel, Debra K.; Donnellson, IA
Naik, Swati; West Des Moines, IA
Nance, Patricia Lynn; Des Moines, IA
Neill, Cheryl A.; Cedar Falls, IA
Nelson, Kathryn; Spencer, IA
Nelson, Brenda Lea; Council Bluffs, IA
Nelson, Janine S.; Decorah, IA
Nelson, Susan C.; Iowa City, IA
Nemeth, Karen Jodee; Perry, IA
Nemmers, Jo Ann; Des Moines, IA
Nepsha IV, John; Davenport, IA
Nesbit, Michaela Marie; Sioux City, IA
Nessa, Mary A.; Eagle Grove, IA
Newbanks, Ralph R.; Donnellson, IA
Newbold, Cynthia K.; Ottumwa, IA
Newsom, Deborah L.; Mount Pleasant, IA
Nicoletto, Norma; Vail, IA
Nie, Jo Ellen; Cedar Rapids, IA
Niebuhr, Emily Ann; Davenport, IA
Nielsen, Marianne Elizabeth; Greene, IA
Nielsen, Nancy J.; New Hampton, IA
Niles, Myrna Nohemi; Beaver, OK
Nix, Erica Cecilia; Acworth, GA
Nockels, Patricia J.; Des Moines, IA
Nolan, Carolyn Lee; Nevada City, CA
Nolan, Haley Aleish; Okoboji, IA
Norris, Kathleen S.; Des Moines, IA
Norris, Stacie; Des Moines, IA
Northness, Lindsey Marie; Waterloo, IA
Novak, Gary W.; Eagle River, AK
Novotny, Suellen; West Liberty, IA
Nugent, Holly E.; North Liberty, IA
Null, Marlene L.; Charles City, IA
Nunez, Barbara Kathryn; Auburn, CA
O'Brien, Malissa LaRae; West Des Moines, IA
OBrien, Carrie; Panora, IA
Ochs, Joan D.; Solon, IA
O'Donnell, Mary; Clinton, IA
Ogden, Connie A.; Davenport, IA
Ohalloran, Phyllis J.; Cedar Rapids, IA

Ohde, Gayla J.; Cedar Rapids, IA
Olsen, Laura Joy; Urbandale, IA
Olson, Leanna L.; Cedar Rapids, IA
Olson, Shirley A.; Harlan, IA
Olson, Cynthia L.; Cedar Falls, IA
Olson, Linda A.; Cedar Rapids, IA
Olson, Nancy S.; Essex, IA
Ordagic, Valentina; Urbandale, IA
Ostrander, Valeta; Des Moines, IA
Oswald, Andrea Leigh; Manson, IA
Ouverson, Shelly Renee; Des Moines, IA
Page, Roxie J.; Pleasant Hill, IA
Pagel, Catherine J.; Des Moines, IA
Palas, Marcia A.; West Union, IA
Palmer, Elizabeth A.; Des Moines, IA
Park, Steven L.; Mount Pleasant, IA
Parker, Susan Alene; Blue Springs, MO
Patch, Nadine Theresa; Des Moines, IA
Patterson, Nicole Renae; Altoona, IA
Patterson, Michael James; Rock Island, IL
Pattison, Lori A.; Sumner, IA
Patton, Michael D.; Coralville, IA
Paz, Kelly J.; Sioux City, IA
Peck, Rebecca Jo; Kewanee, IL
Pederson, Ronald Melvin; Mound City, MO
Pein, Diane A.; Tabor, IA
Peitz, Evonne E.; Burlington, IA
Pelan, Patricia L.; Logan, IA
Pelster, Angela M.; Imogene, IA
Pelz, Kelly Renae; Fort Dodge, IA
Penniman, Lory Lynn; Sac City, IA
Perdue, Victoria J.; Ottumwa, IA
Peter, Lori J.; Dubuque, IA
Peters, Jackie; Storm Lake, IA
Peters, Jennifer Lee; Alleman, IA
Peters, Judy Jean; West Des Moines, IA
Petersen, Erin Elizabeth; Iowa City, IA
Petersen, Kaia E.; Muscatine, IA
Petersen, Carrie D.; Walnut, IA
Petersen, Karen L.; Iowa City, IA
Peterson, Melissa Lane; Nevada, IA
Phaiboun, Shawn Lee; Clear Lake, IA
Phearman, Laura A.; Manchester, IA
Philipp, Janet Ann; Warsaw, IL
Phillips, Katherine A.; Warsaw, IL
Phippen, Julie; Russell, IA
Picchiotti, Lee A.; Bettendorf, IA
Pierce, Elizabeth Jean; Sioux City, IA
Pierson, Aaron James; Altoona, IA
Pikelis, Aldona; Chicago, IL
Pillard, Mary G.; Eldridge, IA
Pion, Cynthia A.; Urbandale, IA
Pistek, Kimberly Kay; Albia, IA
Pixler, Christine A.; Fenton, IA
Plath, Lori A.; Stronghurst, IL
Playle, Rodney L.; New Sharon, IA
PleggenKuhle, Andrea Sue; Yuma, AZ
Plum, Angela Lynne; West Des Moines, IA
Pobanz, Kassandra K.; Davenport, IA
Polsley, Heather Rae; Essex, IA
Polt, Lois A.; Marshalltown, IA
Polzin, Andrea L.; Iowa Falls, IA
Poole, Robin L.; Mediapolis, IA
Poppe, Erin Marie; Des Moines, IA
Post, Alma R.; Rock Valley, IA
Potenzo, Danielle Suzanne; Bettendorf, IA
Potsander, Lynn R.; Fort Madison, IA
Potter, Tricia Lyn; Cedar Falls, IA
Potter, Lee Ann; Des Moines, IA
Powell, Kendi L.; Clive, IA
Powell, Peggy A.; Toddville, IA
Powers, Virginia M.; Durant, IA
Prater, Nicola J.; North Liberty, IA
Prince, Deanna Marie; Clinton, IA
Pringle, Sileen Ann; Marshalltown, IA
Prochaska, Christy L.; Orchard, IA
Proesch, Kyle; Lowden, IA
Prokupek, Dianna M.; Oakland, IA
Propp, Linda K. Haviland; Bloomfield, IA
Puchta, Tracy Ann; Bettendorf, IA
Putz, Renee M.; Des Moines, IA
Rafi, Rosalyn M.; Wauconda, IL
Rapalje, Beth Ann; Council Bluffs, IA
Rasmussen, Diana Faye; Coal Valley, IL
Rayman, Trudi S.; Urbandale, IA
Read, Tina; Indianola, IA
Reasland, Elizabeth Christine; Solon, IA
Redwyce, Tshuaw J.; Iowa City, IA
Reeves, Gerald; Des Moines, IA
Reeves, Susana; Davenport, IA

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Regan, Dacia Marie; Waukon, IA
Reid, Jacqueline Ann; Moline, IL
Reid, Lisa Lynn; Carroll, IA
Reineking, Charlene Rae; Altoona, IA
Reisz, Robin Mechel; Missouri Valley, IA
Renaas, Judith Ann; Tripoli, IA
Renshaw, Laura A. T. Coyle-; Des Moines, IA
Rensink, Marlene Kidder-; Council Bluffs, IA
Rensink, Shannon Dawn; Boyden, IA
Rentfro, Faith L.; Milan, IL
Rentschler, Rochelle Lee; Larchwood, IA
Rethwisch, Marcy Elaine; Lansing, IA
Reuter, Paula R.; Preston, IA
Reutlinger, Sherri L.; Decorah, IA
Richardson, Aaron Daniel; Creston, IA
Richardson, Iva J.; Council Bluffs, IA
Riddle, October R.; Des Moines, IA
Riley, Mary L.; Cedar Rapids, IA
Ring, Angela Marie; Cedar Rapids, IA
Ripperger, Kristy Lee; Pleasantville, IA
Rippon, Mary E.; Marion, IA
Risse, Carolee; Dunkerton, IA
Ritland, Julie L.; Waterloo, IA
Rittenhouse, Karen Elizabeth; Cedar Rapids, IA
Rittenmeyer, Mary J.; Lone Tree, IA
Ritter, Sharon L.; Davenport, IA
Robbins, Katherine A.; W. Des Moines, IA
Robinson, Andrea Marie; Klemme, IA
Robinson, Sandra K.; Colo, IA
Robken, Diane D.; Davenport, IA
Roethler, Jenny Lynn; Algona, IA
Rogers, Joanne Elaine; Fort Madison, IA
Rogers, Susan E.; Stanton, IA
Roller, Kathleen Marie; Rockwell City, IA
Rollinger, Khristine A.; Bettendorf, IA
Rosmann, Marilyn L.; Harlan, IA
Ruhland, Bre Anne Marie; Le Mars, IA
Rummel, Lucinda; Lisbon, IA
Russell, Jodi Elizabeth; Johnston, IA
Rustad, Beverly S.; Decorah, IA
Ruyter, Mary J.; Jackson, MN
Ryan, Mary L.; Des Moines, IA
Sackett, Alyssa Jane; Ankeny, IA
Saddoris, Kimberly Kay; Clinton, IA
Sadewasser, Beth; Guttenberg, IA
Saleh, Joshua Mark; Iowa Falls, IA
Salsbury, Ronald Dean; Underwood, IA
Sandquist, Michelle; De Soto, IA
Saul, Marilyn J.; Center Point, IA
Scheib, Sheila K.; Cedar Rapids, IA
Schell, Bridgett Christine; Coralville, IA
Schlee, Karla M.; Postville, IA
Schlichte, Mary E.; Cedar Rapids, IA
Schmalz, Deborah E.; Iowa City, IA
Schmid, Mary; Iowa City, IA
Schmidt, Heidi Flora; Carroll, IA
Schmidt, Jeanne C.; Marion, IA
Schmitt, Megan Ann; Centralia, IA
Schmitz, Alissa; La Porte City, IA
Schneider, Douglas; West Branch, IA
Schneider, Jolyn; Iowa City, IA
Schnepf, Ann M.; Grimes, IA
Schoonover, Antoinette Kathleen; Rockwell City, IA
Schoonover, Diana Jean; Washington, IA
Schrobilgen, Lisa M.; Dubuque, IA
Schroeder, Angela Margaret; Kingsley, IA
Schroeder, Deborah J. Graham-; Davenport, IA
Schroeder, Diane S.; Dyersville, IA
Schroetter, Shannon Jo; Cedar Rapids, IA
Schubert, Sonia K.; Coralville, IA
Schultz, Carole Ann; Cedar Falls, IA
Schultz, Marsha L.; Chariton, IA
Schuster, Jayne A.; Dubuque, IA
Schwartz, Beverly A.; Williamsburg, IA
Schwartzhoff, Katherine J.; Cedar Rapids, IA
Schwery, Julie A.; Ames, IA
Scroggin, Deborah J.; Allison, IA
Seablom, Leanne M.; Pierson, IA
Sears, Ann; Des Moines, IA
Seeley, Ruth Odessa; West Des Moines, IA
Seemann, Pamela A.; Montezuma, IA
Sehulster, Joseph Anthony; Manhattan, MT
Seibert, Deborah Kay; Mediapolis, IA
Seifert, Angela Jean; Council Bluffs, IA
Seil, Rachel A.; Lake City, IA
Seitzer, Lori Ann; Bondurant, IA
Sellers, Paul Frederick; Davenport, IA
Sels, Debra Sue; Sterling, IL
Semsch, Jean Anne; Stockton, IA
Senior, Brooke Lynn; Johnston, IA
Serbousek, Tracy R.; Cedar Rapids, IA
Seuferer, Dana Marie; Des Moines, IA
Sexton, Jeanette L.; West Branch, IA
Shannon, Leah Esther; Pomeroy, IA
Sherman, Amy J.; Lamoni, IA
Shipley, Cynthia Ann; Cedar Rapids, IA
Shook, Carol Ann; West Linn, OR
Shors, Patricia; Des Moines, IA
Short, Michele L.; Camanche, IA
Short, Helen C.; Masonville, IA
Shuff, Teresa A.; North Liberty, IA
Shumate, Patricia; West Des Moines, IA
Siedelmann, Debra A.; Audubon, IA
Skala, Karen K.; Toledo, IA
Sklar, Jody; Royal Palm Beach, FL
Sleiter, Jennifer Rebecca; Ankeny, IA

Slick, Janice A.; Indianola, IA
Sly, Jennifer Rene; Earlham, IA
Smiens, Cynthia S.; Ankeny, IA
Smith, Mark Warren; Council Bluffs, IA
Smith, Mary Lou; Mount Pleasant, IA
Smith, Paul E.; Burlington, IA
Smith, Steven James; Everly, IA
Smith, Donna J.; Newton, IA
Smith, Dorothy M.; New Boston, IL
Smith, Mary A.; Brooklyn, IA
Smith, Sherri; Ankeny, IA
Smoot, Vina Mae; Des Moines, IA
Snyder, Myrna M.; Breda, IA
Snyder, Tomoko; Dublin, GA
Snyder, Melissa Ann; Waukee, IA
Sokol, Gina H. Lawrence-; Ankeny, IA
Solik, Beth Ann; Schaumburg, IL
Soll, Christina Michelle; Cedar Rapids, IA
Solomon, Elizabeth; Boone, IA
Sondall, Cheryl C.; Norwalk, IA
Spahr, Christine; Oskaloosa, IA
Speas, JoAnn; Grinnell, IA
Speicher, Katherine R.; Conrad, IA
Spracklin, Mary E.; Des Moines, IA
Sprecher, Dena G.; Ogden, IA
Sprick, Mary L.; Alta, IA
Sproul, Cynthia; Missouri Valley, IA
Stafne, Molly Christine; Ankeny, IA
Staggs, Linda A.; Seymour, IA
Stalter, Nicole L.; Pella, IA
Staner, Constance R.; Cascade, IA
Stapes, Karla; Des Moines, IA
Stark, Ruth E.; Storm Lake, IA
Starkey, Martha R.; Charles City, IA
Starkey, Wilma Marie; Cherokee, IA
Starry, Julie A.; Johnston, IA
Stclair, Nancy L.; Farmington, IA
Stecker, Marlene Sue; Spencer, IA
Steele, Sandra K.; Ottumwa, IA
Steelman, Lori L.; Adel, IA
Steen, Erin Lynn; Clinton, IA
Steffen, Phyllis K.; Cedar Falls, IA
Steger, John Phillip; Sioux City, IA
Steinbaker, Deborah A.; N. Liberty, IA
Steinberg, Sandra K.; Marion, IA
Stevens, Lisa Marie; Iowa City, IA
Steward, Janan Kay; Burlington, IA
Stillson, Melissa Marie; Rock Rapids, IA
Stocker, Tammy Valinda; Washington, IA
Stocki, Lindsay Marie; Cedar Rapids, IA
Stoffel, Ashley Marie; Peosta, IA
Stoffner, Rebecca Ann; Sibley, IA
Stoker, Jodie A.; Norwalk, IA
Stolba, Kristine J.; Cedar Rapids, IA
Stoltz, Erica R. Sawvel; Dubuque, IA
Stonehocker, Kathryn Agnes; Sully, IA
Strait, Loretta Lynn; Spragueville, IA
Strasko, Sherri Jo; Cedar, IA
Strong, Diane Ardell; Missouri Valley, IA
Strong, Mary Louise; Cedar Rapids, IA
Strosahl, Joleen K.; Council Bluffs, IA
Stroup, Matthew Allen; Mason City, IA
Stuart, Sarah Beth; Corning, IA
Stuart, Lisa A.; Altoona, IA
Sueppel, Karmel M.; W. Des Moines, IA
Sullivan, Dana Jean; New Hartford, IA
Sullivan, Sheryll A.; Ankeny, IA
Svoboda, Jennifer; Ankeny, IA
Swanson, Randi Lou; Spirit Lake, IA
Swanson, Sandra S.; Marshalltown, IA
Swanson, Stephanie Kaye; Ankeny, IA
Swearingen, Jacquelyn P.; Mapleton, IA
Sweedler, Cynthia A.; Williams, IA
Swift, Susan; Davenport, IA
Sylvara, Michelle; Des Moines, IA
Taylor, Laura Lynn; Anamosa, IA
Taylor, Mary L.; Cedar Rapids, IA
Tebussek, Hillary E.; Cedar Rapids, IA
Telepnev, Heidi Irene; Newton, IA
Terrill, Pamela A.; Iowa City, IA
Terrill, Angelica Mae; Polk City, IA
Terrones, Andrea Diane; Marshalltown, IA
Tetrault, Geraldine K.; Coralville, IA
Tharp, Ashley Jane; Drakesville, IA
Theisen, Anita Marie; Moline, IA
Theobald, Holly J.; Clear Lake, IA
Therault, Michelle Lee; Anamosa, IA
Thier, Elaine M.; Farley, IA
Thiltgen, Margaret A.; DeWitt, IA
Thodos, Patricia R.; East Moline, IL
Thomas, Susan K.; Marshalltown, IA
Thomas, Tamara L.; Knoxville, IA
Thomas, Dawn; Swisher, IA
Thomas, Essie C.; Davenport, IA
Thomas, Mary M.; Iowa City, IA
Thompson, Barbara J.; Red Oak, IA
Thompson, Marie Angelene; Ames, IA
Thornton, Amy Lynn; Avoca, IA
Thrapp, Judith E.; Keota, IA
Timm, Joanne; Monticello, IA
Tisue, Diane C.; Decorah, IA
Todd, Linda D.; Correctionville, IA
Town, Jennifer L.; Coronado, CA
Trecker, Jean M.; Carroll, IA
Trees, Elizabeth Ann; Greene, IA
Tref, Nancy J.; Sioux City, IA
Treprow, Christy A.; Des Moines, IA
Triska, Patricia I.; Boone, IA
Trott, Donna D.; Merville, IA
Trowbridge, Dorcelle M.; Marshalltown, IA
True, Susan; Mason City, IA
Tscharner, Sherri L.; Dubuque, IA
Turner, Gabrielle Esther; Urbandale, IA
Turner, Kenneth W.; Bloomfield, IA

Turnis, Trisha; Cedar Rapids, IA
Tuttle, Hannah Carla; Aurelia, IA
Uhle, Tracy Ann; Davenport, IA
Uitermarkt, Patricia Ann; Altoona, IA
Urfer, Sandra K.; Greenfield, IA
Urtle, Teresa; Fort Dodge, IA
Utter, Jenifer Lee; Clarence, IA
Valesh-Peterson, Amy; Cedar Rapids, IA
Van Beek, Amy J.; Sioux Center, IA
Van Berkum, Dona J.; Ankeny, IA
Van Den Berg, Melissa Lee; Pella, IA
Van Fleet, Heidi Jo; Donnellson, IA
Van Heiden, Kelly J.; Cedar Rapids, IA
Van Laningham, Mari Lynn; Oelwein, IA
Van Leeuwen, Melissa Ann; Ankeny, IA
Van Schepen, Shaybrielle Ashley; Rock Valley, IA
VanAlstine, Nancy J.; Davenport, IA
VanDer Linden, Cathy; Lamoni, IA
VanderZee, Christine M.; Rock Rapids, IA
Vannoy, Victoria M.; Chariton, IA
Van't Hof, Kelly Allaine; Sioux Center, IA
Vanwyk, Amber Lynae; Sully, IA
Vanwyk, Judith L.; Sanborn, IA
Vaske, Jeffrey John; San Antonio, TX
Vaske, Jenny Sue; Clear Lake, IA
Vasquez, Monica Nadine; Rock Island, IL
Veary, Sandra Lea; Bettendorf, IA
Vermeire, Ann L.; Moline, IL
Vogelsmeier, Susan Kay; Sweet Springs, MO
Vogt, Kristen Joy; Allison, IA
Von Behren, Sandra; Iowa City, IA
Vondrak, Theresa L.; Hinton, IA
Vote, Jacquelyn Camille; Auburn, IA
Votroubek, Sue A.; Coralville, IA
Wadzinski, Mary Ellen; Newton, IA
Waechter, Marilyn J.; Sigourney, IA
Wakehouse, Sandra Kay; Council Bluffs, IA
Walding, Rebecca E.; Sioux City, IA
Walker, Nancy Anne; Iowa City, IA
Walker, Pamela R.; Mondamin, IA
Walker, Robyn Tara; Des Moines, IA
Waller, Kimberly M.; Cedar Falls, IA
Walls, Linda; Tiffin, IA
Walls, Ronald R.; Clear Lake, IA
Walser, Tracie Jane; Northwood, IA
Walter, Sharon A.; Centerville, IA
Walters, Ruth A.; Bettendorf, IA
Wankum, Margaret M.; Merrill, IA
Ward, Rose M.; Waterloo, IA
Warner, Luann Lea; Clive, IA
Warrick, Amy Sue; Monroe, IA
Wasenius, Jeanna Marie; Treynor, IA
Waters, Cynthia D.; Iowa City, IA
Watson, Sally L.; Des Moines, IA
Watters, Ilene A.; Fulton, IL
Webber, Karlyla L.; Fairfax, IA
Weber, Vicky L.; Camanche, IA
Weber, Michele M.; Epworth, IA
Wedeking, Kelly Mae; Shell Rock, IA
Weeks, Jeffrey P.; Indianola, IA
Wegmann, Kristine A.; Epworth, IA
Weiland, Kim Lyons-; Alta, IA
Weis, Marcia J.; Council Bluffs, IA
Welchans, Peggy Sue; Hamburg, IA
Wells, Amy L. Rooker; Douds, IA
Wells, Carolyn Sue; Iowa City, IA
Wells, Peggy E.; Bettendorf, IA
Wells, Teresa M.; Marble Rock, IA
Welsh, Holli B.; Williamsburg, IA
Welter, Kimberly K.; Central City, IA
Welty, Melissa; Sioux City, IA
Wendt, Rebecca Mae; Clarence, IA
Wernet, Julie A.; Mason City, IA
West, Kathryn M.; Prescott, IA
Westercamp, Karen S.; Oskaloosa, IA
Westhoff, Elizabeth Amanda; Memphis, MO
Weston, Maureen M.; Keokuk, IA
Weydert, Julie A.; Bode, IA
Weymiller, Bonnie Ann; New Albin, IA
Wheeler, Laura Nichole; Versailles, MO
Whitehill, Lisa; Coin, IA
Whittenbaugh, Connie M.; McGregor, IA
Wiebel, Michelle; Eldridge, IA
Wieland, Tamara Lynette; Laura, IL
Wienandt, Marla J.; East Moline, IL
Wiersema, Cynthia; Maquoketa, IA
Wilbanks, Karen Jean; Naperville, IL
Wilcke, Marcy A.; Clinton, IA
Wilcox, Mardean O.; West Des Moines, IA
Wilke, Jennifer Renee; Avoca, IA
Wilkening, Ione D.; Sigourney, IA
Wille, Susan E.; Tama, IA
Willets, Wendy; Des Moines, IA
Willett, Linda M.; Anamosa, IA
Williams, Erin Michelle; Delhi, IA
Williams, John C.; North English, IA
Williams, Kristy J.; Carlisle, IA
Willis, Joyce; Cedar Rapids, IA
Wilson, Brenda L.; Ottumwa, IA
Wilson, Debra S.; Des Moines, IA
Wilson, Molly A.; Bloomfield, IA
Wiltgen, Tania I.; Algona, IA
Winchester, Cheryl Renee; Chicago, IL
Winters, Kelly Elizabeth; Ankeny, IA
Wise, Bernadette M.; Emmetsburg, IA
Wiseman, Kimberly S.; Rock Island, IL
Wolf, Pamela Fae; Waterloo, IA
Wolf, Sara L.; Des Moines, IA
Wonder, Valarie L.; Ida Grove, IA
Wood, Lori J.; Fort Dodge, IA
Workman, Sarah J.; Marshalltown, IA
Wright, Joan M. Comer; Solon, IA

Wullner, Beverly J.; Cedar Rapids, IA
Wunderlich, Jessica Rose; Council Bluffs, IA
Wurth, Jean A.; Marcus, IA
Wymore, Lindsay Elizabeth; Mason City, IA
Xuereb, Patrice C.; Bettendorf, IA
Yenny, Sharon Kay; Glenwood, IA
Yoder, Carolyn C.; Kalona, IA
Young, Donna Frances; Marshalltown, IA
Young, Linda J.; Iowa City, IA
Young, Patricia A.; Jamaica, IA
Youngblut, Julie L.; Jesup, IA
Younge, Sara Louise; Cedar Rapids, IA
Yusten, Deborah J.; Sioux City, IA
Zane, Jane E.; Donnellson, IA
Zearing, Sandra J.; Sutherland, IA
Zeiser, Tammie Lee; Maxwell, IA
Zenti, Veronica K.; Johnston, IA
Zhuo, Jialin; Iowa City, IA
Zima, Theresa Hermine; Iowa City, IA
Zinnel, Linda Lee; Pomeroy, IA
Zirkelbach, Emily Irene; Monticello, IA
Zwirlein, Ellen A.; Monona, IA

November RNs
Adams, Joan F.; Ankeny, IA
Adams, Brenda J.; Amana, IA
Adams, Denise M.; Davenport, IA
Adams, Susan L.; New Liberty, IA
Adkins, Rhonda S.; Grinnell, IA
Adkisson, Peggy; Knoxville, IA
Adrian, Elizabeth R.; Knoxville, IA
Akin, Cheryl Ann; Taylor Ridge, IL
Albers, Jennifer Dawn; Aviston, IL
Aldrich, Carla Louise; Iowa City, IA
Aldridge, Joyce L.; Canton, MO
Aleff, Linda K.; Knoxville, IA
Alamayehu, Elsa M.; Hiawatha, IA
Allbritton, Shaundra Delicia; Rock Island, IL
Allen, Robert Douglas; Peoria, AZ
Allers, Joleen M.; Fort Dodge, IA
Altenhofen, Claudia J.; Harper, IA
Alward, Rosanne Mary; Rochester Hills, MI
Amos, Sherry Lynn; Bushnell, IL
Amos, Barbara; Indianola, IA
Amos, Nicole Lea; Clear Lake, IA
Andersen, Jennifer Lynn; Carlisle, IA
Anderson, Eric Wayne; Spencer, IA
Anderson, Lila Ann; Archer, IA
Anderson, Lindsay Dawn; Sioux City, IA
Anderson, Glenn E.; Iowa City, IA
Anderson, Ulrike B.; Nora Springs, IA
Andresen, Kathleen M.; Davenport, IA
Andrys, Catherine Jean Keys-; Swisher, IA
Anthony, Carrie Ann; Greenfield, IA
Arant, Leatha Anne; Ames, IA
Arbaugh, Pamela S.; Underwood, IA
Arens, Monica A.; Remsen, IA
Arjes, Gail Ann; Clarksville, IA
Arndt, Lisa A.; Bettendorf, IA
Arney, Colleen Anne; Laurel, IA
Arnold, Teresa K. Jones-; Shenandoah, IA
Aschenbrenner, Carrie Ann; Cedar Rapids, IA
Averill, Kathleen Rose Ann; Rock Island, IL
Backen, Debra K.; Gilman, IA
Bacon, Andrea Lea; Mitchellville, IA
Bagby, Dennis Edward; Manchester, IA
Bahlmann, Julie Ann; Urbandale, IA
Bahr, Debra; Spirit Lake, IA
Bailey, Kathryn Lanell; Rowan, IA
Bair, Pam; Wheatland, IA
Bakker, Catherine I.; Nanaimo, BC, Canada
Balignsay, Kelly Jo P.; Urbandale, IA
Ball, Cynthia; Boone, IA
Ballantyne, Lyanne M.; Glen Cove, NY
Ballard, Brenda K.; Knoxville, IA
Banwarth, Helen F.; Dubuque, IA
Barnes, Janice A.; Cedar Rapids, IA
Bartelt, Kathleen; West Des Moines, IA
Bartenhagen, Joan Elaine; Muscatine, IA
Bassett, Diane M.; Algona, IA
Bauer, Darla A.; Sioux City, IA
Bauer, John C.; Sioux City, IA
Baughman, Arnel E.; Washington, IA
Beasley, Karla K.; Delta, IA
Beatty, Shannon Gay; Orange City, IA
Beckel, Charleen Marie; Lake Park, IA
Becker, Denise K.; Lansing, IA
Behounek, Francine M.; Chelsea, IA
Bell, Heidi Rebecca; Hamilton, IL
Benda, Lynette L.; Toledo, IA
Bengfort, Yvonne M.; Altoona, IA
Benjegerdes, Candace S.; Manly, IA
Berg, Mary S.; Iowa City, IA
Berry, Julie A.; Mason City, IA
Berryhill, Linda L.; Iowa City, IA
Bertness, Jacki L.; Sioux Rapids, IA
Besco, Wanda; Ottumwa, IA
Betts, Brett Jean; East Moline, IL
Bier, David A.; Des Moines, IA
Bierman, Jackie Suzanne; Dubuque, IA
Bigelow, Kathryn Renee; Solon, IA
Bihn, Jessica Marie; Oskaloosa, IA
Bilger, Jessica May; Weaver, AL
Bingham, Susan Gayle; Wever, IA
Bjstrom, Jean E.; Boone, IA
Black, Bobbi L.; Huxley, IA
Black, David Allen; Des Moines, IA
Blackwell, Linda L.; Cedar Rapids, IA

Blair, Cindy; Lake City, IA
Blakely, Cheryl A.; Mason City, IA
Blank, Patricia S.; West Branch, IA
Blaylock, Dallas Ann; Winterset, IA
Bloch, Katherine E.; Polk City, IA
Blumhardt, Wayne R.; Waterloo, IA
Bockenstedt, Barbara A.; Center Point, IA
Boeck, Shelly Lee; Kimballton, IA
Bohke, Janiece M.; Le Mars, IA
Boland, Karen Elaine; Williamsburg, IA
Boling, Cheryl A.; Davenport, IA
Bolletta, Camie; Polk City, IA
Bontrager, Shelly L.; Kalona, IA
Bootsma, Linda Ann; Sioux Center, IA
Borchardt, Janet K.; Mason City, IA
Borgeson, Sarah A.; Rippey, IA
Bornhoft, Martin A.; Irwin, IA
Bos, Lindsey Danielle; Sioux City, IA
Bosaw, Kathleen Cecelia; Kansas City, MO
Bosch, Mary L.; Indianola, IA
Bovy, Theresa R.; Waterloo, IA
Bowen, Deborah K.; Dallas Center, IA
Boyce, Judith M.; Rockwell City, IA
Boyd, Linda M.; Des Moines, IA
Boyer, Tracy M.; Ottumwa, IA
Boyington, Arlys M.; Marshalltown, IA
Boyt, Margaret A.; Iowa City, IA
Bradke, Margaret M.; Hiawatha, IA
Bradley, Pamela E.; Burlington, IA
Bradshaw, Glenda S.; Ames, IA
Brand, Sandi J.; Indianola, IA
Brandau, Linda Kay; Rudd, IA
Brandau, Teresa Ann; Mason City, IA
Brehm, Vanessa Renee; Atkins, IA
Brenneman, Donna; Harper, IA
Bridgman, Gail M.; Altoona, IA
Briggs, Sharon A.; Newton, IA
Bronner, Terri A.; Cedar Rapids, IA
Brown, Fawn Anne; Emmetsburg, IA
Brown, Jessica May; Clearfield, IA
Brown, Jillian Rae; Cherokee, IA
Brown, Margaret L.; Ames, IA
Brown, Nancy D.; Clinton, IA
Buckley, Judy Ann; Hinton, IA
Buechler, Alicia Marie; Urbandale, IA
Buffo, Joanne Lynn; West Branch, IA
Burchett, Kimberly Kay; Harlan, IA
Burg, Beverly K.; Marshalltown, IA
Burke, Maureen M.; Altoona, IA
Burr, Cynthia M.; Muscatine, IA
Burrichter, Dorothy P.; DeWitt, IA
Burt, Carolyn J.; Slater, IA
Burton, Mary L.; Keokuk, IA
Bussan, Tamara Gerilyn; Dubuque, IA
Bussard, Lisa M.; Des Moines, IA
Butler, Danielle Renee; Eldora, IA
Butts, Cynthia A.; Traer, IA
Byram, Charla Ann; Waverly, IA
Byrd, Randall S.; Waterloo, IA
Bywaters, Patricia A.; Nevada, IA
Cable, Caylen Marie; Newton, IA
Caffrey, Jacalyn J.; Thornton, IA
Cahill, Delia E.; Donahue, IA
Cain, Barbara Louise; Sioux City, IA
Calloway, Susan Kay; Saint Joseph, MO
Cam, Nicole Niene; Mount Pleasant, IA
Campbell, Donia Beilby; Mitchellville, IA
Campbell, John William; Bettendorf, IA
Campbell, Virginia L.; Johnston, IA
Cannon, Kathleen S.; Carter Lake, IA
Cardwell, Diane M.; Ames, IA
Carey, Susan W.; Council Bluffs, IA
Carlson, Hallie Ann; Des Moines, IA
Carlson, Shirley A.; Oskaloosa, IA
Carman, Susan K.; Ottumwa, IA
Carter, Jean E.; Cedar Rapids, IA
Casey, Margaret R.; Fort Dodge, IA
Cashatt, Jennifer Dawn; Mason City, IA
Castro, Rachelle Lynn; Davenport, IA
Cerny, Linda A.; Council Bluffs, IA
Cerruto, Tami D.; Cedar Rapids, IA
Chabal, Rae Genevieve; Lone Tree, IA
Chalgren, William W.; Clear Lake, IA
Chamberlain, Renee Lynn; Cedar Rapids, IA
Chambers, Sarah Anne; Humboldt, IA
Champagne, Cindy; Fort Dodge, IA
Chaplin, Marsha K.; Ames, IA
Chapman, Joel Roland; Rock Island, IL
Cheers, Kristine K.; Stanton, IA
Cheeseman, Emily Marie; Grundy Center, IA
Chia, Lori S.; Indianola, IA
Christensen, Lori Ann; McCausland, IA
Christiansen, Cheryle L.; Sacramento, CA
Christopher, Verna Jean; Newton, IA
Cirksena, Rhonda R.; Cedar Falls, IA
Clabaugh, Lynn A.; Graettinger, IA
Clark, Angela Catherine; Cedar Rapids, IA
Clark, Denise; Pleasantville, IA
Clark, Carol; Udell, IA
Clark, Jo Ann; Mount Vernon, IA
Clendenen, Melissa Beth; Des Moines, IA
Colburn, Abigail Marie; Council Bluffs, IA
Coleman, Douglas Wayne; Danville, IA
Collins, Joseph John; Cedar Rapids, IA
Combs, Donna R.; Newton, IA
Conklin, Amy E.; Iowa City, IA
Conley, Virginia Mary; Indianola, IA
Conley, Sally E.; West Liberty, IA
Connelly, Laura Ann; Lansing, IA
Conrad, Susan; Donnellson, IA

Constant, Christine Gay; Council Bluffs, IA
Converse, Elizabeth Marcella; Dubuque, IA
Cooper, Lynette Patrice; Iowa City, IA
Cooper, Tracy; Danville, IA
Corbett, Beulah Annette; Lawton, IA
Corley, Diane; Cedar Falls, IA
Cornish, Donna L.; Toddville, IA
Costigan, Michele L.; Cedar Rapids, IA
Cousin, Julie Marie; Waverly, IA
Covell, Brian Davidson; Iowa City, IA
Cox, Patricia E.; Ankeny, IA
Cox, Douglas E.; Ankeny, IA
Crees, Ann M.; West Liberty, IA
Cronister, Patricia; Morrison, IL
Crosby, Mary L.; Fort Dodge, IA
Crouch, Emily Ann; Anthon, IA
Cummings, Denise M.; Waukee, IA
Curry, Cathy A.; Muscatine, IA
Cutler, Julie E.; Davenport, IA
Dammann, Karol L.; Manning, IA
Daniel, Karen A.; Altoona, IA
Daugherty, Christie Marie; Paton, IA
Dauphin, Carol J.; Savanna, IA
Davey, Candace J.; Des Moines, IA
Davidson, Amy E.; West Des Moines, IA
Davidson, DeeAnn; Carlisle, IA
Davis, Beverly A.; Polk City, IA
Davis, Jana; Des Moines, IA
Davis, Debra S.; Indianola, IA
De Boer, Pamela; Coralville, IA
de Maeda, Jennifer Marie; Sioux City, IA
Deam, Shelley A.; Mediapolis, IA
Deboef, Marian L.; Perry, IA
DeJong, Jennifer Marie; Paullina, IA
Delaney, Connie White; Golden Valley, MN
Dellachiesa, Sarah Jane; Polk City, IA
Demuth, Meriel J.; Clarion, IA
DeNike, Kristin Ann; Davenport, IA
Dennis, Wendy Jean; Cedar Rapids, IA
Deo, Susan Louise; Bondurant, IA
DeSotel, Kendra Irene; Dallas City, IL
Detweiler, Carol D.; Washington, IA
Devnich, Holli M.; Altoona, IA
DeVore, Nancy L.; Grimes, IA
Dewitt, Krista Marie; Ankeny, IA
Dewitt, Marilyn K.; Shell Rock, IA
Dietzel, Sandy L.; Maquoketa, IA
Dietzenbach, Donna M.; Protivin, IA
Dilks, Evelyn Marie; Fort Madison, IA
Dill, Tiffany M.; Cedar Rapids, IA
Dillard, Michael; Solon, IA
Dixon, Jane E.; Correctionville, IA
Dolphin, Becky R.; Cascade, IA
Dolphin, Heidi M.; Cedar Rapids, IA
Donkersloot, Diana Lynn; Spirit Lake, IA
Donnelly, Chrissy J.; Sioux City, IA
Doolaard, Jane A.; Steamboat Rock, IA
Dooley, Barbara E.; Eagle Grove, IA
Doolin, Penny I.; Des Moines, IA
Dougherty, Diane M.; Ankeny, IA
Downes, Joanne; Oxford, IA
Downs, Dynelle D.; Sioux City, IA
Dozier, Marlene Kay; Shenandoah, IA
Drake, Abbey Marie; Des Moines, IA
Drew, Stacie L.; Hampton, IA
Drost, LaWanda Antoinette; Orangevale, CA
DuBois, Cynthia Ann; Ankeny, IA
Duerksen, Holley Ann; Sergeant Bluff, IA
Dunbar, Brenda Olson-; Des Moines, IA
Duncan, Jane; Milan, IL
Durni, Nancy L.; Dubuque, IA
Duskin, Patricia A.; Pittsburgh, PA
Dvorak, Clarann R.; Center Point, IA
Easton, Rhonda Lynn; Sergeant Bluff, IA
Eaton, Cassie Marie; Des Moines, IA
Ebel, Margaret E.; Cedar Rapids, IA
Eckhoff, Christi A.; Allison, IA
Eckholm, Lisa Marie; Williamsburg, IA
Eilers, Denise; Davenport, IA
Eisenauer, Kathryn M.; Glenwood, IA
Elgin, Grace E.; Holy Cross, IA
Ellendson, Brenda Sue; Glenwood, MN
Ellingson, Rebecca; Decorah, IA
Elliott, Teri D.; Ames, IA
Ellis, Cristina Lynn; Sioux City, IA
Emanuel, Luxanne Sherwin; Key West, FL
Emmert, Renee C.; Council Bluffs, IA
Emswiler, Dona; Logan, IA
Engel, Linda L.; Elk Run Heights, IA
English, Virginia; Mason City, IA
Ericksen, Cleo Mae; Dike, IA
Erickson, Joyce; Moline, IL
Escher, Pamela A.; Wellman, IA
Espeland, Ricky L.; Winterset, IA
Etzel, Karen C.; Toledo, IA
Evans, Linda Rea; Butler, AL
Evans, Sharolyn L.; Coralville, IA
Evans, Iris R.; Mitchellville, IA
Everson, Barbara F.; Sioux City, IA
Faber, Rita R.; Ionia, IA
Falkers, Sherrie Ann; Tipton, IA
Farquharson, Paula J.; Coralville, IA
Fekkers, Charlotte K.; New Hartford, IA
Fedler, Cynthia Anne; Quakawka, IL
Fehrenbach, Brenda Luciel; Colby, KS
Feldhaus, Kerri Ann; Atkins, IA
Feldman, Rebecca Kay; Wyoming, IA
Feldmann, Norma J.; Coralville, IA
Feldmann, Jane; Cedar Rapids, IA
Felema, Gergelu Bedasso; Marshalltown, IA

NOVEMBER RNs *Continued from page 24*

Felger, Victoria F.; LeClaire, IA
Ferdig, Dennis L.; Merville, IA
Ferguson, Victoria Lynn; Rock Island, IL
Ferguson, LaVonne J.; Dubuque, IA
Ferrie, Claudette Elaine; Waterloo, IA
Fick, Phyllis; Paton, IA
Ficken, Michelle S.; Independence, IA
Fillmore, Kathleen Mary; Winona, MN
Fink-Clifton, Sarah Katherine; Iowa City, IA
Fiori, Roger A.; Grimes, IA
Fischer, Alexander Robert; Rock Island, IL
Fischer, Barbara J.; Marne, IA
Fisher, Christian; Glenwood, IA
Fisher, Lorean A.; North Liberty, IA
Fisher, Huella D.; Fort Dodge, IA
Fisher, Jean A.; Walford, IA
Fisk, Greta E.; Cedar Rapids, IA
Fitkin, Janice; Cedar Falls, IA
Flack, Kelli; Le Mars, IA
Flaherty, Marcia K.; Cedar Falls, IA
Flanders, Erica Sheldahl; North Liberty, IA
Fleckenstein, Barbara E. Schott; Iowa City, IA
Fleming, Mary C.; Sioux City, IA
Flenker, Deborah Dianne; Council Bluffs, IA
Flewelling, Marsha Marie; Le Mars, IA
Flogel, Kelly Lynn; Dubuque, IA
Forbes, Danette Marie; Harris, IA
Forcucci, CrystalM; Coralville, IA
Forystek, Theresa K.; Cedar Falls, IA
Foster, Michelle Leigh; Oskaloosa, IA
Fottral, Kazumi; Swisher, IA
Fowler-Seward, Judy; Ankeny, IA
Fox, Darlene O.; Camanche, IA
Francis, Bonnie Jonella; Cedar Falls, IA
Francois, Rachel Jean; Marion, IA
Franke, Deborah K.; Charles City, IA
Franklin, Cynthia L.; Fairfield, IA
Franzen, Michelle; Elkhart, IA
Frasher, Lisa M.; Cascade, IA
Frazier, Susan B.; Ankeny, IA
Frerichs, Bobbie J.; Ames, IA
Friesth, Carolyn K.; Fort Dodge, IA
Frisch, Sherry L.; New Hampton, IA
Frizzell, Judy K.; Grimes, IA
Fry, Sherrel A.; Council Bluffs, IA
Frye, Kay A.; Altoona, IA
Funte, Marcine Louise; Clarion, IA
Furler, Brandy Sue; Cedar Rapids, IA
Furman, Katie Marie; Milford, IA
Gabrielson, Karen L.; Clear Lake, IA
Gallatin, Beverly J.; Waterloo, IA
Ganger, Kate Allison; Ankeny, IA
Gansen, Suzanne E.; Epworth, IA
Gardner, Marilyn Jean; Woodbine, IA
Garman, Karen S.; Algona, IA
Garvey, Teresa A.; Spirit Lake, IA
Gaulke, Pamela S.; Ankeny, IA
Gaumer, Wayne; Indianola, IA
Geerts, Jennifer Jo; New Hampton, IA
George, Bethany Lynn; Ankeny, IA
Gerleman, Nicole Anne; Rock Rapids, IA
Gianello, Kellie Renee; Ames, IA
Gibbs, Gerene G.; Earlville, IA
Gibbs, Kimberly A.; Council Bluffs, IA
Gibson, Betty M.; Raymond, IA
Glanz, Katherine N.; Des Moines, IA
Glenski, Cynthia R.; Cedar Rapids, IA
Goedken, Rachel Leanne; Cedar Rapids, IA
Goldenstein, Ruth M.; Aurora, IA
Goldermann, Jennifer A.; Davenport, IA
Goode, Debbie Ann; W. Des Moines, IA
Gothard, Jeannine R.; Long Grove, IA
Graber, Amy J.; Treynor, IA
Grage, Laura L.; Altoona, IA
Graham, Amy Margaret; Des Moines, IA
Graham, Holly K.; Peterson, IA
Grask, Meaghan Kathleen; Iowa City, IA
Graves, Amber; Dayton, IA
Graves, Kristal Lee; New Hartford, IA
Greder, Joan E.; Sloan, IA
Green, Julie; Cascade, IA
Gregg, Deborah A.; Wever, IA
Gregson, Amy Dawn; New Sharon, IA
Greiner, Janelle A.; Urbandale, IA
Groen, Marcia L.; Hartley, IA
Gronewold, Rae Ann; Griswold, IA
Grooters, April Lynn; Sanborn, IA
Grout, Jenna Marie; Washington, IA
Gullett, Jill K.; Ankeny, IA
Gulrud, Michelle Lee; New Hampton, IA
Gunn, Jodine K.; Iowa City, IA
Gurenio, Mary A.; Cedar Rapids, IA
Guyler, Penelope S.; Des Moines, IA
Haas, Nancy H.; Eldora, IA
Hackfort, Laura Ann; Ankeny, IA
Haferbier, Joyce L.; Oxford Junction, IA
Hageman, Julie A.; Rochester, MN
Hageman, Karen J.; Sioux City, IA
Hageman, Brooklyn Dean; Norwalk, IA
Hahlen, Deborah C.; Dubuque, IA
Haley, Maureen E.; Sioux City, IA
Hall, Linda K.; Sioux City, IA
Hall, Mary J.; Allison, IA
Halvorsen, Linda L.; Forest City, IA
Hamand, Warren K.; Nora Springs, IA
Hanna, Laura; Moorland, IA
Hansen, Amy Elizabeth; Newton, IA
Hansen, Karen; Maquoketa, IA
Hansen, Lois Ann; Newton, IA

Hansen, Pamela S.; Audubon, IA
Hansen, Peggy L.; Minden, IA
Hanson, Janice; Tiffin, IA
Happ, Gretchen L.; Iowa City, IA
Hare, Denise; Waterloo, IA
Harmon, Julie Lynn; Shellsburg, IA
Harms, Jodi Ranae; Duncombe, IA
Harpenau, Jane R.; Remsen, IA
Harper, Charleen Louise; Waucoma, IA
Hartley, Nicole Leigh; Iowa City, IA
Hartman, Megan Marie; Grimes, IA
Hartwell, Jane; McClelland, IA
Hartzler, Mary E. Lamoreux-; Kalona, IA
Haskin, Cynthia L.; Waterloo, IA
Hass, Amie J.; Central City, IA
Hatfield, Dorothy A.; Ames, IA
Hawbaker, Joy R.; Dallas Center, IA
Hawes, Christine J.; Lewis, IA
Heckert, Rebecca Lynn; Davenport, IA
Heim, Helen M.; Dubuque, IA
Heinzerling, Vickie; Ankeny, IA
Heller, Dina Maria; Clermont, IA
Helm, David Leigh; Marion, IA
Hendrix, Gayle D.; Robins, IA
Henry, Kimberley Ann; Knoxville, IA
Henscheid, Joan T. Finken-; Clive, IA
Henson, Karen A.; Bayard, IA
Henson, Michelle D.; La Porte City, IA
Herker, Gwen E.; Ankeny, IA
Hernandez, Elaine; North Liberty, IA
Heronemus, Sandra J.; Spencer, IA
Hesseltine, Kathy L.; Panora, IA
Hetzal, Pamela Anne; Tabor, IA
Heysinger, Diann D.; LeClaire, IA
High, Donna; Hamilton, IL
Hill, Laura Mae; Sioux City, IA
Hill, Stephanie Marie; Quimby, IA
Hill, Sharon K.; Norwalk, IA
Hillenga, Diane H.; West Des Moines, IA
Hilmer, Briana Jean; Denver, IA
Hindt, Shauntelle Lea; Rock Rapids, IA
Hinkel, Carol A.; Ottumwa, IA
Hinkeldey, Paula J.; Alta, IA
Hinman, Ashley Aileen; North Liberty, IA
Hird, Keri A.; Marion, IA
Hobbs, Kay L.; Bettendorf, IA
Hocken, Wendy L.; Walker, IA
Hockett, Kristi J.; Tennant, IA
Hoefel, Kristy; Woodbine, IA
Hoerman, Joyce Lee; Corning, IA
Hoffman, Dina Louise; Mitchellville, IA
Hoffman, Elizabeth J.; Springville, IA
Hoffman, Cindy A.; Little Cedar, IA
Hofmeyer, Susan Annette; Sheldon, IA
Hogberg, Anne M.; Ames, IA
Holcombe, Christina Lee; Missouri Valley, IA
Holdeman, Lynne A.; Kalona, IA
Holland, Kelli Marie; Ames, IA
Holland, Brandon Lee; Nevada, IA
Hollingsworth, Barbara J.; Sigourney, IA
Holm, Kari Beth; Ankeny, IA
Hommer, Gina Lynne; Woodburn, IA
Honz, Elizabeth Jean; Missouri Valley, IA
Hoodjer, Leeann Erin; Clarksville, IA
Hoover, Elizabeth Jean; Rockwell City, IA
Hooyer, Althea F. Groen; Rock Rapids, IA
Hopkins, Muriel Irene; Cedar Rapids, IA
Horan, Barbara K.; Waterloo, IA
Horn, Kelly Rae; Cedar Rapids, IA
Horn, Mary I.; Cedar Rapids, IA
Horning, Patricia; Keota, IA
Horns, Katherine M.; Des Moines, IA
Horstman, Mary C.; Des Moines, IA
Hostetler, Michelle; Kalona, IA
Hough, Susan T.; Harlan, IA
Howard, Kristin S.; Urbandale, IA

Howard, Lori A.; Lowden, IA
Howard, Sandra M.; West Des Moines, IA
Howe, Janice Elaine; Lawler, IA
Howes, Linda Louise; Marion, IA
Howes, Lisa A.; Clinton, IA
Huber, Cynthia Louise; Davenport, IA
Huber, Denise R.; Hudson, IA
Hucks-Maynard, Barbara C.; Davenport, IA
Hueser, Christine Marie; Granger, IA
Hughbanks, Diana Marie; Waterloo, IA
Hull, Julia Anne; Lynn Center, IL
Hunecke, Justin Robert; Cedar Falls, IA
Hunt, Jo Anne; Cedar Rapids, IA
Huppenbauer, Nancy Jo; Burlington, IA
Hurd, Nancy A.; Mason City, IA
Hurley, Crystal Nicole Glazeb; Osceola, IA
Hurley, Margaret L.; Santa Rosa, CA
Huseman, Donna S.; Clive, IA
Huser, Deborah L.; Sergeant Bluff, IA
Hutchcraft, Jean Ann; Port Byron, IL
Hutchcroft, Terrence; Dubuque, IA
Hysell, Holly Renee; Corydon, IA
Idle, Janemarie; Indianola, IA
Igbokwe, Veronica Ugonma; Des Moines, IA
Innen, Tiffany Magdeline; Des Moines, IA
Ihrig, Jessica Rae; Maquoketa, IA
Imerman, Vicki L.; Boone, IA
Immermann, Barbara W.; Kalona, IA
Ireland, Carol I.; Cedar Rapids, IA
Ivester, Kimberly A.; Cedar Rapids, IA
Jackson, Jay Allen; Donahue, IA
Jackson, Kay L.; Cedar Rapids, IA
Jacobi, Mary Lou; Atkins, IA
Jacobs, Marita E.; Galena, IL
Jacobsen, Melanie J.; Sioux City, IA
Jalloh, Elizabeth; Quincy, MA
Jansen, Christine E.; Sioux City, IA
Jarnell, Marjorie K.; Sioux City, IA
Jaunslavietis, Aria; Cedar Rapids, IA
Jeffery, Diane M.; Wyoming, IA
Jensen, Jessica Anne; Decorah, IA
Jepson, Ann E.; Davenport, IA
Jerred, Steven Wells; Sioux City, IA
Jobe, Nadine; Montrose, IA
Johannsen, Lori L.; Denison, IA
Johnson, Andrea Marie; Mason City, IA
Johnson, Jolene Marie; Monticello, IA
Johnson, Kara Jean; Story City, IA
Johnson, Leona M.; Matlock, IA
Johnson, Michelle Alice; W. Des Moines, IA
Johnson, Barbara J.; Hiawatha, IA
Johnson, Deborah C.; Milford, IA
Johnson, Janice A.; Des Moines, IA
Johnson, Lisa E.; Sioux City, IA
Johnson, Mary J.; Bloomfield, IA
Johnson, Noreen B.; Clinton, IA
Jones, Jennifer Elisabeth; Missouri Valley, IA
Junk, Carolyn L.; Hudson, IA
Kalbach, Barbara G.; Dexter, IA
Kann, Sheila I.; Mason City, IA
Karriker, Nicole Sascha; Ames, IA
Kasemodel, Elizabeth A.; Maquoketa, IA
Kaufman, Lana J.; Walford, IA
Kayastha, Pratibha; Maynard, MA
Keith, Harriett Lou; Marshalltown, IA
Kellerman, Joy M.; West Des Moines, IA
Kelley, Kimberly Dawn Rios-; Kalona, IA
Kelley, Marilyn J. Clove-; Waukee, IA
Kelly, Kathryn J.; Coralville, IA
Kelly, Nancy L.; Cedar Rapids, IA
Kelsey, Michelle L.; Davenport, IA
Kelty, David L.; Walker, IA

Kennedy, Karin M.; Bettendorf, IA
Kern, Debra; Johnston, IA
Kerns, Joan C.; Edgewood, IA
Kersey, Marabel; Adel, IA
Ketelsen, Lyn M.; Coal Valley, IL
Kevins, Karen Alice; West Dundee, IL
Keyser, Kris Alan; Drakesville, IA
Kiel, Brenda K.; Thompson, IA
Kieler, Lynn L.; Iowa City, IA
Kiernan, Patricia L.; Marshalltown, IA
Killion, Frances E.; Treynor, IA
Kinman, Roselle; Corning, IA
Kinnersley, Michele L.; Schleswig, IA
Kinnetz, Timothy A.; Okoboji, IA
Kirby-Eckstein, Shawn M.; Illinois City, IL
Kirk, Carol A. Freeman-; Cedar Rapids, IA
Kirk, Lori Jean; Saint Louis Park, MN
Kjohede, Jennifer Lynn; Ankeny, IA

Klavohn, Susan J.; Coralville, IA
Klehm, Linda D.; Clarion, IA
Klein, Susan J.; Ames, IA
Klemme, Nancy L.; Ames, IA
Klemmt, Susan S.; Galena, IL
Kleve, Marjie J.; Waucoma, IA
Kleyer, Lori L.; Rock Valley, IA
Klise, Julie A.; Perry, IA
Knapp, Dianne K.; Bloomfield, IA
Knights, Lisa Marie; Dixon, IA
Knoebel, Rosemary; Maquoketa, IA
Knutson, Ann F.; New Hampton, IA
Koesters, Jolene M.; Harlan, IA
Kohles, Margaret R.; Panama, IA
Kohlmeyer, Jenilee Elizabeth; Waterloo, IA
Kolarik, Teresa Ann; Indianola, IA
Kolawole, Adetoun Omodele; Urbandale, IA

Konrardy, Janelle M.; Durango, IA
Kover, Rebecca Lynn; Gladstone, IL
Kraack, Anita R.; Tracy, IA
Kramer, Mary; Albert Lea, MN
Kramer, Vicki A.; Hopkinton, IA
Krantz, Michelle Patricia; Cedar Rapids, IA
Krause, Alice C.; Callender, IA
Krein, Laura L.; Underwood, IA
Kroeger, Jessica Dawn; Davenport, IA
Kroll, Karie L.; Burlington, IA
Krueger, Sheila M.; Davenport, IA
Kruse, Constance M.; Pilot Grove, IA
Kruse, Misty Michelle; Clinton, IA
Kuennen, Amy Lee; Cresco, IA
Kuennen, Bridget A.; Denver, IA
Kuhl, Martha J.; Des Moines, IA
Kunecke, Peggy L.; Lake City, IA

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NOVEMBER RNs *Continued from page 25*

Kusler, Elizabeth Louise; Emmetsburg, IA
Kuster, Joyce L.; Burlington, IA
Lala, Anne L.; Cedar Rapids, IA
Lamoureux, Rose Marie; Montreal, MO
Landon, Robyn Sue; Miles, IA
Langner, Michelle Ann; Waterloo, IA
Lansing, Diane; West Des Moines, IA
Larsen, Emily Suzanne; Ames, IA
Larson, Ericka Kelly; Iowa City, IA
Latham, Leanne K.; Dubuque, IA
Lathrop, Sandra J.; Swisher, IA
Lee, Renee Marie; Oswego, IL
Lee, Tarah Abigail; Eldridge, IA
Lee, Joyce A.; Ames, IA
Legg, Joyce E.; Tama, IA
Lehman, Elizabeth A. McCarter-; Des Moines, IA
Lehmkuhl, Shelly Marie; Ames, IA
Lepird, Genevieve M.; Mason City, IA
Leutzingner, Eugene R.; North Liberty, IA
Lewis, Joyce K.; Cylinder, IA
Lincoln, Debra L.; Glenwood, IA
Lindloff, Linda L.; Mason City, IA
Linn, Cheryl Lynn; Eldridge, IA
Lochman, January Elizabeth; Des Moines, IA
Loehr, Abbie L.; Silver City, IA
Long, Kristine Anita; Waterloo, IA
Long, Catherine Benetti; Ankeny, IA
Lorenzen, Holly Jo; Sioux City, IA
Lovan, Carol R.; Des Moines, IA
Loving, Paulette E.; Albert City, IA
Lucas, Ann A.; Davenport, IA
Ludwig, Elizabeth Louisa Rae; Des Moines, IA
Luedeke, Todd; Wayne, NE
Luiken, Doris A.; Des Moines, IA
Lunning, Marianne O.; Mason City, IA
Lust, Janet S.; Reasnor, IA
Lynch, Bree Anna; Belle Plaine, IA
Lynch, Georgene K.; Iowa City, IA
Lynch, Karen A.; Iowa City, IA
Lynn, Heather Ann; Belle Plaine, IA
Lynott, Denise R.; Hawarden, IA
Lyons, Donna J.; Coal Valley, IL
Lysenko, Lyudmyla Mykolaivna; Coralville, IA
Maassen, Ashley Nicole; Inwood, IA
Macy, Jeanne F.; Conrad, IA
Madarang, Christine L.; Atalissa, IA
Madson, Darlene L.; Lake Mills, IA
Majors, Kristine L.; West Des Moines, IA
Mangrich, Kristine; Des Moines, IA
Marada, Susan B.; Council Bluffs, IA
Marble, Charles E.; Ottumwa, IA

Marie, Linda Marie; Washington, IA
Marquis, Eunice M.; Clinton, IA
Marr, Marilyn S.; Waukeee, IA
Martin, Alicia Ann; Avoca, IA
Martin, Heather Lynn; Des Moines, IA
Martin, Kimberly S.; Robins, IA
Martinez, Ashley Ann; Ankeny, IA
Marvell, Erica Kristi; Knoxville, IA
Marxen, Leah Michelle; Walnut, IA
Matern, Vicki L.; Britt, IA
Mathew, Betty M.; Cleghorn, IA
Mathews, Lori Kay; Morrison, IL
Mathison, Benjamin L.; Rock Valley, IA
Matthews, Denise R.; Dubuque, IA
Mattison, Valerie L.; Williamsburg, IA
Maxfield, Kimberly A.; Denver, IA
May, Patricia A.; Davenport, IA
McCambridge, Vicki A.; Boone, IA
McCann, Diana D.; Des Moines, IA
McCarthy, Heather; Frankfort, IN
McConnell, Melisa A.; Mount Pleasant, IA
McCoy, Courtney Lynn; Villisca, IA
McDaniel, Michelle Lynn; Kahoka, MO
McDaniel, Joyce Ann; Plano, IA
McDermott, Beverly Jean; Jamaica, IA
McDonald, Martha Ann; Dubuque, IA
McDonald, Darla Jean; Cherokee, IA
McFadden, Deanna Marie Devlin; Davenport, IA
McGee, Melissa Sue; Mason City, IA
McGinnis, Christian; Des Moines, IA
McGrath, Sandra Lynn; Eagle Grove, IA
McGraith, Christine Ann; Graettinger, IA
McHone, Nancy L.; Waterloo, IA
McHugh, Nancy L.; Emmetsburg, IA
McIlrath, Jennifer Christy; Fort Dodge, IA
McIlrath, Katherine J. Lumpa-; West Branch, IA
McKibben, Becky A.; Marshalltown, IA
McKinnon, Susan; Robins, IA
McMillen, Emily Ann; West Des Moines, IA
McNertney, Rosanne; Sioux City, IA
McPherson, Susan C.; Nevada, IA
McTaggart, Ann M.; Sioux City, IA
McVay, Michelle Lee; Peru, IA
Meeker, Sue A. Shaw-; Huxley, IA
Mees, Jeffrey Clay; Carroll, IA
Meggers, Mary Jo; Solon, IA
Mehl, Ruby Jean; Lakefield, MN
Menke, RaeAnn Jean; West Point, IA
Mercer, Margaret J.; Ames, IA
Mercer, Susan E.; Manchester, IA
Merfeld, Julie Ann; Zwingle, IA

Merhi, Claudia R. Henderson-; Ankeny, IA
Merryman, Dustyne Lynn; Salix, IA
Mescher, Wendy Lynn; Carroll, IA
Meskimen, Deena L.; Coralville, IA
Meyer, Beth Shannon; Cedar Rapids, IA
Meyer, Dawn Marie; Sheldon, IA
Meyer, Kirsten; Northwood, IA
Meyer, Roseanne Therese; Orland Park, IL
Meyer, Shary S.; New Hartford, IA
Michel, Donna R.; Cherokee, IA
Michelle, Fulani Tammy; West Des Moines, IA
Mickelson, Cathy A.; Humboldt, IA
Miller, Cheryl Marie; Davenport, IA
Miller, Colleen Tyan; Armstrong, IA
Miller, James V.; Dubuque, IA
Miller, Joelle Aileen; Cedar Falls, IA
Miller, Natalie Lynn; Hills, IA
Miller, Sandra J.; West Des Moines, IA
Miller, Adrian William; Cedar Falls, IA
Miller, Angela S.; Dike, IA
Miller, Brenda S.; Oxford, IA
Millikan, Chad Paul; Sioux City, IA
Milton, Nancy J.; Des Moines, IA
Moehn, Heather Denise; Burlington, IA
Moermond, Pauline; Cedar Rapids, IA
Mondahl, Velma J.; Mason City, IA
Moore, Arlene M.; Bernard, IA
Moore, Virginia; Neola, IA
Moreland, Carolyn M.; Boone, IA
Morgan, Joan M.; Lone Tree, IA
Morse, Jennie Cassandra; Fort Madison, IA
Moser, Nancy A.; Burlington, IA
Mosher, Vonda S.; Bondurant, IA
Mostaert, Juliane; Dubuque, IA
Movick, Linda K.; Sheldon, IA
Mraz, Terese M.; Urbandale, IA
Muckey, Mary Teresa; Sioux City, IA
Mueller, Brenda Kay; Luana, IA
Munoz, Stella M.; Newton, IA
Myers, Colleen Linette; Des Moines, IA
Myers, Patricia A.; Iowa City, IA
Myrow, Nancy; Colfax, IA
Nagel, Leslie A. Seggerman; Fort Dodge, IA
Nail, Lavonne A.; Unionville, MO
Neal, Rose A.; Bellevue, IA
Neher, Ronda L.; Grundy Center, IA
Nelson, Dedra Ann; Kingsley, IA
Nelson, Denise M.; Clermont, IA
Nelson, Rita; Sioux City, IA
Nelson, Denise Lynn; Iowa City, IA
Nelson, Jennifer Anne; East Moline, IL
Nelson, Michele T.; Ames, IA
Nettleton, Daniel David; Sioux City, IA

Neuberger, Mary L.; Coralville, IA
Neumann, Maureen Kay; Denison, IA
Neuzil, Diane E.; Lombard, IL
Newby, Theresa E.; Des Moines, IA
Newman, Vicky S.; Whiting, IA
Newton, Donna Jean; Bettendorf, IA
Newton, Darla A.; Ames, IA
Nice, Heather Lynn; Coal Valley, IL
Nichols, Kelly Lynn; Stronghurst, IL
Nichols, Phyllis; Sioux City, IA
Niebuhr, Joanne L.; Clinton, IA
Nielsen, Enid L.; Martensdale, IA
Nikkel, Sherrilyn K.; Pella, IA
Nissen, Maureen; Merville, IA
Nobiling, Heidi E.; West Liberty, IA
Noble, Kathi K.; Hartley, IA
Noe, Kristen Michelle; Winthrop Harbor, IL
Nolting, Janet E.; Fairfax, IA
North, Rynne Renee; Dike, IA
Northey, Cynthia Katherine; Butte, MT
Novak, Cynthia L.; Cedar Rapids, IA
Novotny, Jonie Lyn; Iowa City, IA
Nusinovic, Mirela; Saint Louis, MO
Nuzum, Diane K.; Pisgah, IA
Nyhus, Mary A.; Sioux City, IA
Nylin, Carol S.; Clinton, IA
Ober, Ann E.; Jefferson, IA
Oberhaus, Nancie M.; Eldridge, IA
OBrallaghan, Beverly; Iowa City, IA
Obrien, Cindy J.; Ottumwa, IA
O'Brien, Susan Margaret; Davenport, IA
O'Connell, Jackie L.; Cresco, IA
Odegaard, Erica Rose; Davenport, IA
Odegaard, Mary Kay; Hiawatha, IA
O'Donnell, Erin Lynne; Johnston, IA
O'Donnell, Patricia M.; Cedar Rapids, IA
Olhausen, Jeri; Ottumwa, IA
Oliver, Amber Lynn; Sioux City, IA
Olson, Stephen; Milford, IA
Ortman, Linda A.; Moline, IL
Osborn, Linda Carol; Newton, IA
Osborn, Lisa M.; Cedar Rapids, IA
Osołkowski, Wanda M.; McGregor, IA
Osterhaus, Michelle D.; Independence, IA
Ott, Linda K.; Nora Springs, IA
Overgaard, Lorraine Donella; Sioux City, IA
Overmohle, Charissa Anne; Hospers, IA
Owen, Marty J.; Bloomfield, IA
Owens, Ruth D.; Ute, IA
Ozzello, Tracy Lynn; Council Bluffs, IA
Paden, Felice Ann; Thompson, IA
Palmer, Carey D.; Saint Charles, IA
Palmer, Mary M. Eggers; Allison, IA
Pals, Roxanne F.; Mason City, IA
Panther, Stephen F.; Iowa City, IA

Parker, Esther L.; Clinton, IA
Parker, Joan M.; Garnavillo, IA
Parker, JaneAnne E.; Cedar Rapids, IA
Parkhurst, Linda Whitham; Wichita, KS
Parks, Pamela Sue; Akron, IA
Parsons, Catherine L.; Alleman, IA
Parsons, Marilyn R.; Urbandale, IA
Pasbrig, Paula L.; South Amana, IA
Patterson, Willow E.; Colfax, IA
Patton, Carol Margaret; Waynesburg, PA
Pauling, Carolyn D.; Indianola, IA
Paxton, Rebecca Ann; Afton, IA
Payne, Barbara Anne; Overland Park, KS
Payne, Kelli L.; Johnston, IA
Pendeagraft, Miriam J.; Cromwell, IA
Perfater, Sharon Lynn; Grimes, IA
Persson, Albert J.; Iowa City, IA
Peters, Cynthia R.; West Bend, IA
Petersen, Rita P.; Missouri Valley, IA
Petersen, Deborah J.; Muscatine, IA
Petersen, Gladys I.; Cedar Falls, IA
Peterson, Carol; Atlantic, IA
Peterson, Joyce E.; Ames, IA
Peterson, Judith R.; Huxley, IA
Peterson, Lorraine J.; West Des Moines, IA
Peterson, Mary B.; Cherokee, IA
Pfannebecker, Rebecca Lee; Centerville, IA
Phares, Dawn E.; Savoy, IL
Phelps, Clairee; Lineville, IA
Philips, Donn G.; Norwalk, IA
Pieper, Dawn M.; Ankeny, IA
Pierce, Susan; Kingsley, IA
Piersall, Monica M.; Cedar Rapids, IA
Pietz, Anna M.; Newton, IA
Pietz, Cheryl A.; Huxley, IA
Pinegar, Jennifer L.; Altoona, IA
Ping, Margaret M. J.; West Branch, IA
Pins, Nancy M.; Marshalltown, IA
Pixley, Wendy Jill; Ames, IA
Ploessl, Gail A.; Eldridge, IA
Plowman, Dawn E.; Clarinda, IA
Plumb, Barbara J.; Ankeny, IA
Polfer, Teresa Joan; Postville, IA
Polzin, Tricia D.; Clarion, IA
Poortinga, Jamee Rae; Des Moines, IA
Portz, Karen A.; Remsen, IA
Potratz, Janessa Lynn; Cedar Falls, IA
Potthoff, Jane M.; Polk City, IA
Powell, Robert; Fort Dodge, IA
Pralle, Sandra L.; Hampton, IA
Pratt, Gina Mae; Spencer, IA
Price, Lori; Fort Dodge, IA
Proffitt, Sharon Sue; Rock Island, IL
Puhl, Debra Leona; Chatsworth, IA
Puski, Tonya Lynn; Boone, IA
Raddatz, Karolyn K.; W. Des Moines, IA

Rademacher, Melissa Ann; Windom, MN
Ragain, Tina Marie; LaHarpe, IL
Ramsey, Nancy J.; North Liberty, IA
Ramsey, Gwendolyn I.; Waterloo, IA
Ramsey, Valerie L.; Silver City, IA
Rasmussen, Carol L.; Exira, IA
Rasmusson, Diana L.; Roland, IA
Rausch, Angela Marie; Cascade, IA
Ray, Dorothy J.; Monticello, IA
Rayl, Koreen; Ankeny, IA
Ream, Susan Jane; Noblesville, IN
Reams, Brita A.; New Hampton, IA
Reefer, Danette Lee; Algona, IA
Reel, Shelby L.; Des Moines, IA
Reese, Abbylyn Ann; Council Bluffs, IA
Reeves, Stacey Marie; Ames, IA
Reichenbacker, Diana R.; Des Moines, IA
Reicks, Jennifer; West Des Moines, IA
Reid, Beverly S.; Knoxville, IA
Reilly, Regina Rene; Sergeant Bluff, IA
Reimer, Nancy Elaine; Atlantic, IA
Reimer, Ronda L.; Otley, IA
Reinboth, Joann Louise; Des Moines, IA
Reinking, Joan E.; Merrill, IA
Reitman, Mark Anthony; Little York, IL
Reynolds, Tami Su; Deloit, IA
Reynolds, Cheryl Allyson; Alden, MN
Reynolds, Laurie K.; Clive, IA
Rice, Stacey Whyynn; Earlham, IA
Rich, Clareen E.; Kalona, IA
Richard, Megan Lee; Blue Grass, IA
Riche, Dawn Annette; LeClaire, IA
Riege, Beverly J.; Vinton, IA
Riemersma, Eulyn Rae; Spirit Lake, IA
Riesenber, Lynn Ann; Audubon, IA
Riessen, Lois M.; Harlan, IA
Rife, Jennifer Sue; New Market, IA
Rigel, Nancy M.; Waterloo, IA
Rihner, Pamela Sue; Shelby, IA
Riley, Samantha Ann; Traer, IA
Rima, Molly Lyn; Bettendorf, IA
Rinaldi, Mary J.; Cedar Rapids, IA
Riphagen, Vickie Fay; Orange City, IA
Robins, Sheryl K.; Osceola, IA
Robinson, Katherine G.; Des Moines, IA
Robinson, Cathleen Sue; Pella, IA
Robinson, LaVerne E.; W. Des Moines, IA
Roe, Luana J.; Windsor Heights, IA
Roeder, Susan M.; Odebolt, IA
Roelle, Susan L.; Muscatine, IA
Rogers, Sandra L.; Hornick, IA
Rohler, Nancy A.; Bettendorf, IA
Rohret, Julie A.; Oxford, IA
Rollinger, Lynn C.; Hopkinton, IA
Rong, William Scott; Des Moines, IA
Ross, Becky Lou; Lawton, IA

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NOVEMBER RNs *Continued from page 26*

Roth, Suzanne M.; Ankeny, IA
Rouchka, Judith A.; Cresco, IA
Rowe, Karin Marie; Le Mars, IA
Rowe, Linda K.; Ottumwa, IA
Ruess, Joan M.; Mesquite, NV
Ruff, Debra Sue; Solon, IA
Rump, Ardith J.; Fort Madison, IA
Running, Cynthia A.; Des Moines, IA
Russell, Julie Marie; Colo, IA
Ryan, Judy L.; Urbandale, IA
Ryherd, Donna M.; Sioux City, IA
Sadler, Helen; Hudson, IA
Sakulin, Susan Mary; Cedar Rapids, IA
Salmon, Tracy L.; Sioux City, IA
Salsberry, Patti D.; Burlington, IA
Salter, Marilyn R.; Ankeny, IA
Salwey, Nadine E.; Swisher, IA
Sample, Jeanne Rachel; Burnsville, MN
Sampson, Brenda Deen; Pleasant Hill, IA
Sampson, Nancy Jo Ann; Davenport, IA
Sampson, Marie H.; Ankeny, IA
Sanderson, Diana L.; Bettendorf, IA
Sandle, Cathy S.; Des Moines, IA
Sandven, Cynthia Rae; Humboldt, IA
Sappingfield, Amy Ann; Sioux City, IA
Sass, Dennison W.; Wilton, IA
Sauke, Amy Erin; Charles City, IA
Saunders, Brenda L.; Manchester, IA
Scardino, Jane Marie; Dubuque, IA
Schafer, Kerry K.; Emerson, IA
Schenck, Cynthia C.; Glenwood, IA
Schlatter, Ron Robert; Sumner, IA
Schleis, Scott J.; Hospers, IA
Schleisman, Anthony Phillip; Ottumwa, IA
Schloss, Teresa J.; Winthrop, IA
Schlotfelt, Teresa A.; Cedar Rapids, IA
Schmidt, Susan M.; Davenport, IA
Schmitt, Theresa L.; Whittemore, IA
Schmitz, Angela Marie; Washburn, IA
Schmitz, Gwendolyne S.; Thornton, IA
Schneider, Barbara Neitzel-; Cedar Rapids, IA
Schneider, Jennifer Jo; Waverly, IA
Schoenheider, Donna Lee; Orland Park, IL
Schoephorster, Pamela K.; Clinton, IA
Schopf, Daniel M.; Ankeny, IA
Schossow, Michelina E.; West Des Moines, IA
Schreiber, Jennifer L.; Cedar Falls, IA
Schrobilgen, Bette Jean; Dubuque, IA
Schroeder, Christine A.; Guttenberg, IA
Schroeder, Deborah M.; Cedar Rapids, IA
Schultz, Kathleen Ann; Camanche, IA
Schultz, Karen M.; Dunkerton, IA
Schumacher, Cynthia M.; Rippey, IA
Schumacher, Mary M.; Dubuque, IA
Schutters, Crystal Marie; Davenport, IA
Schwartz, Lori K.; Greenfield, IA
Scott, Charisse D.; Gilman, IA
Scott, Jason Adam; Glidden, IA
Seeden, Suzanne Mary; Glidden, IA
Selleveld, Tia Kimberly; Moline, IL
Sellner, Jennifer Leeanne; Manchester, IA
Senne, Linda J.; Altoona, IA
Septer, Steven Patrick; Dubuque, IA
Servantez, Diane K.; Mason City, IA
Seufferlein, Tamara Ruth; Cedar Rapids, IA
Shawler, Suzanne M.; Creston, IA
Shea, Dianne L.; Maquoketa, IA
Sheldon, Darcy A. Weibrenner-; Albia, IA
Shelton, Keri Ann; Rock Island, IL
Sherburne, Cheryl Lynn; Shell Rock, IA
Sheriff, Mandy Michelle; Monmouth, IL
Sheston, Amy Bernadette; Centerville, IA
Shickell, Karen Ann; Iowa City, IA
Shilling, Janine K.; Whiting, IA
Shiltz, Laura Anne; Davenport, IA
Shortt, Mary Elaine; Waterloo, IA
Shuey, Karen Sue; Grundy Center, IA
Siems, Sheryl A.; North Liberty, IA
Sievers, Lynette A.; Washington, IA
Simons, Kimberly A.; Mount Vernon, IA
Skog, Cassandra Sue; Everly, IA
Slavik, Rhonda K.; Schleswig, IA
Sloan, Yvonne K.; Mount Pleasant, IA
Smith, Ann E.; Oxford, IA
Smith, Connie L.; Maxwell, IA
Smith, Deanna Lynn; Estherville, IA
Smith, Kathryn M.; Des Moines, IA
Smith, LaLonna Raechel; Des Moines, IA
Smith, Lindsay Victoria; Oakland, IA
Smith, Sandra K.; Eldora, IA
Smith, Staci Dawn; Princeton, IA
Smith, Diane L.; Akron, IA
Smith, Lois A.; Nevada, IA
Snider, Carrie Lee; Algona, IA
Snow, Gayle P.; Clear Lake, IA
Snyder, Bridgid Kathleen; Des Moines, IA
Snyder, Carol J.; Breda, IA
Solberg, Diane; Waterloo, IA
Solberg, Lisa A.; Cedar Falls, IA
Sorel, Victoria Jeanine; Ankeny, IA
Sorensen, Arlis Lorraine; Goldfield, IA
Sorenson, Susan B.; Sioux City, IA
Sorge, Nicole Christine; Marion, IA
Soubannarath, Phonesavanh C.; Iowa City, IA
Soukhavong, Viegoun; Marshalltown, IA

Spencer, Stephanie Serelda; Snellville, GA
Spencer, Christina M.; Coralville, IA
Spieker, Peggy A.; Des Moines, IA
Splinter, Doris A.; East Dubuque, IL
Spratte, Roxanne L.; Guthrie Center, IA
Squier, Paula J.; Charles City, IA
St Peter, Debra Ann; Carroll, IA
Stallman, Susan; Robins, IA
Stanley, Wendy Dawn; Osceola, IA
Stanley, Patricia; Essex, IA
Staudt, Laura K.; Greene, IA
Steffens, Kristin Marie; Waterloo, IA
Steger, Jessica Ann; Dubuque, IA
Stein, Marilyn R.; Gilmore City, IA
Steinkuehler, Carolyn S.; Defiance, IA
Stephas, M. Teresa; Dickens, IA
Stephens, Laura K.; Savanna, IL
Stephenson, Rachel Marie; Cedar Rapids, IA
Stevens, Helen A.; Elliott, IA
Stevenson, Anita L.; Evansdale, IA
Stewart, Camilla J. Cortesio; Ottumwa, IA
Stewart, Kimberly Ann; Hartford, IA
Stockham, Anna M.; Carroll, IA
Stockman, Mary Annette; Ogden, IA
Stodden, Sabrina J.; Sioux City, IA
Stoline, Sharon J.; Jefferson, IA
Stoll, Margaret L.; Bernard, IA
Storey, Jannis R.; Rockwell, IA
Storm, Bonnie L.; Sioux City, IA
Strahmann, Lora Jean; Great Lakes, IL
Strasser, Deana K.; Underwood, IA
Strohman, Sherry L.; North English, IA
Stuck, Dolores F.; Sioux City, IA
Stull, Corey I; Greenfield, IA
Stull, Megan Kay; Stronghurst, IL
Stumbo, Andrew Wyeth; Tipton, IA
Stumpf, Jane M.; Cuba, MO
Sullivan, Janet R.; Iowa City, IA
Sullivan, Sue Ann; Waukee, IA
Summerwill, Amanda Jo; Cedar Rapids, IA
Sunderman, Megan Nicole; West Des Moines, IA
Suppes, Georgieanna; Waterloo, IA
Swalin, Mary M.; Eagle Grove, IA
Swan Jr, William Robert; Raymond, IA
Swank, Pamela S.; Moline, IL
Swanson, Susan A.; LeClaire, IA
Swanson, Mary E.; Dawson, IA
Swanson, Tami Raynette; Fonda, IA
Swender, Joan L.; Lisbon, IA
Szczech, Susan A.; Coralville, IA
Szymczuk, Marsha A.; Des Moines, IA
Takes, Mary L.; Cedar Rapids, IA
Talbert, Tina Marie; Ottumwa, IA
Tangeman, Mary L.; Toddville, IA
Taylor, Jennifer Lynn; Carroll, IA
Taylor, Sara J.; West Branch, IA
Taylor, Wendy W.; Mason City, IA
Teagle, Angela Kay; Coralville, IA
Teepie, Miriam; Council Bluffs, IA
Terry, Tracy J.; Holstein, IA
Thibodeaux, Samuel Joseph; Iowa City, IA
Thomas, Ann Jane; Ankeny, IA
Thome, Karen R.; Osage, IA
Thompson, Tena Marie; Osage, IA
Thornburg, Virginia M.; Great Falls, MT
Thu, Sheryl; Spencer, IA
Tierney, Sharon A.; Mapleton, IA
Ties, Kathryn Elizabeth; Dubuque, IA
Timm, Karen D.; Williamsburg, IA
Timmins, Jody L.; Monroe, IA
Timmons, Carol A.; Colesburg, IA
Tippe, Carol S.; Iowa City, IA
Todd, Cathy; Grimes, IA
Tormollan, Carole Faye; Iowa City, IA
Tornquist, Diana R.; Collins, IA
Treise, Nancy Lynn; Fort Dodge, IA
Trimble, Debra E.; Marion, IA
Tripp, Kathryn; Luray, MO
Trott, Anthony Robert; Huxley, IA
Troutner, Ileen E.; Marshalltown, IA
Tuel, Valerie A.; Des Moines, IA
Tuttle, Cheryl L.; Des Moines, IA
Twedt, Jennifer Lynn; Radcliffe, IA
Ugolini, Darla D.; Madrid, IA
Ulrey, Douglas Kelly; Newton, IA
Updyke, Hope Renae; Sioux Rapids, IA
Uthe, Beverly J.; Dubuque, IA
Valdez, Anna M.; Urbandale, IA
Valet, Kristyn M. Pitzer; Wilton, IA
Vallier, Joni Kay; Council Bluffs, IA
Van Bommel, Jennie Laura; Exira, IA
Van De Walle, Darcie Jo; Cedar Rapids, IA
Van Liew, Jeanette A.; Des Moines, IA
Van Voorst, Gail Arlene; Inwood, IA
VanArkel, Patricia A.; Bloomfield, IA
Vanden Brink, Anita L.; Hull, IA
Vandendaale, Faye Ellen; Kansas City, MO
Vanderbrink, Leah Ruth; Doon, IA
Vandermillen, Michael Joseph; East Dubuque, IL
VanDorn, Dayna M.; Centerville, IA
Vannatta, Diane L.; State Center, IA
VanSike, Melyssa Kay; Lynn Center, IL
Vant Hul, Markie Lynn; Hull, IA
VanZuiden, Donna L.; Fulton, IL
Vasey, Rebecca; Des Moines, IA
Vaughn, Tina M. Eslinger-; Redding, CA
Veit, Sharon Ann; Amana, IA

Veldhuizen, Julie Ann; W. Des Moines, IA
Ventullo, Mary A.; Waverly, IA
Verhalen, Ashley Renae; Clear Lake, IA
Vesely, Sherri L.; Toledo, IA
Vogel, Robin; Afton, IA
Voight, Dana Paulette; Marion, IA
Wade, Debra J.; Van Meter, IA
Wade, Faye; West Des Moines, IA
Wagner, Barbara J.; Iowa City, IA
Wahl, Jeannie M.; Clear Lake, IA
Walker, Jessica Ann; Dubuque, IA
Walker, Annette Marie; Fort Dodge, IA
Walz, Candi Rae; Tama, IA
Wantock, Regina J.; Springville, IA
Ward, Jason Dennis; Mason City, IA
Ward, Rita; Council Bluffs, IA
Waring, Michelle L.; Sioux Center, IA
Waters, Phyllis D.; New Albin, IA
Watkinson, Brook Nicole; Cedar Rapids, IA
Watson, Michelle Renee; Muscatine, IA
Watters, Bridget Marie; North Liberty, IA
Webb, Jolene Mae; Corwith, IA
Weber, Karen; Cascade, IA
Webrand, Vickie L.; Waterloo, IA
Webster, Christine Marie; Geneseo, IL
Weehler, Kimberly Sue; Maloy, IA
Weiler, Melissa R.; Urbandale, IA
Werner, Matthew R.; Darien, IL
Wertz, Carol E.; Osage, IA
West, Stacey Blair; Harcourt, IA
Wester, Ann M.; Bettendorf, IA
Westlake, Kristy A.; Pleasant Hill, IA
Westpfahl, Lisa Ann; Davenport, IA
Wetzstein, Karen Lee; Lake View, IA
Weyen, Pamela L.; Sloan, IA
Wheelock, Gretchen Elizabeth; Iowa City, IA
White, Bryn Erin; Clive, IA
White, Erin Christine; Des Moines, IA
White, Janice; Sioux City, IA
White, June M.; Grimes, IA
White, Daniel D.; Iowa City, IA
Whitlock, Nicole Marie; Sioux City, IA
Whitman, Dawn Colleen; Coralville, IA
Widener, Rebecca Elizabeth; Preston, IA
Wiemerslage, Judith Ann; Dorchester, IA
Wilbert, Jeanann Marie; Ireton, IA
Wildeboer, Victoria L.; Waterloo, IA
Wiley, Shelby Marie; Lake City, IA
Wilkinson, Rachel A.; Ankeny, IA
Willett, Dianna L.; Des Moines, IA
Wiley, Deborah A.; Marshalltown, IA
Williams, Debra Jean; Des Moines, IA
Williams, Jeanne A.; Clinton, IA
Williams, S. Michelle; Johnston, IA
Williams, Linda K.; Swisher, IA
Williams, Mary E.; Des Moines, IA
Wills, Laura Lee R.; Keokuk, IA
Wilson, Cami Linn; Moline, IL
Wilson, Jessica Rae; Ankeny, IA
Wilson, Barbara G.; Boone, IA
Wilson, Kaleigh L.; Oakland, IA
Wilson, Rosa L.; Ottumwa, IA
Wilson, Sharon K.; Dysart, IA
Wilson, Tamara K.; Newton, IA
Winblade, Janice L.; Ottumwa, IA
Wing, Allison Lynn; Waterloo, IA
Witt, Sandra L.; Charlotte, IA
Wolff, Tamara A.; Readlyn, IA
Woller, Serena Lynn; North Liberty, IA
Wood, Cecilia K.; Oskaloosa, IA
Wood, Sandra K.; Iowa City, IA
Woody, Teri Lorene; Lathrop, MO
Woolever, Julie Ann; Fort Madison, IA
Woollums, Mary K.; Albia, IA
Worrell, Kathryn A.; West Branch, IA
Worrell, Teresa M.; Sioux City, IA
Wright, Vicki L.; Onawa, IA
Wulfekuhle, Sue A.; New Vienna, IA
Yeoman, Carolyn A.; Ottumwa, IA
Yoder, Deanna Shauntee; Bettendorf, IA
York, Laura Lee; East Moline, IL
Young, Jessica May; Indianola, IA
Young, Melissa Sue; Des Moines, IA
Young, Pamela Serena; Waterloo, IA
Youngblut, Jennifer Lynne; Marion, IA
Yutzy, John N.; Iowa City, IA
Zaber, Mary P.; Dubuque, IA
Zimmerman, Margaret Ethel; Maquoketa, IA
Zwaschka, Sheryl L.; Altoona, IA
Zwiefel, Lex Carman; Burt, IA